

VACANCY NOTICE NO. 68/2021

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

ISSUED ON 03/12/2021

GENERAL MANAGERS  
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS  
ALL RAILWAY TRAINING INSTITUTES

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NO: 2021/E(O)II/40/8		VACANCY NOTICE NO. 68/2021
ORGANIZATION	:	BITES LIMITED
TITLE & NO.OF POSTS	:	DIRECTOR (PROJECTS) - ONE POST
LOCATION	:	GURUGRAM
TERM OF APPOINTMENT	:	ABSORPTION
SCALE OF PAY	:	RS.1,80,000-3,40,000/- (IDA - Revised)
AGE, QUALIFICATION, EXPERIENCE ETC.	:	AS PER ANNEXURE
NOTE	:	<p><b>APPLICANTS SHOULD APPLY IN THE MANNER PRESCRIBED IN PESB WEBSITE.</b></p> <p>HARD COPIES OF APPLICATIONS IN DUPLICATE SHOULD REACH THIS OFFICE BEFORE THE CLOSING DATE AS PRESCRIBED BY THIS MINISTRY FOR ONWARD TRANSMISSION TO PESB.</p> <p><b>APPLICANTS SHOULD ALSO FILL UP THE ATTACHED PROFORMA FOR VIGILANCE CLEARANCE &amp; SEND ALONG WITH HARD COPY OF APPLICATION.</b></p> <p>SCANNED COPY OF THE APPLICATION SHOULD ALSO BE SENT THROUGH E-MAIL TO eo2@rb.railnet.gov.in</p>
WEB ADDRESS	:	<p>www.indianrailways.gov.in/railwayboard, then click for IR personnel and then vacancy circulars</p> <p>www.pesb.gov.in</p> <p>www.pesbonline.gov.in</p>
CLOSING DATE	:	30 DAYS FROM DATE OF ISSUE

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SEND NAMES OF VOLUNTEERS WITH BIO-DATA IN THE PRESCRIBED PROFORMA DULY SIGNED BY THE APPLICANT & VIGILANCE/DAR CLEARANCE TO E(O)II/RAILWAY BOARD(.) ADVISE ALL ELIGIBLE SC/ST OFFICERS ALSO (.) RAILWAYS(.)



(MANOJ KUMAR)  
DIRECTOR/D/RAILWAY BOARD

NO: 2021/E(O)II/40/8

New Delhi. Dated 03/12/2021

**Copy to:-**

1. General Managers, Central, Eastern, Northern, North Eastern, North East Frontier, Southern, South Central, South Eastern, Western Railways, Metro Rail, Kolkata, N.W. Railway, Jaipur, E.C. Railway, Hajipur, North Central Railway/Allahabad, South Western Railway/Bangalore, East Coast Railway/Bhubaneswar, West Central Railway/Jabalpur, SEC Rly., Bilaspur.
2. General Managers, CLW/Chittaranjan, DLW/Varanasi, ICF/Perambur, RCF/Kapurthala, W&AP/Bangalore and RE. Allahabad.
3. DG/RDSO, Lucknow and IRCAMTECH, Area Officer, Maharajpur, Gwalior.
4. CAO(R)s, COFMOW/New Delhi, DCW/Patiala, MTP(R), Mumbai, Delhi and Chennai.
5. DG/RSC, Vadodara/Directors, IRIMEE, Jamalpur/IRICEN, Pune and IRISSET, Secundrabad/IRIEE, P.B. No. 33, Nasik Road, Maharashtra, Director, Indian Railways Institute of Transport Management (IRITM), Hardoi Bypass Road, P.O. Manak Nagar, Lucknow-226011.
6. All officers/Railway Board (by email).
7. G. Branch for display on Notice Board.
8. Secy. General, FROA, Room No.256-A, Rail Bhavan
9. Secy. General, IRPOF, Room No. 268, Rail Bhavan.
10. Secy. General, IRCA, DRM's Office, Accounts Bldg., Chelmsford Rd. New Delhi.
11. Chairman & Managing Director, RITES Ltd.
12. OSD//MR,ADV./MR.,PS/MOSR(D), DPG/MOSR(J), JS(C),JS(G),JS(E), US(C), ERB-I and E(O)I Branches, Railway Board.
13. Chief Commissioner of Railway Safety, Lucknow ,Adviser (Safety)/Railway Board.
14. Dy. Director General (Rail Move), Milrail, Addl. Dte General of Movement, Integrated HQs of MoD(Army) Room No-514 B, D-1 Wing, Sena Bhawan New Delhi-110011



(MANOJ KUMAR)  
DIRECTOR/D/RAILWAY BOARD

No. : 7/33/2021-PESB

**भारत सरकार**  
**Government of India**  
**कार्मिक एवं प्रशिक्षण विभाग**  
**Department of Personnel & Training**  
**(लोक उद्यम चयन बोर्ड)**  
**(Public Enterprises Selection Board)**

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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
 Block No.14, C.G.O. Complex, Lodhi Road  
 नई दिल्ली / New Delhi- 110003  
 Dated : 02/12/2021

सी. पी. एस. ई. का नाम NAME OF THE CPSE	RITES Limited
पद का नाम NAME OF THE POST	Director (Projects)
रिक्ति की तारीख DATE OF VACANCY	01/08/2022
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

## I. COMPANY PROFILE

RITES was incorporated in the year 1974 under the Indian Companies Act, 1956 with the objective to enhance the technology image of the country and earn foreign exchange through export of consultancy and supply/operation and maintenance of railway systems and other transport related services and equipments and to provide foreign and local clients with innovative, responsive, reliable, qualitative and cost effective services and solutions aimed at maintaining higher standards of client confidence and satisfaction. RITES is a Schedule-A/Mini Ratna Category-I CPSE in Infrastructure Development and Technical Consultancy Services Sector with the administrative jurisdiction of Ministry of Railways.

Its Registered and Corporate offices are in New Delhi and Gurgaon, Haryana respectively.

The company employed 1919 regular employees (Executives: 1407, Non-executives: 512 ) as on 31.03.2021.

The authorised and paid up capital of the Company is Rs. 300 crore and Rs. 240.30 respectively as on 31.03. 2021.

The shareholding of the Government of India in the Company is 72.2% as on 31.03.2021.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

Director(Projects) is a member of the Board of Directors and reports to Chairman and Managing Director. He/she is responsible for resource and material management for various ongoing

projects including civil and infrastructure. He/she is responsible for providing professional manpower and materials to Projects in a time bound manner. He/she is responsible for overseeing the proper execution of all projects and for strategic planning keeping in line with the technological changes in the areas of operations of the company and business development, **promoting indigenisation under Atma Nirbhar Schem of the Government.**

### III. ELIGIBILITY

1. **AGE :** On the date of occurrence of vacancy (DOV)

<b>Age of superannuation 60 years</b>			
<b>Internal</b>		<b>Others</b>	
<b>Minimum</b>	<b>Maximum</b>	<b>Minimum</b>	<b>Maximum</b>
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 2000 crore or more;**
- (d) Private Sector in company where the annual turnover is **\*Rs 2000 crore or more.**

**Preference would be given to candidates from listed companies.**

*(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

### 3. QUALIFICATION:

The applicant should be an Engineering graduate with good academic record from a recognized University/ Institute.

Applicants holding MBA/ Post Graduate Diploma in management will have an added advantage.

### 4. EXPERIENCE:

The applicant should possess adequate technical/operational/project management experience at a senior level in a large organization of repute, out of which at least five years in the last ten years should have been Project Planning & Management/Design & Consultancy.

Experience in consultancy/technology/projects in areas like Rail Transport/Infrastructure will have an added advantage.

### 5. PAY SCALE:

**(a)Central Public Sector Enterprises-**

### **Eligible Scale of Pay**

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

#### **(b)**

**(i) Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

**(ii) Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

#### **(c)**

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level. on the date of application.

### **6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS**

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

### **IV. DURATION OF APPOINTMENT**

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

### **V. SUBMISSION OF APPLICATIONS**

**Applicants should submit their applications on-line only as per the format.**

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:
- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);
  - (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);
  - (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
  - (d) Self-attested copies of documents in support of age and qualifications;
  - (e) The relevant Jobs handled in the past with details.

## **VI. UNDERTAKING BY THE APPLICANT**

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

### **1. For candidates from Central Government/Armed Forces of the Union/ All India Services**

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

### **2. For candidates from CPSE**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

### **3. For candidates from SPSE/ Private Sector**

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

## **VII. THE APPLICANTS CAN EITHER**

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

**Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 10/02/2022. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.**

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY**.





19	Whether the officer has been placed in "List of Officers of Doubtful Integrity".(If yes, full details to be given).	
20	Whether the officer has been placed in the " Agreed List" If yes, full details to be given.	
21	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so with what result.	
22	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and the details of the penalty.	
23	Are any disciplinary/criminal proceedings or charge sheet pending against the officer, as on date.(If so, details to be furnished. Including reference no, if any, of the Commission	
24	Is any action contemplated against the officer as on date(If so, details to be furnished)	