



No. NCRTC/HR/Rectt./55/2021

Dated:06.10.2021

**VACANCY NOTICE**  
**(No.55/2021)**

**REQUIREMENT OF GROUP GENERAL MANAGER/ GENERAL MANAGER (CIVIL)**  
**ON DEPUTATION/ABSORPTION BASIS**

National Capital Region Transport Corporation (NCRTC) – a Joint Venture Company of Govt. of India and States of Delhi, Haryana, Rajasthan and Uttar Pradesh, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), to ensure a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi- Ghaziabad- Meerut, Delhi- Gurugram- SNB- Alwar** and **Delhi- Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high-profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto “**Gati se Pragati**”, applies to both the project and the motivated team that will embark on this journey with us.

To meet the requirement, NCRTC invites applications from experienced Civil Engineers working with Railways/ Railways’ CPSEs/PSUs/ Metro Companies/ other Central or State Govt. undertakings or their instrumentalities on deputation/absorption basis. The detail of the posts, eligibility criteria and experience are given below: -

**(A) Post detail, Qualification and Experience: -**

S. N.	Post & Pay-scale	No. of Posts	Max. Age limit*	Qualification*#	Experience*
(a)	(b)	(c)	(d)	(e)	(f)
1.	Group General Manager / Chief Project Manager (Civil) Rs. 120000-280000 (E8) or	03 (Three)	55 yrs.	B.E./ B.Tech.(Civil)	Min. 18 or 16 yrs. (for GGM and GM, respectively) of executive experience (in E2 / L-9 & above) of working in large infrastructure projects for Railways/ Metro Rail/ PSUs/ Central or State Govt. instrumentalities. Out of which minimum 10 years’ experience should be in contract

S. N.	Post & Pay-scale	No. of Posts	Max. Age limit*	Qualification*#	Experience*
(a)	(b)	(c)	(d)	(e)	(f)
	General Manager / Chief Project Manager (Civil) Rs. 100000-260000 (E7)				management and construction of bridges/ roads/ viaduct/ tunnels/flyovers etc.  He should be conversant with functioning in computerized environment.  Experience of Metro Rail/ Railway shall be preferred.

**B. Eligibility Criteria for Deputation/ Absorption (Required Pay-scales):**

Post (Level)	Pay Scale	
	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. instrumentalities	
	CDA Scales	IDA Scales
<b>Group General Manager (E8)</b>	- In pay-scale Rs.144200-218200 (L14), or - 4 years in Rs.123100-215900 (L-13)	- In pay-scale Rs.120000-280000 (E8), or - 4 years in Rs.100000-260000 (E7)
<b>General Manager (E7)</b>	- In pay-scale 123100-215900 (L-13)	- In pay-scale Rs. 100000-260000 (E7), or - 3 years in Rs.90000-240000 (E6)

- As on **06.10.2021**

**\*\* The eligibility criteria for Deputation of Central/ State Govt. employees shall be as per DoPT, GOI Rules and Corporation policy.**

**# - Should be obtained from recognized University/ Institute/ Government body.**

**\* The eligibility criteria, i.e. age, experience may be relaxed in exceptional cases.**

**- Candidates having relevant Experience/ with Metro Rail Corporations, may be given relaxation in eligibility conditions/ additional weightage in exceptional cases.**

**- Numbers of vacancies are subject to change at any stage of the selection as per the requirement of the Project.**

**PHYSICAL & MEDICAL FITNESS:**

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection, candidates will have to undergo a medical examination as per the Corporation policy.

**SELECTION PROCESS:**

Suitable candidates will be shortlisted, based on their eligibility/ experience in the relevant field and may be called for interview.

**SURETY BOND & PROBATION PERIOD: (Not applicable for persons join on deputation basis)**

The person selected on Absorption basis shall have to execute a Surety Bond of Rs.1,50,000/- (Rupees one lakh fifty thousand only) to serve the Corporation for a minimum period of one year.

After joining, the candidate has to undergo a probation period as per Corporation policy. A three months' prior notice will be required to be served before seeking resignation from the Corporation.

**COMPENSATION PACKAGE & POSTING:**

The Company offers attractive pay, perks and allowances attached to the post/ grade as per corporation policy. The job is transferable, and the selected candidates can be posted/ transferred to any of the office/ work place of NCRTC during the course of their service.

## **HOW TO APPLY:**

1. Applications will be accepted ONLINE through the link provided in the “Career section” of the NCRTC website i.e. <https://www.ncrtc.in>. Candidates are required to upload recent passport sized photograph (not more than 3 months old and scanned copies of the supporting documents).  
The application should be supported with scanned copies of the following documents: -
  - (i) Copies of Educational Certificates (Matriculation onwards)
  - (ii) Experience Certificate/s & Duty allocation orders
  - (iii) Copies of the APARs
  - (iv) Office order showing promotion to present grade.
  - (v) Application should be forwarded through Administrative Officer (HQ/ Board etc.) to NCRTC, duly indicating No Objection, Vigilance/ DAR clearance etc.
  - (vi) **Application without supporting certificates/ documents, as mentioned above, shall be summarily rejected.**
2. **Soon after submission of online application, a print-out of the same alongwith supporting documents, should be sent to the following address through post: -**

**Career Cell,  
HR Department,  
National Capital Region Transport Corporation Ltd.  
GatiShakti Bhawan, INA,  
New Delhi-10023**

**Envelope containing the print-out of application and supporting documents, should be super-scribed as-**

**“APPLICATION FOR THE POST OF – GGM/GM (CIVIL) ON DEPUTATION/  
ABSORPTION BASIS”**

### **GENERAL INSTRUCTIONS:**

**Last date for Online Registration and submission of applications 21.10.2021**

1. Before applying, the candidate should ensure that he/ she fulfills the eligibility criteria and other norms mentioned in this advertisement. Scanned copies of passport sized photograph, signature, educational certificates, and experience certificate should be kept ready, as these documents would be required to be uploaded at the time of filling up of online application form.
2. The size of photograph should be 10kb and the allowed types are .jpg or .jpeg for photograph.
3. More than one application for a post may lead to cancellation of candidature.
4. All computations of Age, Post Qualification Experience etc., shall be as on the given date.
5. All information regarding this recruitment process would be made available in the career section of NCRTC website, i.e. [www.ncrtc.in](http://www.ncrtc.in), only. Applicants are advised to check the web site periodically for important updates. Once registered for NCRTC, all correspondences shall be made through their registered e-mail ID and/ or candidate login.
6. In case of any query the same may be sent to [recttquery@ncrtc.in](mailto:recttquery@ncrtc.in) with “POST – GGM/GM (Civil)” in the Subject Line. Candidates are advised to add this e-mail ID to their address book. NCRTC will not be responsible for non-delivery of e-mail / delivery of e-mail to junk or spam folder. Contact No. 011-4106 6943 (10:00 AM to 4:30 PM).

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