

RBE No. 14 /2012

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.E(NG)I-2011/RE-3/12

New Delhi dated 03.02.2012

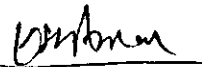
The General Managers (P)
All Indian Railways &
Production Units etc.
(As per standard list).

Sub:- Replacement of the terminology 'Medical Decategorisation' as
"Alternative Employment on Medical Ground" in Chapter-XIII-IREM
Vol.I, Revised Edition-1989, First Reprint Edition-2009.

In terms of the extant policy as contained in advance correction slip No.77, circulated to all the zonal Railways under Board's letter No.E(NG)I-96/RE-3/9(2) dated 29.04.1999, framed pursuant to Section 47(1) of "The Persons with Disabilities(Equal Opportunities, Protection of Rights and Full Participation) Act-1995", leading to revision in Chapter XIII-Absorption of Disabled/Medically decategorised staff in Alternative Employment, of IREM Vol.I, Revised Edition-1989, First Reprint Edition-2009, a Railway servant who fails in a vision test or otherwise by virtue of disability acquired during service becomes physically incapable of performing the duties of the post which he occupies, should not be dispensed with or reduced in rank, but should be shifted so some other post with the same pay scale and service benefits. A doubt has arisen between partially medically decategorised Railway employees (disabled for further service in the post they are holding but declared fit in a lower medical category) and completely incapacitated employees (disabled for further service in any post in the Railways).

2. In DC/JCM meeting, the staff side raised this issue and sought certain clarifications thereon. The matter has accordingly been considered by the Board in consultation with its Health Directorate and it has been decided that the terminology "Medical Decategorisation" wherever mentioned in Chapter XIII of IREM Vol.I, Revised Edition-1989, First Reprint Edition-2009 (Absorption of Disabled/Medically decategorised staff in Alternative Employment) and in subsequent instructions issued on the subject, may be replaced by "Alternative Employment on Medical Grounds".

Please acknowledge receipt.


(M.K.Meena)
Deputy Director Estt.(N)
Railway Board.

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).
5. The Secretary General, Indian Railway Promotee Officers Association, Room No.268, Rail Bhavan, New Delhi (5 spares).
6. The General Secretary, All India RPF Association, Room No.256-D, Rail Bhavan, New Delhi-110001.
7. The Secretary, RBSS Group 'A' Officers Association, Rail Bhavan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers Association, Rail Bhavan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association, Rail Bhavan, New Delhi.
10. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhavan, New Delhi
11. The Secretary Railway Board Promotee Officers Association, Room No.341-C, Rail Bhavan, New Delhi.
12. Chief Commissioner of Railway Safety, Lucknow.
13. Adviser(Safety), Railway Board, New Delhi.
14. The Director General & Ex Officio General Manager, RDSO, Lucknow
15. The Manager/HRD, Rail Land Development Authority, Near Safdarjung Railway station, Motibagh-1, New Delhi-110021
16. DFCCIL, 5th Floor, Pragati Maidan, Metro Station Complex, New Delhi-110001.
17. Office of Chief Administrative Officer, Indian Railways(Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.