



No. NCRTC/HR/Rectt./44/2020

Dated: 21.11.2020

VACANCY NOTICE
(No.44/2020)

REQUIREMENT OF EXPERIENCED DESIGN ENGINEERS
ON ABSORPTION/ DEPUTATION BASIS

National Capital Region Transport Corporation (NCRTC) – a Joint Venture Company of Govt. of India and States of Delhi, Haryana, Rajasthan and Uttar Pradesh, under the administrative control of Ministry of Housing and Urban Affairs, is mandated for implementing the Regional Rapid Transit System (RRTS) in National Capital Region (NCR), to ensure a balanced and sustainable urban development through better connectivity and access. The RRTS will be a new, dedicated, high speed, high capacity, comfortable commuter service connecting regional nodes in NCR. It will provide reliable, high frequency, point to point safe regional travel at high speed for relatively longer distance with fewer stops.

The technology chosen would allow covering distances of 100 km. in an hour with scheduled stoppages. The system would also ensure the convenience of quality last mile connectivity, addressing the needs of all categories of travelers on the network. The corridors being developed under RRTS Phase-1 are **Delhi- Ghaziabad- Meerut, Delhi- Gurugram- SNB- Alwar** and **Delhi- Panipat**. Once operational, RRTS will be the fastest, the most comfortable and the safest mode of travel in the NCR.

These projects will not only provide a vital new transport infrastructure backbone to the region but also act as a catalyst for development of sub urban centers, providing jobs in the Indian economy and relieving congestion in main cities through faster reliable connections. This high profile project with high performing teams offers a once in a lifetime opportunity to make a significant and lasting contribution to the life of NCR and the country as a whole. The diversity of individuals and skills we require to complete this task is simply huge. Further, the learning opportunities in an organization that is at its inflexion point of initiating some of the largest infrastructure projects in this country will be immense. The complexity of the project and need to draw upon international learning will offer an accelerated opportunity for skill development of talented and motivated individuals that will further lead to exciting careers prospects for the future. Our motto “**Gati se Pragati**”, applies to both the project and the motivated team that will embark on this journey with us.

To meet requirement of such persons, NCRTC invites applications from experienced Structural design Engineers, working with Railways/ Railways’ CPSEs/PSUs/ Metro Companies/ other Central/ State Govt. undertakings or their instrumentalities for deputation/ absorption, for its RRTS project in NCR. The detail and required eligibility/ Experience for the post is given below: -

(A) Post detail, Qualification & Experience: -

S. N.	Post & Pay-scale	No. of Posts	Max. Age limit*	Qualification*#	Experience*
(a)	(b)	(c)	(d)	(e)	(f)
1.	Executive Director (Design) Rs. 150000-300000 or Group General Manager (Design) Rs. 120000-280000	01 (One) UR	55 Yrs.	-B.E./B. Tech. in Civil Engineering or its equivalent. -Preferable- M.Tech. (Structural/ Geotech Engg.)	Min. 25 or 20 yrs. post qualification varied experience (for ED and GGM, respectively) in the field of Structural Design of Civil Structures, out of which minimum 12 or 10 yrs. experience (for ED and GGM, respectively) should be in the field of structural designing of bridges/ tunnels/ steel bridges/ buildings/ elevated viaducts with pre-stressed concrete technology in Metro/ Railways projects. He should be well versed with various design software like STAAD, E-tab, Strap etc. and should have the knowledge of IS, IRS, IRC and other relevant codes related to design of above components. Knowledge of relevant European codes, International codes and basic design philosophy is desirable.

- * - As on **21.11.2020**. Max. age limit may be relaxed in exceptional cases.
- Candidates having relevant Experience/ with Metro Rail Corporations, may be given relaxation in eligibility conditions/ additional weightage in exceptional cases.
- Numbers of vacancies are subject to change at any stage of the selection as per the requirement of the Project.

(B) Eligibility Criteria for Absorption/ Deputation (Required Pay-scales):

Post (Level)	Pay Scale	
	Candidates working with Govt. org./ CPSEs/ Metro Rail Corporation & Govt. instrumentalities	
	CDA Scales	IDA Scales
Executive Director (E9)	- In pay-scale Rs.182200-224100 (CDA) (L15), or - 5 years in 144200-218200 (CDA) (L14)	- In pay-scale Rs.150000-300000 (E9), or - 5 years in Rs.120000-280000 (E8)
Group General Manager (E8)	- In pay-scale Rs.144200-218200 (CDA) (L14), or - 4 years in Rs.123100-215900 (L-13)	- In pay-scale Rs.120000-280000 (E8), or - 4 years in Rs.100000-260000 (E7)

- The eligibility criteria for Deputation shall be as per DoPT, GOI Rules and Corporation policy.

PHYSICAL & MEDICAL FITNESS:

The applicant should not only be suitable in related field, but also should be physically and medically fit enough. In case of selection for absorption, candidates will have to undergo a medical examination as per the Corporation policy.

SELECTION PROCESS:

Based on their eligibility/ experience in the relevant field, eligible candidates will be shortlisted and will be called for interview.

SURETY BOND & PROBATION PERIOD: (Not applicable for persons join on deputation basis)

The selected candidates, joining on absorption basis shall have to execute a Surety Bond of Rs.3,00,000/- (Rupees three lakh only) * Plus Training cost & GST, as applicable to serve the Corporation for a minimum period of two years.

After joining the candidate has to undergo a probation period as per Corporation policy. A three months' prior notice will be required to be served while seeking resignation from the service of the Corporation.

COMPENSATION PACKAGE & POSTING:

The Company offers attractive pay, perks and allowances attached to the post/ grade as per company policy. The pay and allowances of deputationists shall be regulated as per the DoPT guidelines and Corporation's policy. The job is transferable, and selected candidates can be posted/ transferred to any of the office/ work place of NCRTC during the course of their service.

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at 'Annexure-I', attached. All relevant documents should be enclosed with the application. Application for deputation should be forwarded through the concerned office/ department (Annexure-II), however, advance copy may be submitted before the closing date of application.

GENERAL INSTRUCTIONS:

1. Complete filled-up application should reach this office latest by **10.12.2020**. Envelope containing the duly filled-up application should be super-scribed as-

“APPLICATION FOR THE POST OF- _____.”
(For Absorption/ Deputation)

and should be addressed to: -

**Career Cell, HR Department,
National Capital Region Transport Corporation,
7/6 Siri Fort Institutional Area,
August Kranti Marg,
New Delhi-110049.**

Incomplete or applications received after due date shall not be accepted. NCRTC will not be responsible for non-receipt/ late receipt of the application/ any communication due to postal delay or any other reason.

2. The application should be supported with the following documents, **duly self-attested**: -

- (i) Copies of Educational Certificates (Matriculation onwards)
- (ii) Copies of the APARs
- (iii) Office order of joining the organization & initial grade.
- (iv) Office order showing promotion to present grade.
- (v) Experience Certificate/s.
- (vi) **'NOC' from concerned Department/ Employer. In case of non-availability, undertaking to submit the same at further stage of selection.**

Note-Without supporting documents application will be summarily rejected.

3. Shortlisted candidates will be informed on their email address and they will have to appear for interview on the scheduled date and time with all original documents/ testimonials.

4. **Canvassing in any form shall disqualify the candidate.**



NATIONAL CAPITAL REGION TRANSPORT CORPORATION LTD.

(A joint venture of Govt. of India and participating State Govts.)

APPLICATION FOR THE POST OF- _____

(Ref. Vacancy Notice No.44/2020)

For Absorption/ Deputation

(Strike-out, which is not applicable)

A. PERSONAL DETAILS: -

1.	Applicant's Name		Affix your latest passport size photograph, duly self-attested across
2.	Father's/ Husband's Name		
3.	Date of Birth		
	Age as on 21.11.2020Yrs..... Months.....Days	
4.	Gender		
5.	Category (UR/SC/ST/OBC/PWD)		
6.	Organisation/ Department		
7.	Employer organization status (Strike-out which are not applicable)	Central/ State Govt./ PSU/ CPSE/Autonomous Body/ Other Govt. instrumentality	
8.	Present Designation		
9.	Present Pay-Scale and Basic pay	Pay-scale-	
		Present Basic Pay-	
	Holding present pay-scale w.e.f.		
10.	Present Address		
	Permanent Address		
11.	Contact No. (with STD code)	Phone.....Mobile.....	
12.	E-mail ID		
13.	AADHAR No.		

B. EDUCATION DETAILS

S.N.	Qualification	Name of Board/ Institute/ University	Year of passing	Division/ Grade/ Percentage

(Attach separate sheet, if required)

C. EXPERIENCE DETAILS: -

S.N.	Period		Designation	Organisation	Place of posting	Responsibilities in brief
	From	To				

(Attach separate sheet, if required)

- Total work experience - Years.
- Work experience in relevant field - Years.

D. OTHER DETAILS

1.	Whether any punishment awarded in last 10 years.	Yes/ No	
	If Yes, please furnish details		
2.	Whether any disciplinary action/ inquiry is contemplated against the applicant	Yes/ No	
	If Yes, please furnish detail		
3.	Furnish Annual Performance Appraisal Report (APAR) grading (Outstanding/ Very Good/ Good/ Average/ Below average), if applicable.	2016-17	
		2017-18	
		2018-19	
		2019-20	
4.	Time required for joining, if selected		

E. CONFIRMATION: I do hereby confirm that I am fulfilling the following criteria: -

S. N.	Criteria	Fulfilling (Yes/No)	Remarks (If any)
1.	Age as on 21.11.2020		
2.	Qualification		
3.	Presently working with Govt. org./ CPSEs/ PSU/ Autonomous Body/ Govt. instrumentality		
4.	Working in the required grade/ Pay-scale/ Pay-package		
5.	Fulfilling total Experience criterion		
6.	Supporting documents attached		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time.

Date: (Signature of the candidate)

Place: Name.....

Desig.....

Annexure-II

CERTIFICATE
(For deputation only)

1. Certified that the particulars furnished by Shri/Smt/Ms.have been verified from his/her service record and found correct.
2. No vigilance case is either pending or contemplated against Shri/Smt/Ms. His/her integrity is certified.
3. No major/minor penalty was imposed on Shri/Smt./Ms.during the last 10 years as per records in the Ministry/Department.

Date: Signature of Head of Office /Department

Place: (Office stamp)