No. 2017/SCC/03/06

New Delhi, Dated 13.06.2024

To, General Managers Zonal Railways, PUs DG/RDSO, DG/NAIR Director/CTIs MDs/CMDs of PSUs etc

**Sub**: Timeline for recording of APAR for the reporting year 2023-24 – reg.

**Ref**: Board's letter No. 2017/SCC/03/06 dated 27.03.2024.

Attention is invited to Board's letter mentioned above stipulating therein the schedule for completion of APARs from the reporting year 2023-24 and onwards. In view of engagement of Railway's staffs/officers in Lok Sabha Election-2024, difficulties have been reported by the officers in adhering to the timelines given in the Board's letter referred above.

2. Accordingly, the matter has been re-considered and it has been decided that the timeline for completion of APAR for the reporting year 2023-24 may be revised as under:

| S.No. | Activity  | Date by which activity to be completed 🥞  |
|-------|---|---|
| 1.    | Distribution of blank forms/online generation of APAR                                 |   |
| 2.    | Submission of Self-appraisal to reporting officer                                     | 15 <sup>th</sup> July   |
|       |   | Auto forwarding date to Reporting authority -16 <sup>th</sup> July                              |
| 3.    | Forwarding of report by reporting officer to reviewing officer                        | 15 <sup>th</sup> August   |
| 4.    | Forwarding of report by reviewing officer to APAR                                     | 15 <sup>th</sup> September  |
|       | Cell/Accepting Authority  |   |
| 5.    | Appraisal by Accepting Authority  | 15 <sup>th</sup> October  |
| 6.    | Communication of APAR to the officer reported upon                                    | 31 <sup>st</sup> October  |
| 7.    | Submission of representation if any on APAR, from the date of communication of APAR   | Within 15 days from the date of communication or 15 <sup>th</sup> November whichever is earlier |
| 8.    | Forwarding of representation to the Reporting Authority for comments by the Custodian | 30 <sup>th</sup> November   |
| 9.    | Forwarding of comments by Reporting Authority to Reviewing Authority                  | 15 <sup>th</sup> December   |
| 10.   | Forwarding of comments by Reviewing Authority to Accepting Authority                  | 31 <sup>st</sup> December   |
| 11.   | Forwarding of comments by Accepting Authority to Competent Authority                  | 15 <sup>th</sup> January  |
| 12.   | Decision of Competent Authority on representation                                     | 15 <sup>th</sup> February   |
| 13.   | End of entire process   | 31 <sup>st</sup> March  |

- 3. The aforesaid relaxation is just a one-time measure for the reporting year 2023-24 only. Railway/PUs, CTIs, PSUs etc. are requested to give wide publicity to the system of online filing/writing APAR & representation if any through SPARROW as per scheduled time line. It may be noted that the calendar for filing APAR should be strictly adhered to. Any delays in this regard will be detrimental to career progression of the officers.
- 4. This issues with approval of Competent Authority. Necessary action may be taken accordingly.

(Sonali Chaturvedi) Deputy Secretary (Conf) Room No.426 Tel. 011-23047024

Copy to:

Advisor/MR, EDPG/MR, OSD/MR, OSD/Coord/MR, Additional PS/MR, APS/MoSR(J), PS/MoSR(D), Chairman & CEO, Member (Infra), Member (TRS), Member (O&BD), Member (Finance), DG/RHS, DG/RPF, DG/Safety, DG/HR and all Officers of Railway Board.