

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. 2025/E(O)II/13/3 (E-3486652)

New Delhi, dated 05/05/2025

ORDER

Sub:- Deputation of Shri KAPIL SONI (RBSS, DOB: 14.06.1987), formerly Section Officer, Railway Board to RITES.

The sanction of the competent authority is hereby communicated to the deputation of Shri KAPIL SONI, RBSS, RB to RITES as Sr. Manager (HR) at Gurugram on the following terms & conditions:-

- I. Period: Three years from the date of relief i.e. 11.03.2025 (AN) or until further orders, whichever is earlier, subject to exemption of RITES from the rule of immediate absorption.
- II. Pay & Allowances: The officer will draw pay which would have been admissible to him from time to time on the Railways plus deputation (duty) allowance in terms of the Ministry of Personnel, PG & Pensions (Deptt. of Personnel & Training)'s O.M No. 06/08/2009-Estt.(Pay-II) dated 17/06/2010 and No.2/11/2017-Estt.(Pay-II) dated 24/11/2017 and 15/03/2021 circulated under Railway Board's letter No. 2010/F(E)II/I(I)/I dated 28/07/2010 and No.F(E)II/2017/DE/1/2 dated 26/12/2017 and 17/01/2022, respectively as amended from time to time.

Note:- Pay for this purpose does not include special pay, if any, drawn on the Railways.

2. The other terms and conditions will be as shown in the Annexure.
3. For the purpose of item IV (Travelling Allowance), item V (Medical Facilities), item VII (Leave & retirement benefits) and item VIII (Group Insurance Scheme) of the annexure, PAO, Railway Board will be the concerned officer.
4. This issues with the vetting of the Finance Directorate of the Ministry of Railways.

DA : Annexure


(ROSHAN KUMARI MEENA)
UNDER SECRETARY/D/RAILWAY BOARD

**Pay & Accounts Officer,
Railway Board,
New Delhi.**

No. 2025/E(O)II/13/3 (E-3486652)

New Delhi, dated 05/05/2025

Copy forwarded to the Principal Director of Audit, Northern Railway, New Delhi and Dy.Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhavan, New Delhi.

DA : Annexure


for Member/Finance, Railway Board

Copy to:-

1. Shri KAPIL SONI, RBSS C/o The Chairman & Managing Director, RITES, Shikhar, Plot No. 1, Sec-29, Gurugram-122001.
2. **The Chairman & Managing Director, RITES, Shikhar, Plot No. 1, Sec-29, Gurugram-122001.** (It may please be noted that if the officer does not return to Railway within one month of completion of deputation tenure it will be deemed that the officer has resigned from Railway service. At the time of relieving the officer, on repatriation, vigilance position/clearance for the duration of the officer's deputation may invariably be forwarded along with the relieving order, a copy of which should be endorsed to JS(G), JS(C)/P, JS/D, and Vigilance (Conf.) section, Railway Board.).
3. PSO(s)/Sr. PPS(s) to CRB&CEO, M(Finance), M(Infra), M(O&BD), M(T&RS), DG/RPF, DG/HR, DG/RHS, DG/Safety and Secretary, Railway Board.
4. EDPG/MR, Adviser/MR, OSD/MR, EDPG/MR, OSD/Co-ord/MR, EO, JS(G), JS(D), Dir(Conf), E(O)III, F(E)II, E(TRG), VIG(C), ERB-I, E(O)I and G(PASS) Branches, Railway Board.

DA : Annexure



(ROSHAN KUMARI MEENA)
UNDER SECRETARY/D/RAILWAY BOARD

TERMS APPLICABLE FOR DEPUTATION TO PUBLIC SECTOR UNDERTAKING IN INDIA

1. **DEARNESS ALLOWANCE:-** The officer shall be entitled to dearness allowance at the rate admissible to Government /Railway employees with reference to the pay in the cadre posts only.
2. **HOUSE RENT ALLOWANCE:-**As admissible to officers of his status in the borrowing organization.
3. **JOINING TIME AND JOINING TIME PAY:-** The officer will be entitled to joining time when proceeding on and returning from deputation in accordance with the regulations of the borrowing organization. The joining time pay both ways shall be payable by the borrowing organization.
4. **TRAVELLING ALLOWANCE:-** The officer will be governed by the Railway Travelling Allowance Rules during joining time (both ways). The borrowing organization will however arrange to credit to the Railway an amount equal to the transfer travelling allowance and incidental expenses admissible under their rules for the journey both ways (i.e. to take up the assignment and to return to Railways). The excess amount, if any under the Railway rules will be borne by the borrowing organization. Railway passes on transfer account for the officer and his family, and also for transporting his/her kit (a motor car if he/she possesses one) will be issued to the officer by the railway from which he/she proceeds on deputation. For any journey undertaken during deputation in connection with the work of the borrowing organization, the officer will be governed by the rules of that organization.
5. **MEDICAL FACILITIES:-** **Railway employees on deputation in India:** Railway employees sent on deputation to other Government Departments/Corporations/Undertakings may be governed by the medical attendance rules of the borrowing Departments/Corporations/Undertakings. The borrowing organization may, however, allow the Railway employees, at his/her option, to enjoy Railway Medical facilities, provided a contribution to Railway revenues is made by the borrowing Corporations/Undertakings at the rates of recovery prescribed from time to time for Government employees of his/her status under the Central Government Health Scheme (CGHS). However, in the case of borrowing Central and State Government departments, no such contribution is required to be paid and the employee will enjoy the Railway Medical Facilities free of cost as during Railway service.
(Authority: Board's letter No. 2013/H-1/2/6/Misc. dated 27.11.2013)
6. **PRIVILEGE PASSES:-** The Officer will be entitled to the benefits of Passes/PTOs in accordance with the provisions contained in Railway Servants (Pass) Rules – 1986, as amended from time to time. He/she will, however, be eligible to the benefits of "All India Leave Travel Concession once in a block of 4 years" in terms of DoP&T's OM No.31011/15/2017-Estt.A-IV dated 27.03.2018 and claims in this regard will be settled by the borrowing organization.

7. **LEAVE AND RETIREMENT BENEFITS:-** The officer will continue to be governed by leave and retirement benefit rules applicable to a Railway servant. The borrowing organization will pay to the Railway Administration the usual contribution as laid down under Railway Rules, which will be intimated by the PFA/FA&CAO of the concerned Railway, who will make arrangements to effect recoveries regularly. The borrowing organization will be liable to pay salary and allowance in respect of special disability leave, if any granted to the officer on account of any disability incurred in and through service under the borrowing organization even, if such, disabilities manifests itself after termination of service with the organization. In case of employees covered under the New Pension Scheme (NPS), the borrowing department shall make matching contribution to the NPS account of the employee.

8. **SUBSCRIPTION TOWARDS GROUP INSURANCE SCHEME:-** Unless the officer has opted out of the Group Insurance Scheme introduced with effect from 01.11.1982, the borrowing organization will recover from him/her the usual subscription towards the Scheme under the Rules and permit the same to the PFA/FA&CAO concerned, who will intimate the rates of recovery and also make arrangement to effect contribution regularly.