

9.8

**GOVERNMENT OF INDIA (भारत सरकार)**  
**MINISTRY OF RAILWAY (रेल मंत्रालय)**  
**RAILWAY BOARD (रेलवे बोर्ड)**

**No. 2011/Sig/E Gaz/1**

**New Delhi, dated 13.11.2018**

**Principal CSTEs**  
**All Zonal Railways.**

**Sub:** Inclusion of requirement of officers and staff in RVNL on deputation in the assessment of vacancy of selection/recruitment being made by zonal railways.

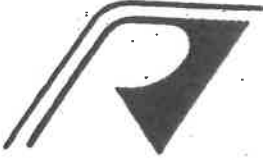
Please find enclosed a letter from Gita Mishra, Director (Personnel), RVNL, whereas they have shown the requirement of officers and staff.

While conducting selections this requirement of RVNL may be included as vacancies in your Gazetted & Non-gazetted cadre.

  
13/11/18  
**(Arjun Singh Tomar)**  
**Director (Signal)**  
**Railway Board**

**Encl: As above (3 pages)**

DG (S&T) Office  
e-office No. 483897/2018  
Date 17/10/18



रेल विकास निगम लिमिटेड  
(भारत सरकार का उपक्रम)

**Rail Vikas Nigam Limited**  
(A Government of India Enterprise)

CIN : U74999DL2003GOI118633

No. RVNL/2018/Indent/5/1

Dated 08.10.2018

Member (Staff),  
Railway Board,  
Ministry of Railways  
New Delhi

**Sub: Inclusion of requirement of officers and staff in RVNL on deputation in the assessment of vacancy of selection/recruitment being made by zonal railways.**

RVNL functions as an extended arm of Indian Railways and undertakes projects only related to rail infrastructure such as laying of new tracks, doubling/3<sup>rd</sup>/4<sup>th</sup> line projects, gauge conversion, construction of railway bridges, extension of Metro line, construction of Railway workshops etc on and behalf of Indian Railways.

2. At present, the Company is executing 103 Railway projects worth about Rs 70,761 crore, out of which 5 projects are being funded by ADB and 5 projects are through PPP mode. The Company has, since its inception, added 4570 km of rail tracks and 3262 RKM of Railway Electrification apart from constructing 6 workshops/factories worth Rs 38,649 crore. RVNL has consistently given excellent performance and has been able to increase its annual turnover from Rs 1200 crore in 2010-11 to Rs 7500 in 2017-18. Based on these excellent performances, the Department of Public Enterprise (DPE) has rated the Company "Excellent" for the last six years.

3. MoR has also continued to repose faith in the performance of RVNL by entrusting prestigious and technically challenging projects such as extension of Kolkata Metro, in the Himalayas construction of Rishikesh-Karnaprayag new line (Uttarakhand), Bhanupalli - Bilaspur New line (Himachal Pradesh), construction of Cable-stayed Bridge at Bardhaman Yard, workshops etc. In addition, Ministry of Railways has ambitious plans to increase the turnover of RVNL from the present Rs 7500 crore to Rs 25,000 crore in the next five years.

4. By the very nature of its business; construction of rail lines, RVNL is largely dependent on officers and staff from Railways on deputation for manning of these projects, a fact that has also been appreciated by the DoPT and DPE. Accordingly, the Government has been permitting RVNL to keep officials on deputation in large number. Taking note of RVNL's unique requirement, the Department of Public Enterprise has granted exemption from immediate absorption for 500 officers and staff to work on deputation in RVNL.

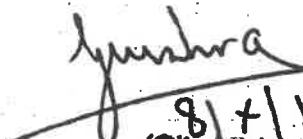
5. Considering the very fast growth rate of the Company (the CAGR of the Company has been 38% in the last three years), it is expected that the turnover of the Company in 2018-19 would be touching Rs 10,000 crore. The Ministry also has an ambitious future plan for the Company and has asked RVNL to raise its annual turnover to Rs 25,000 crore in the next five years. To achieve these ambitious targets, it is projected that RVNL would require manpower strength of around 750 in the next three years. Accordingly, RVNL has planned to induct another 100 officials on permanent absorption basis in the next 3 years, raising its regular strength to 250 from the present strength of 154. But the Company would still require another 500 officials on deputation, mostly from Indian Railways.

6. At present, RVNL has 389 officials on deputation out of which 95 officials have either completed or are going to complete their tenure of 5 years by 31.03.2019 and have to be repatriated in a gradual manner by arranging replacement vice them. To arrange a seamless replacement, RVNL has been placing indents on Railway Board as well as zonal Railways and based on the responses from the willing officials, Railway Board have already issued deputation orders of 38 officers for RVNL but are yet to be released. In addition, RVNL has also given acceptance to induct 137 non-gazetted officials to the different zonal railways since January 2017 but only 58 were released by the Railways to join on deputation.

7. It is understood that the Railways have also shortage of officials in most of the grades, especially in the technical departments and are unable to release the officers whose orders for posting in RVNL have been issued. On discussing this scenario with the concerned officials in the zonal Railways as well as Railway Board and appreciating the position in the Railways, RVNL would like to propose that to mitigate this problem of shortage of officials to a large extent, the total requirement of RVNL in different grades and departments may be counted as the anticipated vacancies in different Railways while initiating selection/recruitment in the different grades. Once such panels will be ready on completion of the selection/recruitment process, Railways would also be able to release officials for RVNL on deputation without compromising their own requirement. Similarly, the RRBs can also increase their panel size of Jr Engineers/Section Engineers/Sr Section Engineers based on the demand of RVNL.

8. The existing requirement of RVNL for the three technical departments (Civil, Electrical and Signals) has been prepared grade and railway wise for the next three years and is annexed as A 1. Accordingly, Railway Board is requested to direct the zonal railways and concerned RRBs to include these requirements of RVNL in their selection as well as recruitment process so that once the panels are ready, officials as per the given requirement of RVNL can be spared for deputation to RVNL.

This has the approval of CMD also.

  
8/1/18  
(Gita Mishra)  
Director (Personnel)  
Rail Vikas Nigam Limited

Copy to:-

- i) Member Engineering, Railway Board for kind information please.
- ii) Member Traction, Railway Board for kind information please.
- ✓ iii) DG/S&T, Railway Board for kind information please.

## 1. Civil Engineering Department

	NR	NCR	NWR	NER	ECR	ER	SER	SECR	ECoR	SCR	SR	SWR	CR	WR	WCR	NFR
JAG	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	1
SS	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	2
AS	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	4
Supv	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
	19	19	19	19	19	19	19	19	19	19	19	19	19	19	19	15

## 2. Electrical Engineering Department

	NR	NCR	NWR	NER	ECR	ER	SER	SECR	ECoR	SCR	SR	SWR	CR	WR	WCR	NFR
JAG	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
SS	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
AS	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Supv	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12

## 3. Signal &amp; Tele Engineering Department

	NR	NCR	NWR	NER	ECR	ER	SER	SECR	ECoR	SCR	SR	SWR	CR	WR	WCR	NFR
JAG	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
SS	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
AS	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
Supv	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6	6
	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12	12

*Just a*  
*9/11/8*