

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.2008/Sec(Spl)/6/16

New Delhi, Dated 09.04.2008

Directive No. 24

In exercise of the powers conferred under Rule 28 of the RPF Rules, 1987 read with Section 8(2) (as amended by Act 60 of 1985), the undersigned hereby issues the following directives in regard to appointment and promotions in Artisan and Ancillary Cadre:

1. There shall be four grades in the cadre of Artisan Staff and Ancillary staff as mentioned below;-

Artisan:

S.No	Name of Post	Pay Scale	% Operative
1	Tailor& Cobbler Grade III	3050-4590	25
2	Tailor & Cobbler Grade II	4000-6000	26
3	Tailor & Cobbler Grade I	4500-7000	41
4	MCM (Tailor & Cobbler)	5000-8000	8

2. There shall be three grades in the cadre of Ancillary staff as mentioned below:-

Ancillary (Barber, Washerman, Mali, Water Carrier & Sweeper):

S.No	Name of Post	Pay Scale	% Operative
1	Grade III	2610-3540	35
2	Grade II	2650-4000	45
3	Grade-I	2750-4400	20



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Method of Appointment & Promotions in the cadres of Artisan and Ancillary staff shall be as per the following tables:-

TABLE A:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment /promotion
1.	Tailor Grade III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No 78
2.	Tailor Grade II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	Knowledge of Tailoring	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Tailor Grade III who have completed probation by a Committee of three Jr.Scale RPF Officers.
3.	Tailor Gr.I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	Knowledge of Tailoring	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Tailor Grade II who have completed probation by a Committee of three Jr.Scale RPF Officers.
4.	MCM	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	Knowledge of Tailoring	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Tailor Grade I who have completed probation by a Committee of three Jr.Scale RPF Officers.

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TABLE B:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment/ Promotion
1.	Cobbler Grade III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No. 78
2.	Cobbler Grade II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	Knowledge of Leather work	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Cobbler Grade III who have completed probation by a Committee of three Jr. Scale RPF Officers.
3.	Cobbler Grade I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	Knowledge of Leather work	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Cobbler Grade II who have completed probation by a Committee of three Jr. Scale RPF Officers.
4.	MCM	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time.	Knowledge of Leather work	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Cobbler Grade I who have completed probation by a Committee of three Jr. Scale RPF Officers.

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TABLE C:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment/ Promotion
1	Barber Grade-III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No 78.
2	Barber Grade-II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of hair cutting	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Barber Grade III who have completed probation by a Committee of three Jr. Scale RPF Officers.
3.	Barber Grade-I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of hair cutting	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Barber Grade II who have completed probation by a Committee of three Jr. Scale RPF Officers.

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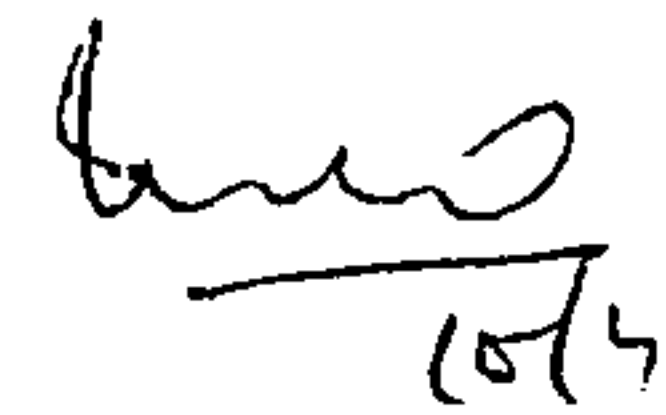


TABLE D:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment/ Promotion
1	Washerman Grade-III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No 78.
2	Washerman Grade-II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of washing clothes	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Washerman Grade III who have completed probation by a Committee of three Jr. Scale RPF Officers.
3.	Washerman Grade-I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of washing clothes	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Washerman Grade II who have completed probation by a Committee of three Jr. Scale RPF Officers.

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TABLE E:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment/ Promotion
1	Mali Grade-III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No 78
2	Mali Grade-II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of Gardening	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Mali Grade III who have completed probation by a Committee of three Jr. Scale RPF Officers.
3.	Mali Grade-I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of Gardening	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Mali Grade II who have completed probation by a Committee of three Jr. Scale RPF Officers.

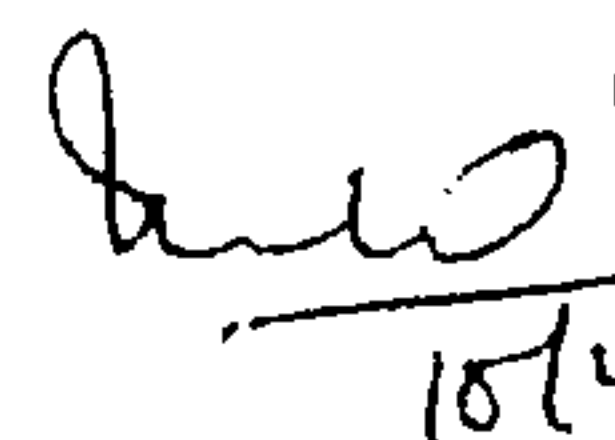
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TABLE F:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment/ Promotion
1	Water Carrier Grade-III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No 78.
2	Cook Grade-II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of Cooking	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Water Carrier Grade III who have completed probation by a Committee of three Jr. Scale RPF Officers.
	Cook Grade-I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of Cooking	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Cook Grade II who have completed probation by a Committee of three Jr. Scale RPF Officers.

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TABLE G:

S.No	Name of the post	No. of Posts	Tech/ qualify.	Selection/ Non-Selection	Method of Appointment	Detailed method of appointment/ Promotion
1	Sweeper Grade-III	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	As per Standing Order issued from time to time	Selection	Direct	As per the standing Order No.
2	Sweeper Grade-II	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of Sweeping	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Sweeper Grade III who have completed probation by a Committee of three Jr. Scale RPF Officers.
3	Sweeper Grade-I	Total number of posts in RPF & RPSF as decided by Central Govt. from time to time	Knowledge of Sweeping	Selection	By promotion	By Seniority-cum-suitability through Trade Test from amongst Sweeper Grade II who have completed probation by a Committee of three Jr. Scale RPF Officers.



(M.K.SINHA) 10/4
Director General/RPF