

भारतसरकार  
रेलमंत्रालय (रेलवेबोर्ड)  
GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.2018/Sec(E)/PM-3/24

New Delhi, Dated 18.04.2019

**Directive No.51/2019**

**Sub:** Departmental selection under Rules 72 for the rank of  
Head Constable and Assistant Sub-Inspector.

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- 1) In exercise of the powers conferred under Rule 28 of the RPF Rules 1987 read with section 8 of the RPF Act 1957 and in furtherance to Rule 70, 71 and 72 of RPF Rules, 1987, the following guidelines are issued in supersession to the Standing Order No. 87 dated 15.05.2009 and Standing Order No. 87 (Modified) dated 19.08.2015.
- 2) Departmental selection U/R 72 of the RPF Rules 1987 for promotion to the rank of Head Constable (HC) and Assistant Sub-Inspector (ASI) shall be held as per provisions in the RPF Rules, 1987 and the guidelines given in this Directive.
- 3) **Nomination of Nodal CSC** :- DG/RPF shall nominate a Nodal CSC or Dy. CSC who will function as an Administrative Officer to supervise the entire selection process and coordinate with the other PCSCs in order to ensure timely, transparent and smooth conduct of selection. Nodal CSC or Dy. CSC shall fix a common date for issuing notification by all zones and also a common date for written examination in consultation with PCSCs and the DPC. Instructions of Nodal CSC or Dy. CSC related to selection shall be binding for all zones.
- 4) **Notification**: Nodal CSC/Dy. CSC will decide date and procedure of notification and notifications will be issued by each zone separately for holding the selection in terms of RPF Rules and guidelines provided in this directive. Notification shall include the number of vacancies, eligibility criteria, application procedure etc., decided by the Nodal CSC/ Dy. CSC.
- 5) **Appointment of Departmental Promotion Committees (DPC)**: After approval of DG/RPF, Nodal CSC/Dy. CSC shall nominate members of the DPC to conduct joint selection for promotion to the rank of ASI or HC for all zones. He may nominate more than one DPC by clubbing Zonal Railways and RPSF in groups.

- i. One of the members of the DPC should belong to SC/ST community.
  - ii. None of the members of the DPC should be directly subordinate to another member of the said committee.
  - iii. The senior most member of the DPC shall act as the Chairperson. However, the responsibility will devolve on all members of the Departmental Promotion Committee jointly and severally.
  - iv. In every DPC at least one of the members should have working knowledge of Hindi/ Rajbhasha.
  - v. Nodal CSC or Dy. CSC may nominate suitable officers as Members of the DPC from any Zone/RPSF in consultation with concerned PCSC.
6. **Certificate from members of the DPC:** Members of the Departmental Promotion Committee shall record a certificate that none of their close relation is under consideration for promotion neither do they have any interest in any of the candidates. Close relation in this context would mean parents, sons, daughters, brothers, sisters and nephews/nieces, aunts/uncles, cousins & relative by marriage of the first order.
7. **Assessment of vacancies:**
- a) The number of vacancies, for which selection is to be made, shall be calculated in accordance with the provision as envisaged in Rule 70.4 of the RPF Rules 1987 i.e. the total vacancies shall be a sum of the existing vacancies and vacancies anticipated in the next 12 months from the date on which the departmental promotion committee is constituted plus 10% of such total and limited to percentage, if any, as specified in Schedule IV against each category.
  - b) The candidates on deputation shall also be eligible for selection subject to conditions specified in the Rules and this Directive.
  - c) Vacancies are to be assessed correctly. The concerned PCSC will be personally responsible for correct calculation of vacancies
8. **Mode of selection:** Selection U/R 72 of the RPF Rules 1987 for the rank of HC and ASI shall be made on the basis of a Written Examination to be held through COMPUTER BASED TEST (CBT) to be conducted by a hired agency. Candidates qualifying in the written examination shall be considered for assessment of Service Record.
9. **Engagement of Agency to conduct CBT:**
- i) Chairman DPC shall engage a reputed agency for conducting CBT, having past experience of working with Government departments/RRB/RRC, as per RRB norms. Chairman DPC shall finalize modalities of terms & conditions and procedure with the nominated/selected agency and make an agreement accordingly. If any doubt arises about fairness of hired agency they will be black listed after preliminary enquiry.

