

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No.98/Sec(Spl.)/6/6

New Delhi, dated : 26.3.98

The Chief Security Commissioners,
Railway Protection Force,
All Indian Railways

Chief Security Commissioner/RPSF,
IG/RPF/Hqrs. Railway Board,

Principals of RPF Academy/Lucknow and
Zonal Training Centres.

STANDING ORDER NO.51

Sub : Issue of revised Training Manual (Volume-I) for different ranks of Railway Protection Force.

Training is one area of RPF infrastructure that needs to be accorded top priority. At present, this seems to be a weaklink in the RPF because it has not been receiving close attention from supervisory officers. Training is often imparted in a mechanical manner, with poor infrastructure, antiquated methodology, out-dated syllabus and sometimes by trainers lacking in motivation, imagination and sense of vision.

2. Recently, we have initiated steps through the Chief Security Commissioners of Zones to bring about infrastructural improvements and procurement of modern training aids. These efforts will have to be sustained over a period of time to bring about modernisation of our training institutions.

3. The Chief Security Commissioners should also pay attention to selection of Principals and other Instructors. After such selection, they should also be put through Training of Trainers' courses available in SVP National Police Academy, Hyderabad (for gazetted officers) and other Central police Organisations (for non-gazetted officers).

4. The Indoor and Outdoor curriculum have now been revised and updated in the light of the enhanced role expected to be played by the RPF in the coming years in the field of protection of railway property and protection/ facilitation of rail-users and their belongings. The revision has been done by Principal, J.R. RPF Academy, Lucknow and the CSC/RPF, Northern Railway in accordance with the guidelines given by the undersigned.

Contd/-

5. The RPF Training Manual (Volume-I) now being issued as an Annexure^{*} to this Standing Order, has been prepared on the basis of modern concepts of planning of training. An Analysis of Training Needs has been done for each rank on the basis of job profile and duties. On this foundation, required inputs of knowledge, skills and attitude have been worked out. The methodology of training has been made more varied and interesting to ensure greater participation and involvement of the trainees in their own training.

6. We have also devised the Indoor and Outdoor syllabus in the light of the new Mission Statement and Objectives adopted by the Railway Protection Force. Apart from the traditional duties of RPF, a deliberate thrust has been imparted in the following directions :

- (a) Moral, ethical and spiritual outlook.
- (b) Passenger-friendly attitude.
- (c) Adopting of science and technology in RPF work.
- (d) Job-oriented approach to training (Knowledge, Skills & Attitude)
- (e) Importance of physical fitness and mental agility.
- (f) Problem-solving capabilities.

7. The Training Manual Vol.1 contains the syllabus for Basic, Promotional and Refresher courses from Constables to ASCs.

Another volume will be issued in respect of courses for Fire Branch and In-service courses on specialised and thematic subjects.

8. The revised syllabi and methodology prescribed in Volume-I will come into effect immediately. The Principals will please take action to get lesson plans prepared by the concerned Faculty Members accordingly. The lesson plans should also include the different types of methodology used for each subject.

9. This Standing Order and Annexure will be kept in all RPF offices, Training Centres and Posts for reference.

*** It is under process of review. It will be issued afresh after review.**