

STANDING ORDER NO. 12/1996

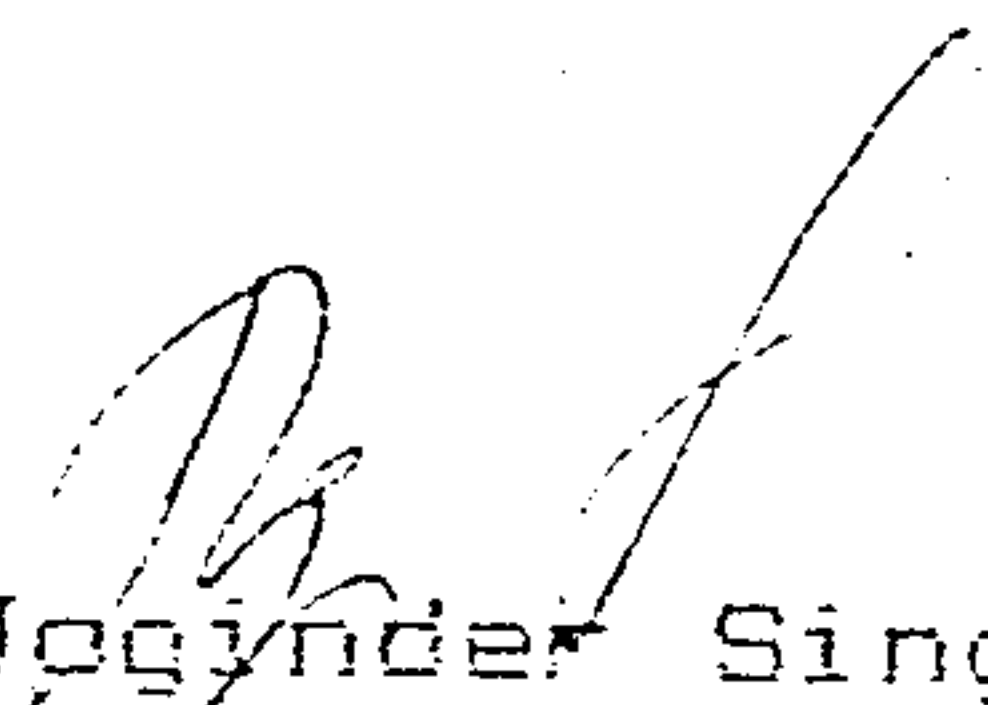
Vide Standing Order No. 3/1996, I have already emphasised the need for fairness and transparency in recruitment selection process.

2. I am only issuing this Order again to clarify that many times people would be approaching the Recruiting Officers quoting the names of various senior officers at the Directorate or other senior officers. While every body should be treated with courtesy, there is no question of showing any relaxation or accepting any recommendation except in selecting totally fit candidates who come in the merit. I also understand that some people quoting the name of senior officers act as touts for getting people recruited in the Force. It is quite possible that in a long service of 20-25 years, many people may know the senior officers of RPF and quote their names.

3. It is suggested that all such cases where names have been quoted to get selection of candidates should be intimated to the officer whose name has been mentioned under a personal DO letter from the Recruiting Officer that such and such came and he mentioned that he knows you or he is your relative or quoted your name for recruitment of a particular candidate so that necessary precautions should be taken by all the senior officers. However, it should be made clear that all such persons should be discouraged and no weightage should be given because somebody claims relationship or friendship or knowing a particular officer in the Organisation. No touts should be allowed any quarter whatsoever. Nobody other than a candidate should be allowed to come to the Parade Grounds/Campus where recruiting process is going on. At the same time, courtesy and politeness should not be forgotten. No entry should be allowed to them and nobody who is not concerned with recruitment should be allowed to come in the Campus. It should be ensured that access to the Recruiting Centre will be only to the candidates and not to their relations or Kins.

4. What ever requests are received by this office for recruitment will be passed on to the concerned CSC for necessary action. Even VIP requests of Hon'ble MPs. as received will be passed on to the Recruitment Committees. However, it should be ensured that all recruitments are done strictly on merit and not on recommendation.

5. I reiterate that the relatives of RPF personnel should not be allowed to stay in the Campus. Random checking should be carried out by the Recruiting Officers to see that only the candidates are there who want themselves to be recruited and none of their relatives or any touts be allowed access into the Campus.


(Joginder Singh)
Director General

The Chief Security Commissioners
Railway Protection Force,
All Indian Railways

Copy to All DSCs for information and necessary action.