



भारत सरकार / Government of India
रेल मंत्रालय / Ministry of Railways
(रेलवे बोर्ड / Railway Board)



No. 2025/O&M/8/2

Date: 14.08.2025

**The General Managers,
All Indian Railways**

Sub.: Manpower Management of Mechanical & Electrical officers/staff involved in Maintenance of Train sets, LHB/ICF coaches, EMU/MEMU/DEMU & Diesel Locos.

Ref.: (i) Railway Board's Letter No 2019/O&M/8/3 dated 18/07/2019.
(ii) Railway Board's Office Order No 65 of 2020 dated 08/09/2020.
(iii) Railway Board's Letter No. 2025/O&M/8/2 dated 25.07.2025.

It has been decided that Board's instructions issued vide this office letter of even no. dated 25.07.2025 (ref. iii above) may be kept in abeyance till further orders.

2. This issues with the approval of the Competent Authority.

(T. Srinivas)

Joint Secretary/ Railway Board

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भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड Railway Board



No.2025/O&M/8/2

New Delhi dated 25th July 2025

The General Managers
All Indian Railways

Sub: Manpower Management of Mechanical & Electrical officers/staff involved in Maintenance of Train sets, LHB/ICF coaches, EMU/MEMU/DEMU's & Diesel Locos.

**Ref: (i) Railway Board's Letter No 2019/O&M/8/3 dated 18/07/2019.
(ii) Railway Board's Office Order No 65 of 2020 dated 08/09/2020**

Vide letter under reference (i), instructions on the above subject were issued based on decision in Board meeting held on 07.06.2019.

As decided in the said Board meeting, Board's Order No 58/2016 which originally rationalized the distribution of work in terms of Traction (Locomotives) being with Electrical department and passenger coaches/wagons being with Mechanical Department continues to be the guiding principle on the subject. However, in view of the functional requirements over the years, changes in the organizational set up has been issued by Board and vide order at reference (ii), unified command of Mechanical and Electrical cadres has been entrusted to Member (Traction & Rolling Stock).

Accordingly, the following comprehensive guidelines are issued for management of Mechanical & Electrical Staff involved in Maintenance & Operation of all coaching stock including DEMU/EMU/MEMU/LHB/ICF/Trainsets and Diesel Locos etc under the overall guiding principle as mentioned above.

2. To ensure smooth working in the field, the following structure will be followed at divisional/Zonal/RDSO & Railway Board level and reference (i) stands modified as under:-

(a) LHB/ICF coaches:

- i. **Depot holding More than 250 Coaches:-** A dedicated electrical officer (DEE/AEE (Chg)) exclusively for maintenance for train lighting, air conditioning of ICF & LHB coaches and generator equipments of LHB power car should be posted in coaching depots with holding more than 250 coaches by suitable redistribution of posts. Dedicated DEE(Chg) shall report to SrDME/SrCDO (in SG/JAG), and AEE(Chg) shall report to SrCDO (in JAG/SS) or CDO (in SS). If dedicated electrical officer is not posted, then Supervisors in-charge of these activities will be under administrative control of Sr.DME/Sr.CDO (in SG/JAG/SS) /CDO/ AME(C&W).
- ii. **Depot holding less than 250 Coaches:** In depots with holding less than 250 coaches, if dedicated electrical officer is posted, he shall report to Sr DME/Sr CDO/CDO whosoever is in higher grade. However, where a dedicated electrical officer is not posted, Supervisors in-charge of maintenance for train

lighting, air conditioning of ICF & LHB coaches and generator equipments of LHB power car will be under administrative control of Sr.CDO/CDO/DME(C&W)/ AME(C&W).

iii. **Divisional-level:**

Sr.DEE(Coaching)/Sr.DEE/G, DEE(Coaching)/DEE/G, AEE(Coaching)/AEE/G, will assist Sr.DME in technical issues pertaining to electrical train lighting, air conditioning of ICF & LHB coaches and generator equipments of LHB power car.

(b) Train sets (Vande Bharat, Namo Bharat etc) /MEMU/EMU:

- i. In PUs manufacturing train-sets/MEMU/EMU, PCMEs will be the nodal officer for overall design/manufacturing of Trainsets/MEMU/EMU. However, GMs shall set up formal mechanisms to involve PCEEs in the design/specifications/procurement of all electrical sub-systems including propulsion equipments, etc. PCEE shall be responsible for all statutory/ safety clearances pertaining to these systems including EIG clearance, if needed.
- ii. Train-sets (Vande Bharat, Namo Bharat etc) shall be maintained in the Trainset depots. These may be maintained in existing coaching depots, EMU/MEMU/DEMU sheds till train set depots are in place, with necessary inputs, with approval of PCME. Existing trainset/coaching depots/DEMU sheds & New trainset depots shall be managed by Mechanical Officers under the overall technical control of CRSE (Coaching) reporting to PCMEs. All supervisors in-charge of all maintenance activities at these depots should be under the administrative control of the depot incharges.
- iii. EMU/MEMU may be maintained in EMU/MEMU/DEMU sheds and managed by Officers/ Staff as per extant practice under the overall technical control of CEGE/CETE/CESE reporting to PCMEs.

iv. At Railway Board:

- a. Matters pertaining to Trainsets: EDME/Coaching will be the nodal officer who will report to MTRS through AM/ME.
- b. Matters pertaining to EMU/MEMU: OSD/EE(G) will be the nodal officer who will report to MTRS through AM/ME.
- c. Matters pertaining to DEMU: EDME/Coaching will be the nodal officer who will report to MTRS through AM/ME.

v. At RDSO:

- a. Carriage Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of train-sets and PS&EMU Directorate shall provide necessary inputs about design/specification of electrical sub-system including propulsion system etc.
- b. PS&EMU Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of MEMU/EMUs and Carriage Directorate shall provide necessary inputs about design/specification/procurement of layouts and mechanical sub-system including bogie design etc
- c. Motive Power Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of DEMU.

(c) **Diesel Locos:**

- i. **Railway Board:** At Railway Board, for matters pertaining to Diesel locomotives, EDME/Traction or DME/Traction reporting to MTRS through AM/Traction will be the nodal officer.
- ii. **PU:** In PUs manufacturing Diesel Locos, PCEEs will be the nodal officer for overall design/manufacturing of diesel locos. However, GMs shall set up formal mechanisms to involve PCMEs in the design/specifications/procurement of all mechanical sub-systems for diesel locomotives.
- iii. **Open Line:** Diesel Locos shall be managed by Officers/ Staff as per extant practice under the overall control of CMPE(Diesel) reporting to PCEE.
- iv. **RDSO:** Motive Power Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of Diesel locos.

(d) **Inter-departmental posting:-** Inter-departmental postings shall be done after the consultation between both Electrical and Mechanical departments. Similar consultation shall be done for manpower planning in respect of activities where cadre is controlled by one Department and functional control rests with the other.



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भारत सरकार Government of India

रेल मंत्रालय Ministry of Railways

(रेलवे बोर्ड) Railway Board

No.2019/O&M/8/3

New Delhi dated 18/07/2019

**The General Managers
All Indian Railways**

Sub: Cadre Control/Manpower Management of Mechanical & Electrical Staff involved in Maintenance & Operation of Diesel Locos, and EMU/MEMU/TL/AC.

Board in its meeting held on 07.6.2019 have decided that Board's Order No.58/2016 which originally rationalized the distribution of work between MTR & MRS will continue to be guiding principle on the subject and shall be implemented in letter and spirit. Subsequent orders issued in this regard stands withdrawn with immediate effect.

2. To ensure smooth working in the field, it is clarified that:

(a) There shall be no change in the structure/control of field organization at the Divisional Level and the Zonal Level upto SAG.

(b) Maintenance & operation activity of EMU/MEMU shall continue to be manned and managed by Electrical Department within the overall control of CEGE/CETE/CESE who will report to PCME. Similarly, the management of Diesel locomotives shall continue to be managed by Mechanical Department within the control of CMPE(Diesel) reporting to PCEE.

(c) Train sets/MEMU/EMU:

(i) GMs of PUs manufacturing train-sets/MEMU/EMU shall set up formal mechanisms to involve PCEEs in the design/specifications/procurement of all electrical sub-systems including propulsion equipments, etc. PCEE shall be responsible for all statutory/safety clearances pertaining to these systems including EIG clearance, if needed.

(ii) Train-sets shall be maintained in the EMU/MEMU/Trainset sheds. Newly built EMU/MEMU/Train-sets Car sheds shall be managed by Electrical Officers/Staff as per extant practice under the overall control of CEGE/CETE/CESE reporting to PCMEs. EMU/MEMU/Trainset may also be maintained at DEMU carsheds, where adequate facilities are available/created for its maintenance under the overall management of Electrical Officers.

(iii) At Railway Board for matters pertaining to train-sets/MEMU/EMU, EDEE(G) reporting to MRS shall be the nodal officer.

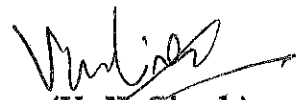
(iv) PS & EMU Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of train-sets/MEMU/EMUs.

(d) Technical decisions in respect of propulsion technology for EMU/MEMUs/Train-sets shall be taken in the Board's office by MRS who will decide these issues in consultation with MTR as these are connected with 25 KV OHE, energy consumption and network's capacity to feed electrical energy for train operations.

(e) Inter-departmental postings shall be done after the consultation between both Electrical and Mechanical departments as already spelt out in the order No. 58/2016. Similar consultation shall be done for manpower planning in respect of activities where cadre is controlled by one Department and functional control rests with the other.

f) In PUs/Units manufacturing diesel locomotives, a mechanism similar to para c(i) above shall apply to involve PCME in the decisions in respect of Manufacturing/procurement/designs for diesel locomotives.

3. In addition to withdrawal of the above orders, it is clarified the instructions contained herein supercede all instructions on the subject issued by various directorates of the Board (save the order No. 58/2016) to the extent that such instructions are in conflict with these instructions.



(V. N. Singh)

Under Secretary/O&M
Railway Board

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भारत सरकार **Government of India**
रेल मंत्रालय **Ministry of Railways**
(रेलवे बोर्ड) **(Railway Board)**

Office Order No. 65 of 2020

Sub: Cadre Controlling Authorities -- Railway Services

Subsequent to reorganization of Railway Board on functional lines and distribution of work amongst the Board Members, following would be the Cadre Controlling Authorities-CCA for the existing Railway Services before IRMS Cadre becomes functional:-

S.No.	Service/Services	Cadre Controlling Authority-CCA
1.	IRSE & IRSSE	Member (Infrastructure)-M/Infra
2.	IRTS	Member (Operations & Business Development (O&BD)-M/O&BD
2.	IRSME & IRSS	Member (Traction & Rolling Stock (T&RS)-M/TRS
3.	IRSEE	OSD(Safety) till 30.09.2020 and subsequently from 1.10.2020 by M/TRS
4.	IRAS	Member (Finance)-MF
5.	IRHS	CRB & CEO through DG/RHS
6.	IRPS	CRB & CEO through DG/HR
7.	IRPFS	CRB & CEO through DG/RPF

1.1 Members/DGs would be assisted by the Additional Member of the respective Cadre.

2. The above issues with the approval of Chairman, Railway Board and CEO.

No.2020/O&M/8/1
Dated: 08/09/2020

(B Majumdar)
Joint Secretary/Railway Board

All Officers and Branches in Board's Office and at Dayabasti, New Delhi

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VC/RLDA

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

2020 का कार्यालय आदेश सं.65

विषय: संवर्ग नियंत्रण प्राधिकारी - रेल सेवाएं।

रेलवे बोर्ड का कार्यात्मक आधार पर पुनर्गठन करने और बोर्ड सदस्यों में कार्यों के वितरण के बाद, आईआरएमएस संवर्ग के पूरी तरह से कार्यात्मक होने से पहले मौजूदा रेल सेवाओं के लिए संवर्ग नियंत्रण प्राधिकारी निम्नानुसार होंगे:-

क्र.सं.	सेवा/सेवाएं	संवर्ग नियंत्रण प्राधिकारी
1	आईआरएसई एवं आईआरएसएसई	सदस्य (अवसंरचना)
2	आईआरटीएस	सदस्य (परिचालन एवं व्यवसाय विकास) - सदस्य /ओ एवं बीडी
3	आईआरएसएमई एवं आईआरएसएस	सदस्य (कर्षण एवं चल स्टॉक)- सदस्य/टीआरएस
4	आईआरएसईई	30.09.2020 तक विशेष कार्य अधिकारी (संरक्षा) और बाद में 1.10.2020 से सदस्य/टीआरएस द्वारा
5	आईआरएस	सदस्य (वित्त)
6	आईआरएसएस	महानिदेशक/रेल स्वा. सेवाएं के माध्यम से सीआरबी एवं सीईओ
7	आईआरपीएस	महानिदेशक/मानव संसाधन के माध्यम से सीआरबी एवं सीईओ
8	आईआरपीएसएस	महानिदेशक/रेल सुरक्षा बल के माध्यम से सीआरबी एवं सीईओ

1.1 सदस्यों/महानिदेशकों को संबंधित संवर्ग के अपर सदस्य द्वारा सहायता प्रदान की जाएगी।

2. इसे अध्यक्ष, रेलवे बोर्ड एवं सीईओ के अनुमोदन से जारी किया जा रहा है।

सं.2020/ओ एंड एम/8/1

दिनांक: 08.09.2020

बी. मजुमदार

(बी. मजुमदार)

संयुक्त सचिव/रेलवे बोर्ड

बोर्ड कार्यालय और दयाबस्ती, नई दिल्ली के सभी अधिकारी और कर्मचारी।

प्रतिलिपि सूचनार्थ:

सीआरबी, सदस्य/अवसंरचना, सदस्य/टीआरएस, सदस्य/ओ एवं बीडी, सदस्य वित्त

निजी सचिव/रेल मंत्री और निजी सचिव/रेल राज्य मंत्री

प्रतिलिपि:

महाप्रबंधक, सभी भारतीय रेलें/उत्पादन इकाइयां एवं समकक्ष

महानिदेशक/आरडीएसओ एवं महानिदेशक/एनएआईआर

सीएमडी/एमडी, रेलवे के सार्वजनिक क्षेत्र के उपक्रम

उपाध्यक्ष/आरएलडीए