



भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड Railway Board



No.2025/O&M/8/2

New Delhi dated 25th July 2025

The General Managers
All Indian Railways

Sub: Manpower Management of Mechanical & Electrical officers/staff involved in Maintenance of Train sets, LHB/ICF coaches, EMU/MEMU/DEMU's & Diesel Locos.

**Ref: (i) Railway Board's Letter No 2019/O&M/8/3 dated 18/07/2019.
(ii) Railway Board's Office Order No 65 of 2020 dated 08/09/2020**

Vide letter under reference (i), instructions on the above subject were issued based on decision in Board meeting held on 07.06.2019.

As decided in the said Board meeting, Board's Order No 58/2016 which originally rationalized the distribution of work in terms of Traction (Locomotives) being with Electrical department and passenger coaches/wagons being with Mechanical Department continues to be the guiding principle on the subject. However, in view of the functional requirements over the years, changes in the organizational set up has been issued by Board and vide order at reference (ii), unified command of Mechanical and Electrical cadres has been entrusted to Member (Traction & Rolling Stock).

Accordingly, the following comprehensive guidelines are issued for management of Mechanical & Electrical Staff involved in Maintenance & Operation of all coaching stock including DEMU/EMU/MEMU/LHB/ICF/Trainsets and Diesel Locos etc under the overall guiding principle as mentioned above.

2. To ensure smooth working in the field, the following structure will be followed at divisional/Zonal/RDSO & Railway Board level and reference (i) stands modified as under:-

(a) LHB/ICF coaches:

- i. **Depot holding More than 250 Coaches:-** A dedicated electrical officer (DEE/AEE (Chg)) exclusively for maintenance for train lighting, air conditioning of ICF & LHB coaches and generator equipments of LHB power car should be posted in coaching depots with holding more than 250 coaches by suitable redistribution of posts. Dedicated DEE(Chg) shall report to SrDME/SrCDO (in SG/JAG), and AEE(Chg) shall report to SrCDO (in JAG/SS) or CDO (in SS). If dedicated electrical officer is not posted, then Supervisors in-charge of these activities will be under administrative control of Sr.DME/Sr.CDO (in SG/JAG/SS) /CDO/ AME(C&W).
- ii. **Depot holding less than 250 Coaches:** In depots with holding less than 250 coaches, if dedicated electrical officer is posted, he shall report to Sr DME/Sr CDO/CDO whosoever is in higher grade. However, where a dedicated electrical officer is not posted, Supervisors in-charge of maintenance for train

lighting, air conditioning of ICF & LHB coaches and generator equipments of LHB power car will be under administrative control of Sr.CDO/CDO/DME(C&W)/ AME(C&W).

iii. **Divisional-level:**

Sr.DEE(Coaching)/Sr.DEE/G,DEE(Coaching)/DEE/G,AEE(Coaching)/AEE/G, will assist Sr.DME in technical issues pertaining to electrical train lighting, air conditioning of ICF & LHB coaches and generator equipments of LHB power car.

(b) Train sets (Vande Bharat, Namo Bharat etc) /MEMU/EMU:

- i. In PUs manufacturing train-sets/MEMU/EMU, PCMEs will be the nodal officer for overall design/manufacturing of Trainsets/MEMU/EMU. However, GMs shall set up formal mechanisms to involve PCEEs in the design/specifications/procurement of all electrical sub-systems including propulsion equipments, etc. PCEE shall be responsible for all statutory/ safety clearances pertaining to these systems including EIG clearance, if needed.
- ii. Train-sets (Vande Bharat, Namo Bharat etc) shall be maintained in the Trainset depots. These may be maintained in existing coaching depots, EMU/MEMU/DEMU sheds till train set depots are in place, with necessary inputs, with approval of PCME. Existing trainset/coaching depots/DEMU sheds & New trainset depots shall be managed by Mechanical Officers under the overall technical control of CRSE (Coaching) reporting to PCMEs. All supervisors in-charge of all maintenance activities at these depots should be under the administrative control of the depot incharges.
- iii. EMU/MEMU may be maintained in EMU/MEMU/DEMU sheds and managed by Officers/ Staff as per extant practice under the overall technical control of CEGE/CETE/CESE reporting to PCMEs.

iv. At Railway Board:

- a. Matters pertaining to Trainsets: EDME/Coaching will be the nodal officer who will report to MTRS through AM/ME.
- b. Matters pertaining to EMU/MEMU: OSD/EE(G) will be the nodal officer who will report to MTRS through AM/ME.
- c. Matters pertaining to DEMU: EDME/Coaching will be the nodal officer who will report to MTRS through AM/ME.

v. At RDSO:

- a. Carriage Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of train-sets and PS&EMU Directorate shall provide necessary inputs about design/specification of electrical sub-system including propulsion system etc.
- b. PS&EMU Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of MEMU/EMUs and Carriage Directorate shall provide necessary inputs about design/specification/procurement of layouts and mechanical sub-system including bogie design etc
- c. Motive Power Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of DEMU.

(c) **Diesel Locos:**

- i. **Railway Board:** At Railway Board, for matters pertaining to Diesel locomotives, EDME/Traction or DME/Traction reporting to MTRS through AM/Traction will be the nodal officer.
- ii. **PU:** In PUs manufacturing Diesel Locos, PCEEs will be the nodal officer for overall design/manufacturing of diesel locos. However, GMs shall set up formal mechanisms to involve PCMEs in the design/specifications/procurement of all mechanical sub-systems for diesel locomotives.
- iii. **Open Line:** Diesel Locos shall be managed by Officers/ Staff as per extant practice under the overall control of CMPE(Diesel) reporting to PCEE.
- iv. **RDSO:** Motive Power Directorate of RDSO shall be the nodal Directorate for technical standards/specifications of Diesel locos.

(d) **Inter-departmental posting:-** Inter-departmental postings shall be done after the consultation between both Electrical and Mechanical departments. Similar consultation shall be done for manpower planning in respect of activities where cadre is controlled by one Department and functional control rests with the other.



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