

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
(रेलवे बोर्ड / RAILWAY BOARD)

No.2024/SBEC-III/Policy/2

New Delhi, dated 16.04.2024

**The General Managers  
All Indian Railways (Open line)  
Production Units (CLW & RCF only)**

**Sub: Preparatory work in connection with forthcoming secret ballot elections for recognition of Trade Unions.**

As the Zonal Railways and concerned Production Units (RCF & CLW) are aware a Secret Ballot Election Committee (SBEC) has been constituted by the Government vide Railway Board Order No.ERB-1/2023/23/60 dt 17.11.2023 and 18.01.2024 for conducting elections for the purpose of recognition of Trade Unions over Indian Railways.

With the issue of said orders previous initiatives for conduct of elections have been superseded and de novo exercise has been put in place for finalizing the modalities and conducting elections. Railway Board office vide letter No.2023/SBEC-III/Policy/1 dated 01.02.2024 has also advised all concerned regarding the above while asking them to start with the preparatory works.

On the basis of experience gained in the previous elections, it is felt that one of the eligibility conditions prescribed for filing nomination, namely clearance of dues by the contesting TUs for facilities provided to them by the government, takes unduly long time and attention of Railway offices.

In order to streamline this work the Committee would like the Zonal Railways and concerned PUs to start preliminary work right away so that the need of giving undertaking by the TUs for payment of dues does not arise.

All concerned offices should therefore list out all payments due as on 31.3.2024 from recognised TUs, who have been given facilities and ask the latter to settle them by 30.4.2024. In case there are disputes regarding the claim, the same should be listed out and competent authorities should make all out efforts for settling them by 31.5.2024. This will do away with the need for seeking any undertaking from the TUs at the time of filing nomination.

The Supervisors who are responsible for raising of bills should ensure that all bills are diligently listed out without missing out any claim. HQ offices may develop standard template for preparing such lists, which will simplify the monitoring.

**RAJIV  
GANDHI** Digitally signed  
by RAJIV GANDHI  
Date: 2024.04.18  
11:20:37 +05'30'

**(Rajiv Gandhi)  
EDE(RRB) and Convenor/SBEC**

**Copy for information and necessary action:**

**PCPOs/ All Indian Railways (Open Line), Production Units (CLW & RCF only)**