

GOVERNMENT OF INDIA/SHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)

R.B.E.No.109/94

No. E(NG)I/93/SR6/9

New Delhi, dated 30/11/94

The General Managers(P),
All Indian Railways/
Production Units.
(AS PER STANDARD LIST)

Sub:- Out-of-turn promotion and recruitment of
Sportspersons in Intermediate grades -
Creation of supernumerary posts for.

As the Railways are aware, in terms of extant rules, Sportspersons may be allowed out of turn promotion for outstanding performance in the field of sports, subject to the fulfilment of prescribed conditions. As far as possible, out of turn promotion is to be given in a grade where there is an element of direct recruitment and the out of turn promotion is counted against this element of direct recruitment. However, GMs have the discretion to relax this provision in special cases.

1.1. AIRF raised a demand in the PNM that out of turn promotion should not be allowed to Sportspersons specially in the intermediate grades which do not have any element of direct recruitment and desired that notwithstanding the low incidence of out of turn promotion, wherever they are allowed in intermediate grades, they should be offset against supernumerary posts to ensure that the interests of other employees in the cadre are not adversely affected.

2. The demand has been considered by the Board in the light of deliberations in the PNM Meetings and it has been decided that Railways may create special supernumerary posts with matching surrender, to accommodate out of turn promotion of Sportspersons in intermediate grades having no element of direct recruitment. These special supernumerary posts will be personal to the incumbents.

2.1. Similarly, special supernumerary posts may also be created on the above lines to accommodate freshly recruited Sportspersons in the Intermediate grades having no element of direct recruitment.

2.2. Matching surrender will be required only to the extent of difference between the supernumerary post and the lower grade post in monetary terms.

3. The post vacated by the Sportsperson on account of his promotion against the special supernumerary post, will be kept.

3.1. Similarly, the post in the direct recruitment grade which the freshly recruited sports person would have held but for being accommodated against the supernumerary post in higher grade, will be kept in ~~vacant~~ till such time the special supernumerary post in higher grade remains in operation.

3.2. In both the above cases, the staff will continue to perform the duties of the post in the lower grade, count seniority in the same lower grade and seek functional promotion to the higher grade in the cadre, as per specified procedure.

4. The ban presently applicable to the creation of non-plan posts (which are not related to new assets) is hereby relaxed for the limited purpose of creation of special supernumerary posts as brought above.

5. These instructions will take effect from the date of issue. Past cases will not be reopened.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

7. Please acknowledge receipt.


M. IRSHAD

(M. IRSHAD)
EXECUTIVE DIRECTOR ESTABLISHMENT(N)
RAILWAY BOARD.

NO.E(NG)I/93/SR6/9 New Delhi, dated 30/11/1994

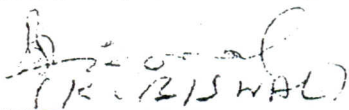
COPY TO: The FA & CAOs, All Indian Railways.


M. IRSHAD

(M. IRSHAD)
EXECUTIVE DIRECTOR ESTABLISHMENT(N)
RAILWAY BOARD.

NO.E(NG)I/93/SR6/9 New Delhi, dated 30 /11/1994

COPY TO: A.D.A.I. (Railways) New Delhi (with 401 copies)


(K. B. SWAL)

for FINANCIAL COMMISSIONER/RAILWAYS