

GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAY/RAIL MANTRALAYA
(RAILWAY BOARD)

RBE NO.88/95

NO.E(NG)I-93/SR6/9

New Delhi, dated 7 -8 -1995

The General Managers (P)
All Indian Railways/
Production Units.

Sub:- ~~Out-of-turn~~ promotion and recruitment
of Sportspersons in Intermediate
grades - Creation of supernumerary
posts for.

Ref:- Board's letter of even number dated
30.11.94.

The matter has been reviewed by the Board in the light
of the deliberations in the RSCB Executive Committee's
meeting held on 18.1.95 and it has been decided to delete
para 3 of their letter referred to above.

2. It is clarified that the sportspersons may be allowed
the benefit of seniority from the date of their out-of-turn
promotion or appointment in the intermediary grade having no
element of direct recruitment, against the special supernu-
merary posts created for the purpose. With a view to
ensuring that the interests of the other employees in the
cadre are not adversely affected, the Railways may create
special supernumerary posts with matching surrender at every
stage of subsequent promotion of sportspersons, as indicated
in the hypothetical case brought out in the Annexure.

3. This issues with concurrence of the Finance Directorate
of the Ministry of Railways.

K.B. Lall
(K.B. Lall)

Director Establishment (N)
Railway Board

- iii) He will be assigned seniority : At this stage a special supernumerary post in grade Rs.2000-3200 will be created to accommodate this promotion. In case he came up for promotion in his own turn as per the seniority, the next eligible person will be empanelled/promoted in the slot vacated by him by moving over to special supernumerary post.

The special supernumerary post created earlier in grade Rs. 1600-2660 would vanish. Matching surrender will be required for creation of a special supernumerary post in grade Rs.2000-3200, to the extent of difference between a post in grade Rs.1600-2660 and that in grade Rs.2000-3200.

- Note :- 1. If a sportsperson is appointed or promoted to a grade having an element of direct recruitment, his appointment or promotion will be adjusted against a direct recruitment vacancy. Special supernumerary post need not be created in such a situation.
2. Special supernumerary posts will be personal to the incumbents.
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- i) A sportsperson is appointed as Head Clerk in grade Rs.1400-2300, which is an intermediary grade, without any element of direct recruitment.

: A special supernumerary post will be created in grade Rs.1400-2300 to accommodate this appointment so that the promotion of staff in grade Rs.1200-2040 is not affected.

Matching surrender will be required for creation of this special supernumerary post.

- ii) He will be assigned seniority in grade Rs.1400-2300 from the date of recruitment. He can be promoted to the next grade of Chief Clerk (Rs.1600-2660) either on out of turn basis on sports account or in his own turn on the basis of seniority in grade Rs.1400-2300.

: At this stage a special supernumerary post in grade Rs.1600-2660 will be created to accommodate this promotion. In case he came up for promotion in his own turn as per the seniority the next eligible person will be empanelled/promoted in the slot vacated by him by moving over to the special supernumerary post. The special supernumerary post created earlier in grade Rs.1400-2300 will vanish.

Matching surrender will be required for creation of the special supernumerary post in grade Rs.1600-2660 to the extent of difference between post in grade Rs.1400-2300 and that in Rs.1600-2660.