

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
Railway Board (रेलवे बोर्ड)

S.No.PC-VI/187

RBE No.25/2010

No.PC-V/2009/ACP/2

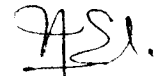
New Delhi, dated 03.02.2010

The General Manager
All Indian Railways & PUs
(As per mailing list)

**Sub: Modified Assured Career Progression Scheme (MACPS) for the
Railways Employees-Clarifications Regarding.**

References have been received from some of the Railways seeking clarification as to whether while implementing MACPS in terms of Board's letter dated 10.06.2009, the benchmark prescribed in Para-17 of the Annexure has to be taken for the last three years or otherwise. The matter has been examined in consultation with DoP&T and it is clarified that ACR's for the same period as required for DPC purposes are to be considered while granting the benefits under MACP Scheme. Further, the practice of averaging ACRs ratings as followed in case of normal DPC be adopted with reference to the respective benchmark for MACP purposes.

2. This issue with the concurrence of the Finance Directorate of the Ministry of Railways.
3. Hindi version will follow.



(N.P.Singh)

Dy. Director, Pay Commission - V
Railway Board

No. PC-V/2009/ACP/2

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India
(Railways), New Delhi.

New Delhi dated 03.02.2010



For Financial Commissioner, Railways

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New Delhi, dated 03.02.2010