

**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)**

S.No.PC-VI/133  
No.PC-V/2008/ACP/2

RBE No.140/2009  
New Delhi, dated 24.08.2009

**The General Manager  
All Indian Railways & PUs  
(As per mailing list)**

**Sub: Extension of Dynamic Assured Career Progression (DACP) Scheme upto Senior Administrative Grade (SAG) level in respect of officers of the Indian Railway Medical Service.**

Ministry of Health & Family welfare vide their OM No.A.45012/2/2008-CHS.V dated 21.07.2009 have issued certain clarification on the above subject in consultation with the D/o Expenditure.

2. Pursuant to the above and in continuation to the Board's letter of even number dated 7.1.2009, it is clarified that it was not the intention to straightaway grant Senior Administrative Grade (Grade Pay of Rs.10,000 in PB-4) to an individual on mere completion of 20 years of service even if he was still a Medical Officer or Sr. Medical Officer. In fact, for being eligible for upgradation under DACP Scheme, a doctor has to render minimum qualifying service in the immediate lower grade as prescribed in the letter dated 7.1.09 ibid. Therefore, the question of direct promotion under DACP to the senior Administrative Grade from the grade Pays of Rs.5400,6600 and 7600 in the Pay Band-3 does not arise.
3. It has, therefore, been decided that at the time of initial implementation of the Scheme (i.e. as on 07.01.2009, the date of issue of the said letter), depending on the length of Service rendered by a Medical Doctor, he can be directly placed in the grade corresponding to his length of services prescribed by the letter dated 7.1.2009 subject to the condition that such placement will be done only upto NFSG Scale i.e. Grade Pay of Rs. 8700/- in the Pay Band-4.
4. To illustrate, at the time of initial implementation of DACP Scheme for doctors working in isolated Post/ Cadres the following methodology may be adopted:
  - (a) A medical Doctor with less than 13 but more than 9 years of service whether in the Grade Pay of Rs.5400 in the Pay Band-3, or in the Grade Pay of Rs.6600 in the Pay Band-3 can be directly placed in the revised pay structure of Grade Pay of Rs.7600 in the Pay Band-3.
  - (b) A Medical Doctor with more than 13 years of service whether in the Grade Pay of Rs.5400 in the Pay Band-3, or in the Grade Pay of Rs.6600 in the Pay Band-3, or in the Grade Pay of Rs.7600 in the Pay Band-3 can be directly Placed in the NFSG Pay structure of Grade Pay of Rs.8700 in the Pay Band-4.

(c) A Doctor with more than 20 years of regular service and already regularly promoted as CMO-NFSG (Grade Pay of Rs.8700 in the Pay Band-4) on the date of initial implementation of the Scheme can be granted SAG pay structure of Grade Pay of Rs.10000 in the Pay Band-4 without rendering full 7 years of service in the NFSG grade.

5. Having been granted financial upgradation under DACP in above manner at the time of initial implementation of the Scheme, thereafter, the Doctors would have to earn their next upgradation under DACP Scheme as per the eligibility of service prescribed in the letter of even number, dated 07.01.2009.

6. This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

  
(N.P.Singh)

**Dy. Director, Pay Commission - V  
Railway Board**

No. PC-V/2008/ACP/2

New Delhi, dated 24 .08.2009

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

  
**For Financial Commissioner, Railways**

No. PC-V/2008/ACP/2

New Delhi, dated 24 .08.2009

Copy forwarded to :-

- 1) The General Secretary, NFIR (with 35 spares)
- 2) The General Secretary, AIRF (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, IRPOF