

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 117/2008
PC-VI No. – PC-VI/13
New Delhi, dt. 24.9.08

No.E(MPP)2008/3/17

The General Manager/CAOs
All Indian Railways including Production Units
CORE/Allahabad
COFMOW/New Delhi
Metro Railway/Kolkata
Director General
RDSO/Lucknow
RSC/Vadodara

Sub: Sixth CPC Recommendation as accepted by Government – Training of
Group 'D' staff for placement in PB-1 Grade Pay Rs.1800/-

The Sixth Pay Commission has recommended that the existing Group 'D' category employees should be upgraded to Group 'C' in Pay Band 1 Grade Pay Rs.1800. Those employees who do not possess minimum qualifications prescribed should be trained with emphasis on multi-skilling and upgraded. The Government has since accepted the recommendation.

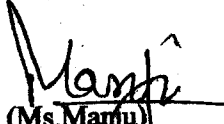
2. Accordingly, Railways are required to take following action :

- i) Identify the existing Group 'D' staff who do not possess the qualification of Matric/ITI.
- ii) Such staff should be imparted suitable training by the concerned executive department with emphasis on multi-skilling.
- iii) The job content of the trained staff would thus include multiple task handling which would facilitate putting a single employee to perform a number of jobs/tasks.
- iv) Most of the staff have long years of experience and already perform tasks which require multiple skills. These staff would require guidance to make them adequately trained.
- v) Training should be imparted on seniority basis (i.e. staff in regular Group 'D' scale at higher seniority positions should be trained first) so that a senior Group 'D' staff due for training is not over taken by a similar junior Group 'D' staff.
- vi) It is expected that Railways would meet the target of training the staff at the earliest.

3. Detailed instructions regarding procedure for placement in Pay Band -1 Grade Pay Rs.1800/- will be issued separately.

4. Hindi version will follow.

Please acknowledge receipt.


(Ms. Manju)
Deputy Director (MPP)
Railway Board.