

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(Railway Board)

S. No.PC-VI/218

No.PC-VI/2009/II/4/R-6/1

RBE No.107/2010

New Delhi, dated 29.07.2010

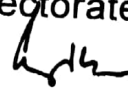
The GMs/CAOs(R),
All Indian Railways & Production Units
(As per mailing list)

Subject: Non-Functional upgradation for Officers of Organised Group 'A' Services in PB-3 and PB-4.

Attention is invited to this Ministry's letter of even number dated 27.11.2009 (S.No.PC-VI/163 & RBE No.209/2009) on the above subject. A copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training (DOP&T) O.M.No.AB.14017/16/2010-Estt.(RR) dated 10.06.2010 on the above subject is enclosed for information and guidance.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways

DA: As above.



(Koshiy Thomas)

Joint Director, Pay Commission-II
Railway Board.

No.PC-VI/2009/II/4/R-6/1

New Delhi, dated 29.07.2010

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (with 40 spares)


for Financial Commissioner/Railways

No.PC-VI/2009/II/4/R-6/1

New Delhi, dated 29.07.2010

Copy forwarded to: -

1. FA& CAO's (a) All Indian Railway , (b) CLW, DLW, ICF, Wheel & Axle Plant/Bangalore, DCW/ Patiala, RCF/ Kapurthala (c) MTP (R) & Chennai (d) Metro Railway (Kolkata), (e) COFMOW, Tilak Bridge, New Delhi (f) CORE/Allahabad.

....2/-

2010

No. AB.14017/16/2010-Est.(RR)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, the 10th June, 2010

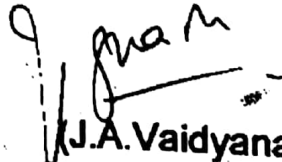
Office Memorandum

Subject:- Non-Functional Upgradation (NFU) for Officers of Organised Group 'A' Services in PB-3 and PB-4

A reference is invited to this Department's OM of even number dated 24.4.09 on the above subject. The Sixth Central Pay Commission had observed that the disparity, as far as appointments to various grades in the Centre are concerned, should not exceed 2 years between IAS and Organized Group 'A' Services. The matter relating to grant of Non-Functional Upgradation to officers of Organized Group A Services has further been examined in this Department and following clarifications are issued.

Point of doubt	Clarification
1. The scheme of NFU be made applicable to JTS officer of Organized group A services in view of acute stagnation at the level of JTS in many services.	In case no IAS Officer is available for comparison in STS grade, grant of Non-Functional Upgradation to STS level may be allowed after 7 years of service as Group 'A'. This upgradation shall be subject to the terms and conditions specified in this Department OM dated 24.04.09
2. The term 'Batch' cannot have different meanings at different places.	The 'Batch' for direct recruit officers in the induction grade shall be the year following the year in which competitive exam was held. In subsequent grades the 'Batch' would remain the same provided the officer is not <i>superseded</i> due to any reason. In case an officer is superseded the officer would be considered along with the 'Batch' with which his seniority is fixed.

2. Hindi version will follow.


 (J.A. Vaidyanathan)
 Deputy Secretary to the Government of India
 Tel. 2309 2112

- To
- All Ministries/Departments of Government of India**
2. The President's Secretariat, New Delhi.
 3. The Vice-President's Secretariat, New Delhi
 4. The Prime Minister's Office, New Delhi.
 5. The Cabinet Secretariat, New Delhi.
 6. The Comptroller and Auditor General of India New Delhi
 7. The Union Public Service Commission, New Delhi