

GOVERNMENT OF INDIA/भारतसरकार  
MINISTRY OF RAILWAYS/रेलमंत्रालय  
(Railway Board) रेलवेबोर्ड

S.No. PC-VII/ 158  
No. PC-V/2016/MACPS/1

RBE No. 81 /2020  
New Delhi, dated 18 -9-2020

The General Managers (P),  
All Indian Railways and PUs.

Sub: Clarification on reckoning of re-promotion of an employee fixed under FR 22(I)(a)(2) for the purpose of financial upgradation under MACPS.

References have been received in Board's Office from some of the Railways, seeking clarification on the abovementioned subject. The issue has been examined in consultation with DOP&T, the nodal department of the Government on MACPS. It has been observed that MACPS guidelines do not make a special provision for transferred employees *vis-à-vis* other employees in the new organization for determining their eligibility for further financial upgradation, as the actual pay drawn by a transferred employee on promotion/re-promotion in the new organization is of no consequence for determining his eligibility for further financial upgradation under MACPS. It has further been observed that MACPS does not allow for ignoring promotion earned in the new organization. As such it is clarified that promotion earned in the new organization either to the same level (i.e. level from which the employee was reverted in the old organization before transfer) or to a higher level, is to be counted as an offset against entitlement for further financial upgradation under MACPS. For better appreciation illustrations are cited in the enclosed annexure. The cases may be decided accordingly.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

3. This disposes off Southern Railway's letter No.P.481/TVC/E/VII/PC/MACPS dt. 05-12-2018 and East Coast Railway's letter No. ECoR/Accts/BBS/Admn-Bills/4268 dated 26-12-2018.



(Sudha A Kujur)  
Deputy Director/Pay Commission  
Railway Board.

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
(रेलवे बोर्ड / RAILWAY BOARD)

क्र.सं.पीसी-VII/158  
सं.पीसी-V/2016/एमएसीपीएस/1


आरबीई सं. 8 /2020  
नई दिल्ली, दिनांक: 18 .09.2020

महाप्रबंधक (कार्मिक),  
सभी भारतीय रेलें और उत्पादन इकाइयां

**विषय:** किसी कर्मचारी को एमएसीपीएस के अंतर्गत वित्तीय उन्नयन के प्रयोजनार्थ मूल नियम 22(1)(क)(2) के तहत निर्धारित पुनः पदोन्नति की गणना करने के संबंध में स्पष्टीकरण।

बोर्ड कार्यालय में कुछ रेलों से उपर्युक्त विषय पर स्पष्टीकरण मांगने के संबंध में पत्र प्राप्त हुए हैं। एमएसीपीएस के संबंध में सरकार के नोडल विभाग, कार्मिक एवं प्रशिक्षण विभाग के परामर्श से इस मामले की जांच की गई है। यह देखा गया है कि एमएसीपीएस के दिशानिर्देशों में अन्य कर्मचारियों की तुलना में स्थानांतरित कर्मचारियों को नए संगठन में अगले वित्तीय उन्नयन हेतु उनकी पात्रता निर्धारित करने के लिए कोई विशेष प्रावधान नहीं किया गया है क्योंकि स्थानांतरित कर्मचारी की नए संगठन में पदोन्नति/पुनः पदोन्नति होने पर आहरित वास्तविक वेतन से एमएसीपीएस के अंतर्गत अगले वित्तीय उन्नयन से उनकी पात्रता निर्धारित करने पर कोई प्रभाव नहीं पड़ेगा। यह भी देखा गया है कि नए संगठन में मिलने वाली पदोन्नति की अनदेखी करने की अनुमति नहीं है। इस प्रकार यह स्पष्ट किया जाता है कि नए संगठन में मिलने वाली पदोन्नति, चाहे समान स्तर पर हो (अर्थात् जिस स्तर से कर्मचारी को स्थानांतरण से पहले पुराने संगठन में वापस भेजा गया था) अथवा उच्चतर स्तर पर हो, की एमएसीपीएस के अंतर्गत अगले वित्तीय उन्नयन के लिए हकदारी के तहत समायोजित (ऑफसेट) करने के रूप में गणना की जाएगी। इसे बेहतर ढंग से समझाने के लिए संलग्न अनुबंध में कुछ उदाहरण दिए गए हैं। तदनुसार मामले निर्धारित किए जाएं।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।
3. इससे दक्षिण रेलवे के दिनांक 05.12.2018 के पत्र सं.पी.481/टीवीसी/ई/VII/पीसी/एमएसीपीएस और पूर्व तट रेलवे के दिनांक 26.12.2018 के पत्र सं.ईसीओआर/एकाउंटस/बीबीएस/एडमिन-बिल्स/4268 का निपटान हो जाता है।

  
(सुधा ए. कुजूर)  
उप निदेशक, वेतन आयोग  
रेलवे बोर्ड

(PC-V/2016/MACPS/1 dated 18.09.2020)

1. Illustration cited by Southern Railway is as under:-

<b>Post</b>	<b>Pay Scale/G.P.</b>	<b>Date</b>	<b>Remarks</b>
ASM	330-560/GP-2800	13.01.1983	Appointment
SM	5000-8000/GP-4200	01.03.1986	Promotion
ASM	GP-2800	15.09.1990	Transferred by granting pay protection
SM	5000-8000/GP-4200	01.10.1999	Re-promotion (pay fixed under FR22(1)(a)(ii))
	GP-4600	01.10.2009	3rd Financial upgradation *

**\* In this case the employee is eligible for 3<sup>rd</sup> financial upgradation in GP 4600 after 10 years from re-promotion or 30 years from the date of direct entry grade whichever is earlier. In this case it is 01.10.2009.**

**It is also to be noted that the employee is not eligible for further financial Upgradation in GP 4800 as he has already been promoted twice and granted 3rd financial upgradation in GP 4600.**

2. E. Coast Railway has cited the following illustration:-

<b>Post</b>	<b>Pay Scale</b>	<b>Date</b>	<b>Remarks</b>
JAA	4500-7000	01.06.1994	Appointment
AA	5500-9000	01.06.1997	Promotion
JAA	4500-7000	04.08.1998	Transferred to lower post with pay protection.
AA	5500-9000	01.10.2003	Re-promotion but fixed with FR(22)(I)(a)(ii)

**In this case the employee is eligible for 3<sup>rd</sup> financial upgradation after 10 years from re-promotion or 30 years from the date of direct entry grade, whichever is earlier.**

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No. PC-V/2016/MACPS/1

New Delhi dated. 18-09-2020

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

  
for Financial Commissioner, Railways

No. PC-V/2016/MACPS/1

New Delhi, dated 18-09-2020

Copy forwarded to:-

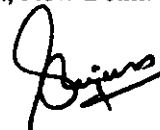
- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.

  
for Secretary, Railway Board

Copy to:-

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFAs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and PFA, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad

12. The Managing Director, RITES, IRCON, IRFC, CONCOR, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi
14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum
24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16
32. President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.



(Sudha A Kujur)  
Deputy Director/Pay Commission  
Railway Board.

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