

GOVERNMENT OF INDIA (भारत सरकार)

MINISTRY OF RAILWAYS (रेल मंत्रालय)

Railway Board (रेलवे बोर्ड)

S.No.PC-VII/ 138  
No. PC-V/2016/MACPS/1

RBE No. 86 /2019  
New Delhi, dated 28-5-2019

The General Managers (P)  
All Zonal Railways & PUs  
(As per mailing list)

**Sub:-Modified Assured Career Progression Scheme (MACPS) for the  
Railways Employees-Benchmark Regarding.**

Subsequent to acceptance of the recommendations of 7<sup>th</sup> CPC by the Government regarding raising the benchmark for performance appraisal for promotion and financial upgradation under MACPS from "Good" to "Very Good", Railway Board vide letter dated 19-12-2016 enhanced the benchmark for grant of financial upgradation under MACPS to "Very Good" for all posts. These changes were made effective from 25<sup>th</sup> July, 2016 i.e. from the date of resolution notified by Department of Expenditure, Ministry of Finance regarding acceptance of the recommendations of 7<sup>th</sup> CPC.

2. On the demand raised by the Staff Side persistently in all forums including in the National Council (JCM) for revision of enhanced benchmark on prospective basis, the matter has been considered by the Board and it has been decided that APAR grading "Good" for the period prior to 25-7-2016 i.e. the date from which the new Benchmark was made applicable, may be treated as "Very Good" while considering those cases of MACPS in which APARs for the said period are required to be taken into account.
3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.
4. Hindi version will follow.



(Subhankar Dutta)  
Deputy Director, Pay Commission-V  
Railway Board

No. PC-V/2016/MACPS/1

New Delhi, dated 28 -5-2019

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.



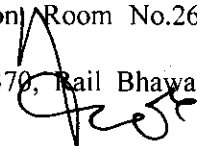
for Financial Commissioner, Railways

No. PC-V/2016/MACPS/1

New Delhi, dated 28 -5-2019

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Rly. Promotee Officers Federation, Room No.268, Rail Bhawan.
- 12) President, RBSS Group 'A' Officer Association, Room No.370, Rail Bhawan, New Delhi.



for Secretary, Railway Board

Copy to:-

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. PFA, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
12. The Managing Director, RITES, IRCON, IRFC, CONCOR, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi
14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar

20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum
24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16

(Subhankar Dutta)

Deputy Director, Pay Commission-V  
Railway Board

Copy to :-

PSOs/PPSs/PSs/Sr. PAs/PAs to:-

MR, MoS(S), MoS(G), CRB, FC, MS, MT, ME, Member (Rolling Stock), Member (Traction), Secy., DG(S&T), DG/Personnel, DG/RHS, DG/RPF, DG/RS, AM(B), AM(CE), AM (staff), AM(C), AM(C&IS), AM(Elec.), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(Mech), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig.), AM(Works), Adv(F), Adv. (Bridge), Adv(IR), Adv(L&A), Adv(Safety), Adv.(Infrastructure), Adv(Legal), Adv. (Transformation), Add. Chief Economic Adviser, Secretary, ED(Plg), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Plg), ED(Chg), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDEE(RS), EDE, ED(EEM), EDE(RRB), EDE(N), EDE(Res), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), ED(LM), EDE(GC), EDT(MPP), EDME(Chg), EDME(Frt.), EDME(Tr), EDME(Dev), EDME(W), EDPC, ED(PP), ED(Proj)-DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig), ED(S&E), EDRS(C), EDRS(P), EDRS(G), EDRS(S), EDRS(W), ED(TD), ED/Track(M), ED/Track(MC), ED/Track(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDT(R), EDTC(FM), EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(IR), ED(ERP), ED(Innovation)/MoS(S), ED/Traffic & Comml. (EnHM), ED/Elec./Transformation, ED/Acct./Transformation, ED (NFR/TC), OSD/NRU., JS, JS(G), JS(E), JS(C), DE(N), Dir(MPP), DE(G), DPC-I, Dir./NFR/Fin., DS(D), DS(G), JDPC JDE(N), JDE(GC), JDE(Gaz), JDE(W), JDE(GP), JDE(Res.) I, JDE(L), JDF(E), JDPG, DDE(W) I, II, III, DDF(E) I, II & III, DDE(Rep)-I, II, III, DDPC-V, DDPC-VI, DDPC-VII, DDE(P&A)I, DDE(P&A)II, USE(O)I, US(D&A) I & II, DDE(LR) I, II & III/Railway Board.

Copy to :-

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, E(rep)-I, II, III, PC - III, IV, VI, VII, LRDSS, E(Trg.), E(MPP), E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & D, G(Pass), G(Acc), E(Welfare), E(SCT), E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, E(D&A), C&IS- for posting the order on website.

\* \* \* \* \*