

GOVERNMENT OF INDIA (भारत सरकार)  
MINISTRY OF RAILWAYS (रेल मंत्रालय)  
Railway Board (रेलवे बोर्ड)

S.No.PC-VI/ 307  
No. PC-V/2009/ACP/2

RBE No.142/2012  
New Delhi, dated 13/12/2012

The General Manager/OSDs/CAO(R)  
All Indian Railways & PUs  
(As per mailing list)

Sub:-Grant of financial upgradation under MACP Scheme-Clarification reg.

References have been received from Zonal Railways seeking clarification as to what Grade Pay would be admissible under MACP Scheme to an employee holding feeder post in a cadre where promotional post is in the same Grade Pay. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of the Government on MACP Scheme and it is clarified that ACP/MACP Schemes have been introduced by the Government in order to mitigate the problems of genuine stagnation faced by employees due to lack of promotional avenues. Thus, financial upgradations under ACP/MACP Schemes CANNOT be to higher Grade Pay than what can be allowed to an employee on his normal promotion. In such cases financial upgradation under MACP Scheme would be granted to the same Grade Pay.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Hindi version is enclosed.



(N. P. Singh)

Dy. Director/ Pay Commission-V  
Railway Board

No. PC-V/2009/ACP/2

New Delhi dated 13/12/2012

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India  
(Railways), New Delhi.



For Financial Commissioner, Railways

No.PC-V/2009/ACP/2

New Delhi, dated 13/12/2012

**Copy forwarded to:-**

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side,  
National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association

भारत सरकार  
रेल मंत्रालय (रेलवे बोर्ड)

क्र. सं. पीसी-VI/307  
सं. पीसी-V/2009/एसीपी/2

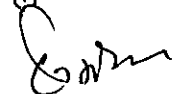
आरबीई सं/147/2012  
नई दिल्ली, 13/12/2012

महाप्रबंधक/विशेष कार्याधिकारी/मुख्य प्रशासनिक अधिकारी (आर)  
सभी भारतीय रेलों और उत्पादन इकाइयों.  
(डाक सूची के अनुसार)

विषय: एमएसीपी योजना के अंतर्गत वित्तीय अपग्रेडेशन प्रदान करने के संबंध में स्पष्टीकरण।

क्षेत्रीय रेलों से पत्र प्राप्त हुए हैं जिनमें यह स्पष्टीकरण मांगा गया है कि उस संवर्ग में, जहाँ पदोन्नति संबंधी पद उसी ग्रेड पे में हो, फीडर पद वाले कर्मचारी को एमएसीपी योजना के अंतर्गत कौन-सा ग्रेड पे स्वीकार्य होगा। इस मामले की कार्मिक एवं प्रशिक्षण विभाग (डीओपी एंड टी), जो कि एमएसीपी योजना के संबंध में सरकार का नोडल विभाग है, के परामर्श से जाँच की गई है और यह स्पष्ट किया जाता है कि पदोन्नति संबंधी संभावनाओं की कमी के कारण कर्मचारियों के सामने आ रही वास्तविक स्टैगनेशन की समस्याओं को कम करने के लिए, सरकार द्वारा एसीपी/एमएसीपी योजनाएँ शुरू की गई हैं। अतः, एसीपी/एमएसीपी योजनाओं के अंतर्गत वित्तीय अपग्रेडेशन उस ग्रेड पे से अधिक नहीं हो सकता जो कर्मचारी को उसकी सामान्य पदोन्नति के होने पर दिया जा सकता है। ऐसे मामलों में एमएसीपी योजना के अंतर्गत वित्तीय अपग्रेडेशन उसी ग्रेड पे में दिया जाएगा।

2. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।



(एन.पी.सिंह)

उप निदेशक/ वेतन आयोग-V  
रेलवे बोर्ड

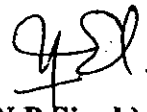
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Railway Promotee Officers Federation, Room No.268, Rail Bhawan.



For Secretary, Railway Board

**Copy to:-**

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. FA & CAOs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
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11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad
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14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
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21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum
24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16



(N.P.Singh)

Dy. Director, Pay Commission - V  
Railway Board

**Copy to :-**

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