

GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(RAILWAY BOARD)/रेलवे बोर्ड

S.No.PC-VI/ 299
No. PC-V/2009/ACP/2

RBE No.100/2012
New Delhi, dated 12/09/2012

The General Manager/OSDs/CAO(R)
All Indian Railways & PUs
(As per mailing list)

**Sub: MACP Scheme for Railway servants - treatment of employees
selected under LDCE/GDCE Scheme - clarification reg.**

References have been received from Zonal Railways seeking clarification regarding grant of benefits under MACPS in respect of the employees qualifying through LDCE/GDCE. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of Government on MACPS and it has been decided as under:-

(i) if the relevant RRs provide for filling up of vacancies in a grade by Direct Recruitment, induction of an employee to that grade through LDCE/GDCE may be treated as Direct Recruitment for the purpose of grant of financial upgradation under MACPS. In such cases past service rendered in a lower pay scale/Grade Pay shall NOT be counted for the purpose of MACP Scheme.

(ii) if the relevant RRs prescribe a promotion Quota to be filled on the basis of LDCE/GDCE, such appointment would be treated as promotion for the purpose of benefit under the MACPS and in such cases, past regular service shall also be counted for further benefits, if any, under the MACP Scheme.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Hindi version is enclosed.



(N. P. Singh)
Dy. Director/ Pay Commission-V
Railway Board

No. PC-V/2009/ACP/2
Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of
India (Railways), New Delhi.

New Delhi, dated 12/09/2012


For Financial Commissioner, Railways

भारत सरकार
रेल मंत्रालय
रेलवे बोर्ड

क्र.सं.-VI/ 299
सं. पीसी-V/2009/एसीपी/2

आरबीई सं. 100 /2012
नई दिल्ली, दिनांक 12 /09/2012

महाप्रबंधक/विशेष कार्य अधिकारी/मुख्य प्रशासनिक अधिकारी(रेलें)
सभी भारतीय रेलें एवं उत्पादन इकाइयां
(डाक सूची के अनुसार)

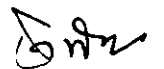
विषय: एलडीसीई/जीडीसीई योजना के अंतर्गत चुने गए रेल कर्मचारियों के लिए
एमएसीपी योजना लागू करने के संबंध में स्पष्टीकरण।

क्षेत्रीय रेलों से पत्र प्राप्त हुए हैं जिनमें एलडीसीई/जीडीसीई के माध्यम से अर्हता प्राप्त करने वाले कर्मचारियों के संबंध में एमएसीपीएस के अंतर्गत लाभ प्रदान करने के बारे में स्पष्टीकरण मांगा गया है। इस मामले पर कार्मिक एवं प्रशिक्षण विभाग (डीओपीएंडटी), जो एमएसीपीएस के संबंध में सरकार का नोडल विभाग है, के परामर्श से जांच की गई है और निम्नानुसार निर्णय लिया गया है:-

(i) यदि संगत भर्ती नियमों में सीधी भर्ती द्वारा ग्रेड में रिक्त पदों को भरने की व्यवस्था की जाती हो तो एलडीसीई/जीडीसीई के माध्यम से उस ग्रेड में कर्मचारी के समावेशन को एमएसीपीएस के अंतर्गत वित्तीय अपग्रेडेशन देने के उद्देश्य से सीधी भर्ती के रूप में माना जाएगा। इस प्रकार के मामलों में निम्न वेतनमान/ग्रेड पे में की गई विगत सेवा को एमएसीपी योजना के उद्देश्य से नहीं गिना जाएगा।

(ii) यदि संगत भर्ती नियमों में एलडीसीई/जीडीसीई के आधार पर भरा जाने वाला पदोन्नति संबंधी कोटा निर्धारित हो तो इस प्रकार की नियुक्ति को एमएसीपी के अंतर्गत लाभ प्रदान करने के उद्देश्य से पदोन्नति के रूप में माना जाएगा और इस प्रकार के मामलों में पिछली नियमित सेवा को एमएसीपी योजना के अंतर्गत आगे लाभों, यदि कोई हो, के लिए भी गिना जाएगा।

इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।



(एन.पी. सिंह)

उप निदेशक/ वेतन आयोग-V

रेलवे बोर्ड

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- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promottee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Railway Promotee Officers Federation, Room No.268, Rail Bhawan.




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24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16



(N. P. Singh)

**Dy. Director, Pay Commission-V
Railway Board**

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