

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board)रेलवे बोर्ड

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No PC-V/2010/MACP/7/ECR

New Delhi, dated 10 -02-2011

- ✓ The General Managers (P)  
✓ East Central Railway,  
✓ South Central Railway,  
✓ Central Railway,  
✓ South East Central Railway.

Sub:-Grant of MACPS benefit to Guards category-clarification-regarding.

With reference to the letter above, it is stated that the matter has been examined in consultation with Department of Personnel & Training and it is clarified that every financial upgradation is to be counted as upgradation and offset against the financial upgradation under MACPS in terms of Board's letter dt.10-6-09 (RBE No.101/2009). Therefore, the placement grant of higher Grade Pay from Goods Guard to Sr. Goods Guard on Non-functional basis should be reckoned as upgradation for the purpose of MACP Scheme.

Further, the categories of Passenger Guard (5000-8000/-) & Sr. Passenger Guard (5500-9000.-) have been merged and allotted Grade Pay of 4200/- in PB-2 vide Board's letter dt.11-9-08 (RBE No.108/2008). In terms of Para-8 of the Board's letter dt.10-6-09 the promotion from Sr.Goods Guard to Passenger Guard should be counted for the purpose of MACPS and in terms of Para-5 of the said letter, the promotion from Passenger Guard to Sr. Passenger Guard should be ignored for MACPS. Therefore, an employee appointed as Goods Guard has earned following three promotions/ financial upgradations till he reaches Mail/Express Guard, viz:-

- (i) From Goods Guard to Sr. Goods Guard.
- (ii) From Sr. Goods Guard to Passenger Guard.
- (iii) From Sr. Passenger Guard to Mail/Express Guard (Passenger Guard to Sr. Passenger Guard to be ignored).

Thus, such employees are not entitled to any further financial upgradation under MACP Scheme.



(N.P.Singh)

Dy. Director, Pay Commission - V  
Railway Board

(This disposes of ECR's letter No. E/205(A)/0/ECR/HJP, dated 26-8-2010, SCR's letter No.SCR PHQ Ruling O 933, dt.23-12-2010, ECR's letter No.HPB/VIPC(R)VIII, dt.12-8-2010 and SECR's letter No.P/SECR-PHQ/R 105/9 10609, dt.22-9-2010).



