

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

सं. पीसी-VI/224-
सं. पीसी-V/2009/एसीपी/2

आरबीई सं.122/2010
नई दिल्ली, दिनांक: 18.08.2010

महाप्रबंधक (कार्मिक)
सभी भारतीय रेलें एवं उत्पादन इकाइयां
(डाक सूची के अनुसार)

विषय: रेलों के कर्मचारियों के लिए आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना (एमएसीपीएस) के संबंध में स्पष्टीकरण।

रेलों के कर्मचारियों के लिए आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना (एमएसीपीएस) के संबंध में बोर्ड के दिनांक 10.06.2009 के समसंख्यक पत्र की ओर ध्यान आकर्षित किया जाता है। योजना के अनुबंध के पैरा-13 में यह प्रावधान है कि स्वस्थान पदोन्नति योजना, स्टाफ कार ड्राइवर योजना अथवा रेलों में किसी खास कोटि के कर्मचारियों के लिए विद्यमान किसी अन्य प्रकार की पदोन्नति योजना सहित मौजूदा समयबद्ध पदोन्नति योजना को संबंधित कोटि के कर्मचारियों के लिए तभी परिचालित किया जाना जारी रखा जा सकता है यदि संबंधित प्रशासनिक प्राधिकारियों द्वारा आवश्यक परामर्श करने के बाद ऐसी योजना को बनाए रखने का निर्णय लिया जाता है अथवा वे आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना के विकल्प को चुन सकते हैं। बहरहाल, ये योजनाएं आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना के साथ-साथ लागू नहीं की जाएंगी।

2. 08.05.2010 को संपन्न कार्मिक एवं प्रशिक्षण विभाग की विभागीय परिषद् (जेसीएम) की बैठक में कार्यसूची की मद सं. 57.31 के संबंध में लिए गए निर्णय के अनुसरण में, व्यय विभाग के परामर्श से यह निर्णय लिया गया है कि आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना के लाभ भी रेलों के नियमित स्टाफ कार ड्राइवरों को फॉल बैक ऑप्शन के रूप में दिए जाएंगे, यदि वे प्रतिशत आधारित वर्तमान प्रणाली के भीतर पदोन्नति पाने में असमर्थ हों।

3. आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना के अनुबंध के पैरा-13 को तदनुसार आशोधित किया जाता है। दूसरे शब्दों में, स्टाफ कार ड्राइवर योजना एवं आशोधित सुनिश्चित कैरियर प्रोन्नयन योजना साथ-साथ लागू रहेंगी।

4. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जा रहा है।

(एन.पी. सिंह)

उप निदेशक, वेतन आयोग-V
रेलवे बोर्ड

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
Railway Board (रेलवे बोर्ड)

~~S.No. PC-VI/224~~
~~No. PC-V/2009/ACP/2~~

RBE No.122/2010
New Delhi, dated 18-08-2010

The General Manager (P)
Indian Railways & PUs
(As per mailing list)

**Sub:-Modified Assured Career Progression Scheme (MACPS) for the Railways
Employees-Clarifications Regarding.**

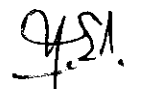
Reference is invited to the Board's letter of even number dated 10.06.2009 regarding the ~~Modified~~ Assured Career Progression Scheme (MACPS) to Railway employees. Para-13 of ~~Annexure~~ of the scheme provides that the existing time-bound promotion Scheme, including in-situ promotion Scheme, Staff Car Driver Scheme or any other kind of promotion Scheme existing for a particular category of employees in Railways, may continue to be operational for the concerned category of employees if it is decided by the concerned administrative authorities to retain such Scheme. after necessary consultations or they may switch-over to the MACP Scheme. However, ~~these~~ Schemes shall not run concurrently with the MACP scheme.

2 In pursuance of the decision taken in the meeting of the Departmental Council (JCM) of Department of Personnel & Training held on 08-05-2010 in respect Agenda item No.57.31, it has ~~been~~ decided in consultation with the Department of Expenditure, that the benefits of the MACPS ~~shall~~ also be extended to the regular Staff Car Drivers of the Railways, as a fall back option, if ~~they~~ are unable to get promotion within the percentage based present system.

3 Para-13 of the annexure of the MACPS accordingly stands modified to this effect. In other ~~words~~, the Staff Car Driver Scheme and the MACPS shall run concurrently.

4 This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5 Hindi version is enclosed.



(N.P. Singh)

Dy. Director, Pay Commission - V
Railway Board

No. PC-V/2009/ACP/2

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

New Delhi dated 18-08-2010


For Financial Commissioner, Railways
New Delhi, dated 18-08-2010

No. PC-V/2009/ACP/2

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- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promotee Officers Association, Room No, 341-C, Rail Bhawan.



For Secretary, Railway Board

Copy to:-

1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. FA & CAOs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
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13. The Chairman and Managing Director, KRC Limited/New Delhi
14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director(Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
18. The Joint Director, Iron & Steel, 3, Koila Ghat Street/Calcutta
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi

- To The Chairman, RRT/Chennai
 To The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar,
 Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai,
 Meerapour, Patna, Ranchi, Secunderabad and Trivandrum
 To The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
 To The Editor 'Indian Railways', Room No.411, Rail Bhawan.
 To The Pay & Accounts Officer, Ministry of Railways (Railway Board)
 To The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
 To The Commissioner, Railway Safety/Lucknow
 To M/s Bhabri Brothers, Lajpat Rai Market/Delhi
 To The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
 To Rail Vikas Nigam Ltd., C-2/10, Safdarjang Development Area, Aurbindo Marg, N. Delhi-16



(N.P. Singh)

Dy. Director, Pay Commission - V
Railway Board

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 PR, E(D&A), C&IS.

{DoP&T's OM No.35011/03/2008-Estt. (D), dated 30th July, 2010}