

**GOVERNMENT OF INDIA/BHARAT SARKAR
MINISTRY OF RAILWAYS/RAIL MANTRALAYA
(RAILWAY BOARD)**

**S.No. PC-V/312
No. PC-V/97/I/11/2**

**RBE No. 150/2001
New Delhi, dt. 08.01.2002**

The Director General,
RDSO,
Lucknow

**Sub : Allotment of revised scales – Metallurgy and Chemical
Directorate of RDSO.**

**Ref : RDSO's letter No. E-VII/ART/44(Policy) dated
31.7.2001.**

Consequent to the issue of orders regarding merger of Chief Research Assistant (CRA) in grade Rs. 6500-10500 with Assistant Research Officer (ARO) in grade Rs. 7500-12000 vide Board's letter of even number dated 23.7.2001, RDSO have raised certain doubts regarding implementation of the said orders and sought Board's clarifications in regard to placement of the incumbents of the posts of CRA in the category of ARO vide their above referred letter. The matter has been re-examined by the Board and the doubts are clarified as under:

a. For initial placement of CRAs in the grade of Rs. 7500-12000, screening of the CRAs in position as on 1.1.96 or as on the date of actual promotion as CRA may be conducted based on record of service, as one time exception, dispensing with written test and viva-voce, but subject to passing prescribed medical examination. For placement of incumbents of the posts of CRA in the grade of ARO, the screening may be done by a Screening Committee, consisting of the same members as that of the DPC prescribed for promotion to the post of ARO. The Committee may go through ACRs of last 5 years preceding 1.1.96 or the date of actual promotion as CRA, irrespective of the grade and unit of the candidates concerned (if any has come on transfer). For being considered as "fit" for placement in the higher grade, the candidates under consideration should get minimum 15 marks out of a total of 25 marks as is prescribed for normal Group B selections. The computation of marks may be made as prescribed in Board's letter No. E(GP)2000/2/95 dated 16.1.2001. Those who are adjudged as "unfit" may be continued in scale Rs. 6500-10500 as CRAs as personal to them. As and when they demit office, the posts will be converted as AROs.

As it is a case of merger, the normal procedure for zone of consideration being three times the number of vacancies would not be applicable for initial placement of CRAs in the grade of Rs. 7500-12000.

b. After the initial placement of CRAs in the grade of ARO, after screening as suggested in para 1(a) above, further filling up of the vacancies in the posts of ARO shall be as per provisions of the Recruitment Rules. Those who are adjudged as "unfit" in the screening and are continued in the scale of Rs. 6500-12000 will also be eligible for consideration for promotion as ARO in the subsequent selections. They will be considered en bloc as senior to the SRAs who have also been now given the revised scale of Rs. 6500-10500.

c. This being merger of scales, and modified selection, as one time exception, as per the procedure detailed above, normal reservation rules shall not apply.

d. The category of CRA in pay scale of Rs. 6500-10500 stands merged with the category of ARO in scale Rs. 7500-12000 provisionally, subject to the outcome of the Writ petition No. 3866/98 pending before Hon'ble High Court, Delhi. Pay of the present incumbents of the post of CRA on being placed in the grade of Rs. 7500-12000 may be regulated by giving proforma fixation w.e.f. 1.1.96 or from the date of actual promotion to CRA, whichever is later. However, Group 'B' status and actual pay in the higher scale of ARO may be given from the date of actual placement after the selection.

2. Hindi version will follow.



(Hulas Singh)
Director, Pay Commission
Railway Board

No. PC-V/97/I/11/2

New Delhi, dt. 08.01.2002

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for Financial Commissioner, Railways


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(Hulas Singh)
Director, Pay Commission
Railway Board

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New Delhi, dt. 08.01.2002

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