

Government of India
Ministry of Railways
Railway Board

**** RBE No. 119/89.

No. 88-E(SCT)I/23/1 New Delhi, dated 2-5-89.

The General Managers,
All Indian Railways etc.

Sub: Promotion of SC and ST employees in Group D and C and also from Group D to C and Group C to Group B against reserved vacancies - in service training for candidates who are below standard.

Ref: Board's letter No. 83-E(SCT)78/1/RRC dated 10.9.1985.

In terms of instructions contained vide para 2 of the letter quoted above it has been laid down that only those SC/ST candidates, who secure a minimum of 20% of total marks in the written test, viva-voce and record of service etc, should be considered for adhoc promotions, for in-service training on the basis of "best amongst failed candidates". It has come to the notice of the Board that SC/ST candidates who secure very poor marks in the written examination or sometime secure no marks at all, are also called for interview as the 20% limit is being applied on the aggregate.

2. The above limit of 20% was not intended to apply only on the aggregate since 15 marks out of 100 is allocated for seniority, which does not depend upon performance. The intention of the Board was that a candidate before he is picked up for promotion on adhoc basis should secure at least 20% marks separately in the written, in the viva voce and in the record of service etc. and also in aggregate. It is, therefore, clarified that with immediate effect the 20% limit in marks to be obtained for adhoc promotions based on "best amongst failed candidates" should be applied separately under each heading & aggregate as indicated above. Consequently SC/ST candidates securing less than 20% marks in written test need not be called for viva-voce

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test and would not thus be eligible for being considered for promotion on adhoc basis under the scheme of "best amongst the failed candidates".

3. It is also clarified that above instructions will apply in selections for promotions from Group D to C, within Group C and Group C to B in non-safety categories only.

4. The past cases decided otherwise need not be re-opened.

Please acknowledge receipt.

DA/NIL


(R.P. Biswas)
Deputy Director, Estt. (SCT)
Railway Board.
