

Recruitment Rules of Group 'B' Gazetted post in Civil Department have been drafted/ revised based on the latest guidelines issued by DOP&T in consultation with UPSC and with Dtes. concerned of Railway Board. Comments on the draft RRs (specifying the name of the post in subject) may be sent to email id **egrr349@gmail.com**

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TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3, SUB-SECTION (i)

**MINISTRY OF RAILWAYS  
(Railway Board)**

NOTIFICATION

New Delhi, the \_\_\_\_\_, 2016

**G.S.R.** – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the existing Indian Railway Department of Civil Engineering, Group 'B' posts Recruitment Rules, 1979 published in the gazette vide GSR No.102 of 1979 as amended vide GSR No.801 of 1982 and RDSO (Group 'B' Technical Posts), Recruitment Rules, 1983, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to Group 'B' posts in the Civil Engineering Department of the Indian Railways, namely .-

1. **Short title and commencement.** (1)- These rules may be called the Indian Railways, Department of Civil Engineering (including RDSO), Group 'B' posts Recruitment Rules, 2016.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. **Number of post, classification and pay band and grade pay or pay scale.** – The number of post, its classification, pay band and grade pay or pay scale attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. **Method of recruitment, age limit, qualifications, etc.** – The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
4. **Disqualification.** – No person, –
  - i. who has entered into or contracted a marriage with a person having a spouse living; or
  - ii. who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect of any class or category of persons.
6. **Saving.** – Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

Name of post	Number of post	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Assistant Executive Engineer 2. Assistant Divisional Engineer	481* (2016) * Subject to variation dependent on workload	Railway Service, Group 'B', Gazetted (Non-Ministerial)	Pay band-2, `9300-34800/- with Grade Pay `4800/-	Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and % of the posts to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion/ deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Two years	By promotion.	<p><b>Promotion:</b></p> <p>(a) 70% of the posts shall be filled by promotion through selection (which will include ordinarily a written Test and also a viva-voce Test) of the Non-Ministerial Group 'C' staff of the Civil Engineering Department holding the post in the Pay Scale Rs. 9300-34800/- in PB-2 + G.P. Rs. 4200/- in the revised scale and higher provided they have rendered not less than three years of regular service in the grade.</p> <p>Note: In case a junior employee is considered for selection by virtue of his satisfying the relevant minimum service conditions, all persons senior to him shall also be held to be eligible notwithstanding that they may not satisfy the requisite</p>	<p><b>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:</b></p> <p>Chairman- Principal Chief Engineer</p> <p>Member- Chief Personnel Officer</p> <p>Member- Any other Head of Department/ SAG level officer of other Department</p>	Not applicable.

			<p>minimum service conditions.</p> <p>b) 30% of the posts shall be filled through a limited departmental competitive examination open to all non-ministerial Group 'C' staff of the Civil Engineering Department holding the post in the Pay Scale Rs. 9300-34800/- in PB-2 + G.P. Rs. 4200/- in the revised scale and in higher Group 'C' grade and have put in a minimum of five years regular service in the grade.</p>		
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**Note:** The principal rules were published in the Gazette of India Part II, section 3(i), vide GSR No.102 of 1979 and further amended vide GSR No.801 of 1982.

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