

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE NO.26/2000

No. E(MPP)95/19/6/Pl.

New Delhi, dated 15.2.2000

The General Manager (P),
Central Railway, Bombay
Eastern Railway, Calcutta
Northern Railway, New Delhi
North Eastern Railway, Gorakhpur
Northeast Frontier Railway, Guwahati
Southern Railway, Chennai
South Central Railway, Secunderabad
South Eastern Railway, Calcutta.
Western Railway, Bombay

Sub:- Monetary incentive in the form of Training Allowance to faculty members deputed to Group 'C & 'D' Technical Training Centres.

Kindly refer to this Ministry's letter No.E(MPP)94/13/4 dated 20.9.95 wherein sanction of the Ministry of Railways was communicated for grant of training allowance to the various training centres.

2. The Ministry of Railways had been considering the question of extending the benefit of grant of training allowance to the Faculty Members of other training centres. It has now been decided that faculty members, both gazetted and non-gazetted, drawn on deputation from the field for the purpose of imparting training in the following 16 training centres may be granted Training Allowance @ 15% in terms of extant orders: -

Rly.	Name of the Training Centre
CR	1. RPF Training Centre/Kurvadi/CR
ER	2. Divisional Loco Training Centre/Asansol/ER
	3. RPF Training Centre/Dhanbad/ER
NR	4. Divisional Training Centre/Moradabad/NR
NER	5. RPF Training Centre/Gorakhpur/NER
NFR	6. Diesel Traction Training Centre/Malda/NFR
	7. RPF Training Centre/Ddigboi/NFR
	8. S&T Training Centre/Pandu/NFR
SR	9. RPF Training Centre/Trichy/SR

SCR	10. Civil Engg. Training Centre/Guntakal/SCR 11. Diesel Traction Training Centre/Kazipet/SCR 12. Diesel traction Training Centre/Rajmundry/SCR
SER	13. Diesel Traction training Centre(NG)/Nagpur/SER 14. RPF Training Centre/Midnapore/SER
WR	15. RPF Training Centre/Valsad/WR
WAP	16. Technical Training Centre/Bangalore/WAP

3. Training Centres being managed by CSC/SR.DME/DME/AME/AEE/ASTE/ASC should in the first instance be redesignated as Principals and since management of training institutes is a full time job, it is necessary that the incumbent to the post of Principals should be put exclusively on these assignments. Principals of these training centres would, therefore, be eligible for grant of training allowance after these posts are held by them on full time basis and after the selection is made in the manner as detailed in para 5(g) below.

4. With a view to enable the Principals of these training centres to give due attention to training and to exercise a proper supervision, it is also necessary that these Principals should be physically located in these centres. The grant of 15% training allowance to the faculty is subject to the CSC/SR.DME/DME/AME/AEE/ASTE/ASC assuming full administrative charge of the training centres. They will in effect relieve the Chief Instructor of all administrative functions who will then carry out direct training to staff.

5. The following guidelines should be observed for sanction of the Training Allowance:-

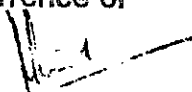
- (a) Faculty members, both gazetted and non-gazetted, who are drawn on deputation from the field and whose duty is to impart training/education to the trainees may be granted "Training Allowance" at the rate of 15% of the basic pay in the revised scales of pay;
- (b) Consequent to the grant of "Training Allowance" as mentioned in para (a) above, the existing training allowance, special pay, deputation pay and allowances thereon will not be admissible to the faculty members drawn on deputation to these training centres.
- (c) Faculty means "An employee" of the Government who joins a training institute meant for training government officials as a faculty member and whose work is to impart training/teaching. This will also include the principals of these training institutes. However, Faculty members recruited directly and specifically for the training institutions are not eligible for this "Training Allowance"

- (d) Staff, whether on deputation from the field or transferred or locally recruited, who are not directly engaged in imparting training/education will not be eligible for the "Training Allowance"
- (e) Training Allowance will be admissible to the faculty members without any ceiling and will not form the part of pay as defined in FR(9) (21) (2003(21))-R-II, but however, will count for Purpose of leave salary.
- (f) Deputation period of faculty Members shall not exceed eight years in any case and under any circumstances.
- (g) The admissibility of the allowance in each individual case will be examined by a Committee at appropriate level to be constituted as per Board's letter No.E(MPP)94/3/14 dated 23.8.94. These committees would adopt a strict selection process to find excellent trainers for such appointments. The guidelines for such selection should not only take into account the outstanding service records but also good training capability and aptitude for the job. Regard should also be given for participation in trainers training course, keenness of interest taken by the officials in providing requisite training to their subordinates in the various jobs held by them and to their performance in their earlier assignment, if any, in posts relating to training. The above instructions should be read with Board's letter No.E(MPP)86/13/2 dated 16.11.1990. It should be ensured that before the training centre/school and trainers are sanctioned this allowance, they must satisfy the above guidelines. The trainers not recommended by the Committee should be repatriated to their respective parent cadres. Adhoc appointees will not be allowed this Training Allowance till they are regularised.

6. These orders will take effect from 1.2.2000.

7. It is further clarified that until such time the screening is done and the Faculty Members not found fit are repatriated to their respective parent cadres, such persons who have worked as Faculty Members on deputation may be allowed Training Allowance from the date of joining or 1.2.2000 whichever is later, till the date of reversion.

8. This has the sanction of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.


(R. Mukundan)
Director(Training)
Railway Board.

No.E(MPP)95/19/6/Pl.

New Delhi, dated 25.2.2000

Copy forwarded for information to

1. ADAI(Riys.), New Delhi (with 10 spares).
2. FA&CAOs, CR, ER, NR, NER, NFR, SR, SCR, SER, WR and WAP


For Financial Commissioner/ Railways.

No.E(MPP)95/19/6/Pl.

New Delhi, dated 25.2.2000

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For Secretary/Railway Board.

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