

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 49/2003

No.E(MPP)99/19/1/Pt.

New Delhi, Dated 11.3.2003

The General Manager,
All Indian Railways/Production Units
Core/Allahabad, Metro Railway/Kolkata,
COFMOW/New Delhi,
The Director General/RDSO/Lucknow

Sub:- Report of the Railway Safety Review Committee
(Part-I) 1998 – Attributes required for trainers –
Recommendation No.5.5.

Ref:- Board's letter of even number dated 23.8.2001
Issued under RBE No.169/2001 & Training Manual
Correction Slip No. 5/2001.

In continuation of Board's letter dated 23.8.2001 referred to above it has been decided that while implementing the above recommendation the following procedure be followed during the selection process for the post of instructors: -

(a) During the refresher training course, the instructors handling the class may be advised to observe the performance of the trainees on the following aspects:-

- | | |
|-------|---------------------|
| (i) | Presentation skill |
| (ii) | Inquisitiveness |
| (iii) | Participative skill |
| (iv) | Knowledge level |

(b) Observations on the above aspects may be graded on 4 point scale (A to D) in respect of exceptional candidates and with the grading being done at the following scale.

81 and above	—	A
61-80	—	B
51-60	—	C
Below 50	—	D

Grading to be in whole numbers and not in decimals

.....2/-


- (c) The grading to be done in respect of promising candidates only and submitted to the Principal by the Class Instructors on the last day of training.
- (d) The Principal may further shortlist such of those employees with A Grade only through wider interaction during the viva voce with reference to the educational and technical qualifications, aptitude for teaching, work experience, etc. and if found deserving, may circulate the names of such employees to the respective Sr./DPO/DPO. The Sr./DPO/DPO will make entry in the Service Register of the employee to that effect that the employee has aptitude for imparting training.

During the selection process for the post of Instructors, the Committee shall take this aspect into consideration while evaluating the candidate's overall performance.

The fitness will only be a positive factor for consideration during selection and will not confer any right to the employee to stake whatsoever claim for selection as a trainer.

Implementation of the above procedure may be confirmed.

This disposes off Southern Railways letter No.T.389/Justice Khanna/Recomm. dated 13.12.2002.



(P. Ananth)
Joint Director (Manpower Planning)
Railway Board.

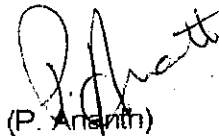
No.E(MPP)99/19/1/Pt.

New Delhi, dated 11.3.2003

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The Director
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IRISET/Secunderabad
IRIMEE/Jamalpur
IRIEEN/Nasik

The Director General
Railway Staff College
Vadodra



(P. Ananth)
Joint Director (Manpower Planning)
Railway Board.

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New Delhi, dated 11.3.2003

- 1.The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 spares.
- 2.The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
- 3.The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi for information with 5 spares.
- 4.The Secretary General, IRPOF, R.No.268, Rail Bhawan, New Delhi for information with 5 spares.
- 5.All Members, Departmental Council and National Council and Secretary Staff Side National Council, 13-C, Ferozeshah Road, New Delhi(90 spares)
- 6.The Secretary General, All Indian RPF Association, Room No.256, Rail Bhawan, New Delhi-110 001 for information with 5 spares.


For Secretary/Railway Board.

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E(Trg.), E(NG)I, E(NG)II,

