

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

RBE No. 117/2008  
PC-VI No. -- PC-VI/13  
New Delhi, dt. 24.9.08

No.E(MPP)2008/3/17

The General Manager/CAOs  
All Indian Railways including Production Units  
CORE/Allahabad  
COFMOW/New Delhi  
Metro Railway/Kolkata  
Director General  
RDSO/Lucknow  
RSC/Vadodara

Sub: Sixth CPC Recommendation as accepted by Government - Training of  
Group 'D' staff for placement in PB-1 Grade Pay Rs.1800/-

The Sixth Pay Commission has recommended that the existing Group 'D' category employees should be upgraded to Group 'C' in Pay Band 1 Grade Pay Rs.1800. Those employees who do not possess minimum qualifications prescribed should be trained with emphasis on multi-skilling and upgraded. The Government has since accepted the recommendation.

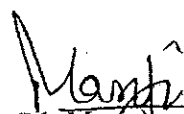
2. Accordingly, Railways are required to take following action :

- i) Identify the existing Group 'D' staff who do not possess the qualification of Matric/TTL.
- ii) Such staff should be imparted suitable training by the concerned executive department with emphasis on multi-skilling.
- iii) The job content of the trained staff would thus include multiple task handling which would facilitate putting a single employee to perform a number of jobs/tasks.
- iv) Most of the staff have long years of experience and already perform tasks which require multiple skills. These staff would require guidance to make them adequately trained.
- v) Training should be imparted on seniority basis (i.e. staff in regular Group 'D' scale at higher seniority positions should be trained first) so that a senior Group 'D' staff due for training is not over taken by a similar junior Group 'D' staff.
- vi) It is expected that Railways would meet the target of training the staff at the earliest.

3. Detailed instructions regarding procedure for placement in Pay Band -1 Grade Pay Rs.1800/- will be issued separately.

4. Hindi version will follow.

Please acknowledge receipt.

  
(Ms. Marju)  
Deputy Director (MPP)  
Railway Board.

...2/-

No.E(MPP)2008/3/17

New Delhi, dated 24.09.08.

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 copies.
2. The General Secretary, AIRF, 4, State Entry Road, New Delhi for information with 35 copies.
3. The Secretary General, FROA, Room No.256 A, Rail Bhawan, New Delhi for information with 5 spares.
4. The Secretary General, IRPOF, Room No.268, Rail Bhawan New Delhi for information with 5 spares
5. All Members, Departmental Council and National Council and Secretary Staff Side National Council, 13-C, Ferozeshah Road, New Delhi (90 spares)
6. The General Secretary, All Indian RPF Association, Room No.256 D, Rail Bhawan (5 spares)



For Secretary/Railway Board.

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Chief Commissioner of Railway Safety, Lucknow.

E(Trg.), E(NG)I, E(NG)II, E(G), F(E)Spl.

Copy to: Dy.C&AG (Railways), Room No.222, Rail Bhawan.