



भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
(रेलवे बोर्ड / RAILWAY BOARD)



No.2025/E(Trg)/40/1

New Delhi, dt: As signed.

The General Managers,  
All Zonal Railways & PUs.  
WPO, Patna,  
COFMOW, New Delhi.

The Director Generals/Director,  
All Centralized Training Institutes,  
RDSO, Lucknow.

**Sub: Consumption of Role-specific online courses - reg.**

**Ref: DoPT's OM No. T-22012/8/2024-IST/IIPA dtd 29-01-2025.**

Please find attached a copy of DoPT's OM dtd 29.01.2025 regarding uptaking of more intensive, Level 2 courses for the year 2025-26 in continuation of consumption of role-specific courses across various domains on the iGOT Karmayogi platform. For the purpose, 51 role-specific online courses (Annexure-A of DoPT's OM), which are available on various EdTech platforms have been identified. These courses are self-paced, aligned with thematic domains relevant to the context of governance in India and mapped with corresponding domain, functional and behavioral competencies expected of civil servants working together in pursuit of a Viksit Bharat. For further details and relevance of the courses para 1-5 of the DoPT's OM are referred to.

2. Terms and conditions for uptaking the courses and the reimbursement of the course fee will be as follows :

- All Group 'A' railway officers with minimum 4 years of service (as on April 01, 2025), Officers of Railway Board Secretariat Service and Railway Board Secretariat Stenographers Service (at or above the rank of Jt. Director/Deputy Secretary/Sr. Principal Private Secretary) are eligible.
- The listed online courses can be consumed directly on the respective platforms (by logging into the platform and enrolling for a chosen course on certificate track).
- Upon completion of the course, the officer may apply for reimbursement of the course fee from their respective railway administration.
- Reimbursement will be made on the basis of the course completion certificate and the receipt of fee payment (generated on the EdTech platform) furnished by the officer.
- Eligible officers shall be reimbursed up to a maximum of five courses and subject to an overall ceiling of Rs. 27,000 per officer per financial year (April - March).
- It is necessary that an officer selects courses that are relevant to the domain and/or the role that she/he is discharging currently or has discharged at some point of time. Officers may also pursue courses whose subject matter had been covered as part of their respective academic qualifications. The same will require approval of the Controlling Officer of the officer uptaking the course(s).

.....contd/-

-2-

- g. The course completion certificate, as obtained on the relevant platform, the course hours and the competencies acquired by way of completing a given course would be populated on iGOT against the account of the officer concerned.
  - h. The reimbursement requests shall be entertained for the courses, consumed after issue of this circular.
3. It is requested to give wide publicity to the above initiative among the eligible officers and also encourage them to avail the courses.
4. This issues with concurrence of Finance Directorate of the Ministry of Railways.

Digitally signed by

Jitendra Kumar

Date: 13-05-2025

09:51:32

(Jitendra Kumar)

Dy. Director, Estt(Training)

Railway Board.

Ph. No.011-23047251

DA: As above

**Copy to:**

- 1) PSOs/Sr. PPS/PPS of for information of CRB & CEO, all Board Members and DGs.
- 2) All Officers in Railway Board office.
- 3) ERB-I, F(E)-II, Cash-I & PAO, Railway Board.

\*\*\*\*\*

**F.No. T-22012/8/2024-IST/IIPA**  
**Government of India**  
**Department of Personnel and Training**  
**Training Division**

Block-4, Old JNU Campus,  
 New Mehrauli Road, New Delhi-67

Dated: January 29, 2025

**OFFICE MEMORANDUM**

**Sub: Consumption of Role-specific online courses -reg.**

Mission Karmayogi emphasizes a shift from rule-based to role-based approach to capacity building, with the aim to equip government employees with role-specific competencies. The iGoT platform now hosts more than 1700 courses curated by various CTIs/ATIs/eminent institutions. With the help of custom-tailored Annual Capacity Building plans, government employees are progressively utilizing the iGoT platform to acquire functional, behavioral and domain competencies that pertain to their current roles.

2. As iGoT continues to build a rich repository of diverse, domain-specific courses, in order to facilitate access to more intensive, Level 2 courses, for the year 2025-26, the Department of Personnel and Training (DoPT) has identified **51 role-specific online courses (Annexure A)** available on various EdTech platforms. These courses are self-paced, aligned with thematic domains relevant to the context of governance in India and mapped with corresponding domain, functional and behavioral competencies expected of civil servants working together in the pursuit of a Viksit Bharat. Along with the relevant thematic domain, each course is also mapped with specific public roles and will be useful in building next-level competencies relevant for the defined roles/domains, thus complementing the courses currently available on iGoT.

3. The listed online courses can be consumed directly on the respective platforms (by logging into the platform and enrolling for a chosen course on certificate track). Upon completion of the course, the officer will apply online for reimbursement of the course fee from DoPT. Reimbursement will be made on the basis of the course completion certificate and the receipt of fee payment (generated on the EdTech platform) furnished by the officer. The modalities of reimbursement will be detailed out in a separate circular.

4. It is emphasized that each course has been mapped to one of the 27 thematic domains and categorically tagged to specific roles in terms of domain/functional competencies targeted. It is necessary that an officer selects courses that are relevant to the domain and/or the role that she/he is discharging currently or has discharged at some point of time. Officers may also pursue courses whose subject matter had been covered as part of their respective academic qualifications.

5. Further, the course completion certificate as obtained on the relevant platform, the course hours and the competencies acquired by way of completing a given course shall be populated on iGoT against the account of the officer concerned viz. the *course details including hours and competencies get updated on the Competency Passbook of the officer as maintained on iGoT, thus ensuring integration with iGoT.*

6. This reimbursement scheme shall be available to officers of All India Services with minimum 4 years of service (as on April 01, 2025), Group 'A' Central Civil Services (serving under Central Staffing Scheme only), Officers of Central Secretariat Service and Central Secretariat Stenographers Service (at or above the rank of Deputy Secretary/Sr. Principal Private Secretary). Eligible officers shall be reimbursed up to a **maximum of five courses and subject to an overall ceiling of Rs. 27,000 per officer per financial year (April – March).**

7. While eligible officers are encouraged to avail the facility with immediate effect, the reimbursement requests shall be entertained with effect from April 01, 2025. Courses if any consumed after the date of issue of this OM and up till March 31, 2026 shall be counted against the quota limit viz., number of courses, reimbursement amount for the financial year 2025-26.

8. All Ministries/Departments of the Government of India and State Governments/Union Territories are requested to give wide publicity of the above facility among the eligible officers working under its ambit.

This is issued with the approval of the Competent Authority.

Encl: As above



(Vijay S)

Deputy Secretary to Government of India

Tel. No. 011-26706381

To,

- The Secretaries of Ministries/Departments of the Government of India (as per list enclosed).
- The Chief Secretaries to all State Governments/Union Territories (as per list enclosed).
- All Cadre Controlling Authorities of Government of India (as per list enclosed).

**Annexure A – Details of Shortlisted MOOC courses available on Coursera/EdX**

| S N                                           | Courses                            | Provider/ University | Theme                                                   | Mapped Roles                                                                                                                          | Platform | Duration | Fees    | Competency Area | Competency Theme |
|-----------------------------------------------|------------------------------------|----------------------|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------|----------|---------|-----------------|------------------|
| <b>COURSES AVAILABLE ON EDX PLATFORM (21)</b> |                                    |                      |                                                         |                                                                                                                                       |          |          |         |                 |                  |
| 1                                             | Introduction to Generative AI      | IBM                  | Artificial Intelligence/ Machine Learning in Governance | Functional competency relevant in domains - energy, urban governance, public health and other departments managing large data systems | edX      | 3 weeks  | ₹ 4,159 | Functional      | Digital Fluency  |
| 2                                             | Data Analytics Basics for Everyone | IBM                  | Data driven decision making using data analytics        | Key functional competency relevant to all policy roles in Ministries/Departments                                                      | edX      | 5 weeks  | ₹ 8,402 | Functional      | Data Analytics   |
| 3                                             | Inclusive Growth                   | IMF                  | Data driven decision making using data analytics        | Key functional competency relevant to all policy roles in                                                                             | edX      | 24 weeks | ₹ 2,058 | Functional      | Data Analytics   |

|   |                                                                                |                                             |                                                                            | Ministries/De<br>partments                                                                                                                                                                                        |     |         |          |        |                               |
|---|--------------------------------------------------------------------------------|---------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|---------|----------|--------|-------------------------------|
| 4 | Agricultural<br>Economics<br>and<br>Modelling<br>Tools                         | Doane<br>University                         | Digital<br>Governance<br>& Emerging<br>Technologies                        | IT/PSD roles<br>in state and<br>Central<br>government                                                                                                                                                             | edX | 8 weeks | ₹ 16,200 | Domain | Data Mining and Modelling     |
| 5 | Sustainabl<br>e Cities                                                         | SDGAcad<br>emy                              | Energy<br>Sector in<br>India-<br>Towards<br>Atma<br>Nirbharta in<br>Energy | Power sector<br>distribution,<br>transmission,<br>generation<br>and<br>management<br>companies in<br>states,<br>CPSUs in<br>the energy<br>sector,<br>renewable<br>energy<br>corporations/<br>authorities,<br>ULBs | edX | 9 weeks | ₹ 4,999  | Domain | Sustainable Development       |
| 6 | Digitalizati<br>on of<br>Intelligent<br>and<br>Integrated<br>Energy<br>Systems | Delft<br>University<br>of<br>Technolog<br>y | Energy<br>Sector in<br>India-<br>Towards<br>Atma<br>Nirbharta in<br>Energy | Power sector<br>distribution,<br>transmission,<br>generation<br>and<br>management<br>companies in<br>states,<br>CPSUs in                                                                                          | edX | 6 weeks | ₹ 14,318 | Domain | Emerging Technology Synthesis |

|   |                             |                                       |                                                          |                                                                                                                                                                      |     |          |          |        |                                          |
|---|-----------------------------|---------------------------------------|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----------|----------|--------|------------------------------------------|
|   |                             |                                       |                                                          | the energy sector, renewable energy corporations/ authorities, ULBs                                                                                                  |     |          |          |        |                                          |
| 7 | Sustainable Energy          | Massachusetts Institute of Technology | Energy Sector in India- Towards Atma Nirbharta in Energy | Power sector distribution, transmission, generation and management companies in states, CPSUs in the energy sector, renewable energy corporations/ authorities, ULBs | edX | 13 weeks | ₹ 16,915 | Domain | Sustainable Energy Infrastructure Design |
| 8 | Energy Economics and Policy | Massachusetts Institute of Technology | Energy Sector in India- Towards Atma Nirbharta in Energy | Power sector distribution, transmission, generation and management companies in states, CPSUs in                                                                     | edX | 12 weeks | ₹ 16,915 | Domain | Economic Principles of Energy Markets    |

|    |                                               |                                    |                                                                                                                    |                                                                                                                |     |         |          |        |                               |
|----|-----------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-----|---------|----------|--------|-------------------------------|
|    |                                               |                                    |                                                                                                                    | the energy sector, renewable energy corporations/ authorities, ULBs                                            |     |         |          |        |                               |
| 9  | One Planet, One Ocean                         | SDG Academy                        | Environment, Environmental Impact Assessment (development projects), Climate Change (preparedness), Green Mobility | Renewable energy promotion and development roles, roles in environment and forest departments of states/ Union | edX | 6 weeks | ₹ 4,999  | Domain | Climate-Resilient Development |
| 10 | Urban Rewilding: Restore Your Local Ecosystem | Wageningen University and Research | Environment, Environmental Impact Assessment (development projects), Climate Change (preparedness), Green Mobility | Renewable energy promotion and development roles, roles in environment and forest departments of states/ Union | edX | 3 weeks | ₹ 14,318 | Domain | Sustainability Management     |
| 11 | Sustainability in Action:                     | Seoul National University          | Environment, Environmental Impact                                                                                  | Renewable energy promotion                                                                                     | edX | 8 weeks | ₹ 4,575  | Domain | Sustainability Management     |

|    |                                          |                    |                                                                                  |                                                                                                                                                                                                        |     |          |         |        |                                       |
|----|------------------------------------------|--------------------|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----------|---------|--------|---------------------------------------|
|    | Strategy to Practices for Greener Future |                    | Assessment (development projects), Climate Change (preparedness), Green Mobility | and development roles, roles in environment and forest departments of states/ Union                                                                                                                    |     |          |         |        |                                       |
| 12 | Sustainable Trade                        | KU Leuven, Belgium | International Trade and Commerce                                                 | Commerce and Industrial development roles in state industries departments, industrial development corporations, export promotion roles in MSME departments, autonomous bodies in commerce and industry | edX | 10 weeks | ₹ 4,996 | Domain | Sustainability Management             |
| 13 | Stanford Online: Principles of Economics | Stanford Online    | International Trade and Commerce                                                 | Commerce and Industrial development roles in state                                                                                                                                                     | edX | 10 weeks | ₹ 4,234 | Domain | Economic Analysis and Decision-Making |

|    |                                                                    |                   |                                        |                                                                                                                                                                                                                                              |     |         |         |            |                                   |
|----|--------------------------------------------------------------------|-------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|---------|---------|------------|-----------------------------------|
|    |                                                                    |                   |                                        | industries<br>departments,<br>industrial<br>development<br>corporations,<br>export<br>promotion<br>roles in<br>MSME<br>departments,<br>autonomous<br>bodies in<br>commerce<br>and industry                                                   |     |         |         |            |                                   |
| 14 | International<br>Business<br>Environment and<br>Global<br>Strategy | IIM,<br>Bangalore | International<br>Trade and<br>Commerce | Commerce<br>and<br>Industrial<br>development<br>roles in state<br>industries<br>departments,<br>industrial<br>development<br>corporations,<br>export<br>promotion<br>roles in<br>MSME<br>departments,<br>autonomous<br>bodies in<br>commerce | edX | 3 weeks | ₹ 4,234 | Functional | Marketing Strategy<br>Development |

|    |                                                                                      |                                       |                                                               |                                                                           |     |          |         |        |                                            |
|----|--------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------|-----|----------|---------|--------|--------------------------------------------|
|    |                                                                                      |                                       |                                                               | and industry                                                              |     |          |         |        |                                            |
| 15 | Leveraging Urban Mobility Disruptions to Create Better Cities                        | Massachusetts Institute of Technology | Urban Transport/Urban Finance/Urban Planning                  | ULB administrators/ Municipal Commissioners/State Urban Departments       | edX | 10 weeks | ₹ 8,149 | Domain | Innovation Management                      |
| 16 | MITx: Cities and Climate Change: Mitigation and Adaptation                           | Massachusetts Institute of Technology | Urban Transport/Urban Finance/Urban Planning                  | ULB administrators/ Municipal Commissioners/State Urban Departments       | edX | 12 weeks | ₹ 4,165 | Domain | Climate-Resilient Development              |
| 17 | MITx: Transformative Living Labs in Urban Climate Action and Transportation Planning | Massachusetts Institute of Technology | Urban Transport/Urban Finance/Urban Planning                  | ULB administrators/ Municipal Commissioners/State Urban Departments       | edX | 6 weeks  | ₹ 4,250 | Domain | Transport Management System Administration |
| 18 | Sustainable Soil Management: Soil for life                                           | Wageningen University, Netherlands    | Water Management / Natural Resource Management , Blue economy | Supply/Provision/Storage/ Recycling/Treatment of water - related roles in | edX | 7 weeks  | Free    | Domain | Sustainability Management                  |

|    |                                                                          |                                                                 |                                                                                 | ULBs/RLBs/<br>State<br>Govts/Centre                                                                                                  |     |          |          |        |                                             |
|----|--------------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-----|----------|----------|--------|---------------------------------------------|
| 19 | Circular<br>Economy:<br>An<br>Introductio<br>n                           | Delft<br>University<br>of<br>Technolog<br>y,<br>Netherland<br>s | Water<br>Management<br>/ Natural<br>Resource<br>Management<br>, Blue<br>economy | Supply/Provi<br>sion/Storage/<br>Recycling/Tr<br>eatment of<br>water -<br>related roles<br>in<br>ULBs/RLBs/<br>State<br>Govts/Centre | edX | 11 weeks | ₹ 11,771 | Domain | Waste management and<br>Resource Efficiency |
| 20 | Circular<br>Economy<br>for a<br>Sustainabl<br>e Built<br>Environme<br>nt | Delft<br>University<br>of<br>Technolog<br>y,<br>Netherland<br>s | Water<br>Management<br>/ Natural<br>Resource<br>Management<br>, Blue<br>economy | Supply/Provi<br>sion/Storage/<br>Recycling/Tr<br>eatment of<br>water -<br>related roles<br>in<br>ULBs/RLBs/<br>State<br>Govts/Centre | edX | 6 weeks  | ₹ 4,234  | Domain | Waste management and<br>Resource Efficiency |
| 21 | Waste<br>Manageme<br>nt and<br>Critical<br>Raw<br>Materials              | Delft<br>University<br>of<br>Technolog<br>y,<br>Netherland<br>s | Water<br>Management<br>/ Natural<br>Resource<br>Management<br>, Blue<br>economy | Supply/Provi<br>sion/Storage/<br>Recycling/Tr<br>eatment of<br>water -<br>related roles<br>in<br>ULBs/RLBs/<br>State                 | edX | 6 weeks  | ₹ 14,312 | Domain | Waste management and<br>Resource Efficiency |

|                                                    |                                                               |                            |                                                         |                                                                                                                                       |          |         |         |            |                      |
|----------------------------------------------------|---------------------------------------------------------------|----------------------------|---------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|----------|---------|---------|------------|----------------------|
|                                                    |                                                               |                            |                                                         | Govts/Centre                                                                                                                          |          |         |         |            |                      |
| <b>COURSES AVAILABLE ON COURSERA PLATFORM (30)</b> |                                                               |                            |                                                         |                                                                                                                                       |          |         |         |            |                      |
| 1                                                  | AI Strategy and Governance                                    | University of Pennsylvania | Artificial Intelligence/ Machine Learning in Governance | Functional competency relevant in domains - energy, urban governance, public health and other departments managing large data systems | Coursera | 10 Hrs  | ₹ 6,646 | Functional | Citizen Centricity   |
| 2                                                  | Leadership Strategies for AI and Generative AI Specialization | Fractal Analytics          | Artificial Intelligence/ Machine Learning in Governance | Functional competency relevant in domains - energy, urban governance, public health and other departments managing large data systems | Coursera | 41 Hrs  | ₹ 8,244 | Functional | Digital Fluency      |
| 3                                                  | Strategy and Game                                             | IIM Ahmedaba               | Competition Law/                                        | Industrial and                                                                                                                        | Coursera | 3 weeks | ₹ 2,436 | Behavioral | Strategic Leadership |

|   |                                                            |                        |                                                  |                                                                                  |          |            |         |            |                |
|---|------------------------------------------------------------|------------------------|--------------------------------------------------|----------------------------------------------------------------------------------|----------|------------|---------|------------|----------------|
|   | Theory for Management                                      | d                      | Corporate law/ Contract Laws/ Arbitration        | infrastructure development roles in states and centre                            |          |            |         |            |                |
| 4 | Google Cybersecurity Professional Certificate              | Google                 | Cybercrimes and Cybersecurity                    | CISOs in Ministries/Departments, roles in ICT project management                 | Coursera | 165 Hrs    | ₹ 3,533 | Domain     | Cyber Security |
| 5 | Foundations of Cybersecurity                               | Google                 | Cybercrimes and Cybersecurity                    | CISOs in Ministries/Departments, roles in ICT project management                 | Coursera | 14 Hrs     | ₹ 2,439 | Domain     | Cyber Security |
| 6 | Fundamentals of Data Analytics in the Public Sector with R | University of Michigan | Data driven decision making using data analytics | Key functional competency relevant to all policy roles in Ministries/Departments | Coursera | 1-3 Months | ₹ 2,439 | Functional | Data Analytics |
| 7 | Google Data Analytics Professional Certificate             | Google                 | Data driven decision making using data analytics | Key functional competency relevant to all policy roles in Ministries/De          | Coursera | 190 Hrs    | ₹ 3,533 | Functional | Data Analytics |

|    |                                         |                                         |                                                         |                                                                                                                                                                      |          |            |         |            |                               |
|----|-----------------------------------------|-----------------------------------------|---------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|------------|---------|------------|-------------------------------|
|    |                                         |                                         |                                                         | partments                                                                                                                                                            |          |            |         |            |                               |
| 8  | Advanced Digital Transformation         | IIM Ahmedabad                           | Digital Governance & Emerging Technologies              | IT/PSD roles in state and Central government                                                                                                                         | Coursera | 80 Hrs     | ₹ 8,244 | Functional | Digital Fluency               |
| 9  | Emerging Technology, Disruption, and AI | University of Illinois Urbana-Champaign | Digital Governance & Emerging Technologies              | IT/PSD roles in state and Central government                                                                                                                         | Coursera | 15 Hrs     | ₹ 2,439 | Domain     | Innovation Management         |
| 10 | Global Energy and Climate Policy        | University of London                    | Energy Sector in India-Towards Atma Nirbharta in Energy | Power sector distribution, transmission, generation and management companies in states, CPSUs in the energy sector, renewable energy corporations/ authorities, ULBs | Coursera | 1-3 Months | ₹ 2,439 | Domain     | Climate Change Policy Design  |
| 11 | Financial Management Specialization     | University of Illinois Urbana Champaign | Regulation and financial markets                        | Roles in regulatory bodies in the financial sector including                                                                                                         | Coursera | 3 Months   | ₹ 4,963 | Domain     | Financial Statements Analysis |

|    |                                                  |                      |                                                                          |                                                                                                                                                                                                        |          |          |          |            |                       |
|----|--------------------------------------------------|----------------------|--------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|------------|-----------------------|
|    |                                                  |                      |                                                                          | regulatory bodies for real estate, power etc in states                                                                                                                                                 |          |          |          |            |                       |
| 12 | International Business Essentials Specialization | University of London | International Trade and Commerce                                         | Commerce and Industrial development roles in state industries departments, industrial development corporations, export promotion roles in MSME departments, autonomous bodies in commerce and industry | Coursera | 2 Months | ₹ 12,366 | Domain     | Regulatory Compliance |
| 13 | Leadership Skills                                | IIM, Ahmedabad       | Leadership, Communication, Decision Making & Ethics in Public Governance | Behavioral competency relevant for senior management roles in Union/State governments                                                                                                                  | Coursera | 46 hours | ₹ 2,500  | Behavioral | Strategic Leadership  |

|    |                                                              |                          |                                                  |                                                                                        |          |          |         |            |                                 |
|----|--------------------------------------------------------------|--------------------------|--------------------------------------------------|----------------------------------------------------------------------------------------|----------|----------|---------|------------|---------------------------------|
| 14 | Project Management: Professional Certificate                 | Google                   | Project Management & Analysis; Project Appraisal | Senior management roles in CPSUs, infrastructure development corporations, SPSUs, ULBs | Coursera | 6 Months | ₹ 2,439 | Functional | Project Management              |
| 15 | Project Management and Planning Specialization               | Johns Hopkins University | Project Management & Analysis; Project Appraisal | Senior management roles in CPSUs, infrastructure development corporations, SPSUs, ULBs | Coursera | 3 months | ₹ 8,234 | Functional | Project Management              |
| 16 | Assisting Public Sector Decision Makers with Policy Analysis | University of Michigan   | Project Management & Analysis; Project Appraisal | Senior management roles in CPSUs, infrastructure development corporations, SPSUs, ULBs | Coursera | 16 hours | ₹ 4,117 | Functional | Policy Architecture             |
| 17 | Managing Major Engineering Projects                          | Leeds University         | Project Management & Analysis; Project Appraisal | Senior management roles in CPSUs, infrastructure                                       | Coursera | 2 Months | ₹ 2,439 | Domain     | Business and Project Management |

|    |                                                                |                        |                             |                                                                                                                        |          |          |         |            |                               |
|----|----------------------------------------------------------------|------------------------|-----------------------------|------------------------------------------------------------------------------------------------------------------------|----------|----------|---------|------------|-------------------------------|
|    |                                                                |                        |                             | development corporations, SPSUs, ULBs                                                                                  |          |          |         |            |                               |
| 18 | Financial Management Specialization                            | Duke University        | Public Financial Management | Public finance roles including state finance departments and allied bodies, ULBs                                       | Coursera | 2 months | ₹ 8,234 | Domain     | Financial Statements Analysis |
| 19 | Negotiation , Mediation and Conflict Resolution Specialization | ESSEC Business School  | Strategic Negotiations      | Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in government | Coursera | 36 hours | ₹ 8,244 | Behavioral | Collaborative Leadership      |
| 20 | Successful Negotiation : Essential Strategies and Skills       | University of Michigan | Strategic Negotiations      | Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in            | Coursera | 17 hours | ₹ 2,500 | Behavioral | Collaborative Leadership      |

|    |                                                                                                      |                            |                                     |                                                                                                                        |          |                   |         |            |                                                      |
|----|------------------------------------------------------------------------------------------------------|----------------------------|-------------------------------------|------------------------------------------------------------------------------------------------------------------------|----------|-------------------|---------|------------|------------------------------------------------------|
|    |                                                                                                      |                            |                                     | government                                                                                                             |          |                   |         |            |                                                      |
| 21 | Successful Negotiation : Essential Strategies and Skills                                             | University of Pennsylvania | Strategic Negotiations              | Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in government | Coursera | 45 hours          | ₹ 8,244 | Behavioral | Collaborative Leadership                             |
| 22 | Introduction to Negotiation : A Strategic Playbook for Becoming a Principled & Persuasive Negotiator | Yale University            | Strategic Negotiations              | Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in government | Coursera | 33 hours          | ₹ 2,500 | Behavioral | Collaborative Leadership                             |
| 23 | Health Informatics Specialization                                                                    | John Hopkins University    | Strengthening Public Health Systems | State Health Departments / MD-NHMs/Health Corporations /DMs-Collectors/P                                               | Coursera | 3 months (50 hrs) | ₹ 8,244 | Domain     | Data Analytics and Information Technology Management |

|    |                                                      |                         |                                              |                                                                                            |          |           |         |            |                                          |
|----|------------------------------------------------------|-------------------------|----------------------------------------------|--------------------------------------------------------------------------------------------|----------|-----------|---------|------------|------------------------------------------|
|    |                                                      |                         |                                              | MJAY corporations                                                                          |          |           |         |            |                                          |
| 24 | Data and Health Indicators in Public Health Practice | John Hopkins University | Strengthening Public Health Systems          | State Health Departments / MD-NHMs/Health Corporations /DMs-Collectors/P MJAY corporations | Coursera | 24 hours  | ₹ 8,244 | Functional | Data Analytics                           |
| 25 | Health for All Through Primary Health Care           | John Hopkins University | Strengthening Public Health Systems          | State Health Departments / MD-NHMs/Health Corporations /DMs-Collectors/P MJAY corporations | Coursera | 60 hours  | ₹ 6,562 | Functional | Government Program Formulation           |
| 26 | Sustainable Transportation Networks and Streetscapes | John Hopkins University | Urban Transport/Urban Finance/Urban Planning | ULB administrators/ Municipal Commissioners/State Urban Departments                        | Coursera | 1-4 Weeks | ₹ 2,439 | Domain     | Integrated Transportation Planning       |
| 27 | Municipal Solid Waste Management                     | EPFL                    | Urban Transport/Urban Finance/Urban          | ULB administrators/ Municipal Commission                                                   | Coursera | 22 hours  | ₹ 2,439 | Domain     | Waste management and Resource Efficiency |

|    |                                                          |                                         |                                                                                 |                                                                                                                                      |          |               |         |        |                                             |
|----|----------------------------------------------------------|-----------------------------------------|---------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----------|---------------|---------|--------|---------------------------------------------|
|    | nt in<br>Developing<br>Countries                         |                                         | an Planning                                                                     | ers/State<br>Urban<br>Departments                                                                                                    |          |               |         |        |                                             |
| 28 | Sustainabl<br>e Cities<br>Specializati<br>on             | Johns<br>Hopkins<br>University          | Urban<br>Transport/Ur<br>ban<br>Finance/Urb<br>an Planning                      | ULB<br>administrator<br>s/ Municipal<br>Commission<br>ers/State<br>Urban<br>Departments                                              | Coursera | 1 month       | ₹ 4,122 | Domain | Sustainable Development                     |
| 29 | Building<br>Sustainabl<br>e Cities<br>Specializati<br>on | University<br>of<br>Colorado<br>Boulder | Urban<br>Transport/Ur<br>ban<br>Finance/Urb<br>an Planning                      | ULB<br>administrator<br>s/ Municipal<br>Commission<br>ers/State<br>Urban<br>Departments                                              | Coursera | 3 Months      | ₹ 8,244 | Domain | Sustainable Development                     |
| 30 | Sustainabil<br>ity and the<br>Circular<br>Economy        | University<br>of<br>Colorado<br>Boulder | Water<br>Management<br>/ Natural<br>Resource<br>Management<br>, Blue<br>economy | Supply/Provi<br>sion/Storage/<br>Recycling/Tr<br>eatment of<br>water -<br>related roles<br>in<br>ULBs/RLBs/<br>State<br>Govts/Centre | Coursera | 1-3<br>Months | ₹ 2,439 | Domain | Waste management and<br>Resource Efficiency |

\*\*\*\*\*End of document \*\*\*\*\*