Revision to Recruitment Rules of Group 'B' posts of Traffic Transportation & Commercial Department of Indian Railways is under consideration. Draft Recruitment Rules are being uploaded on the official website of Ministry of Railways for 30 days. Comments of Stakeholders on the draft Recruitment Rules shall be sent to email id soegre@rb.railnet.gov.in.

(Priyanka Vishnoi)

Deputy Director/E(GR)II

Railway Board

13.08.2025

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GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD) NOTIFICATION

New Delhi, dated, the

, 2025

- G.S.R (E).— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Indian Railways, Transportation (Traffic) and Commercial Department, Group 'B' posts, Recruitment Rules, 1979, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'B' posts of Transportation (Traffic) and Commercial Departments of the Indian Railways, namely:-
- 1. Short title and commencement. (1)- These rules may be called the Indian Railways, Transportation (Traffic) and Commercial Department (Group 'B', Gazetted) Recruitment Rules, 2025.
- (2) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of post, classification and level in pay matrix. The number of post, its classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- 3. Method of recruitment, age-limit, qualifications, etc. The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
- 4. Disqualification. No person, –
- a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 5. Power to relax. Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 6. Saving. Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay	Whether selection post	Age limit for	Educational and other
			matrix.	or non-selection post.	direct recruits.	qualifications required for
						direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	183* (2025)	Railway Service,	Level 8	Selection.	Not applicable.	Not applicable.
Assistant	* Subject to variation dependent	Group 'B', Gazetted,	(Rs. 47600-			
Commercial	on workload.	Non–Ministerial	(151100)			
Manager						

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Whether age and	Period of	Method of recruitment	In case of recruitment by promotion or	If a Departmental Promotion	Circumstances in
educational	probation, if	whether by direct recruitment	deputation or absorption, grades from which	Committee exists, what is its	which Union
qualifications	any.	or by promotion or by	promotion or deputation or absorption to be	composition.	Public Service
prescribed for		deputation or absorption and	made.		Commission is to
direct recruits will		percentage of the vacancies to			be consulted in
apply in the case of		be filled by various methods.			making
promotees.					recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years.	By promotion.	Promotion:	Group 'B' Departmental Promotion	Consultation with
		(i) 70% by promotion through	(a) 70% of the vacancies shall be filled by	Committee (for considering	Union Public
		selection; and	promotion through selection (which shall	promotion) consisting of:	Service
		(ii) 30% by promotion through	include Centralised Computer Based Test		Commission not
		Limited Departmental	(CBT), viva-voce and assessment of record of	1.Principal Chief Commercial	necessary.
		Competitive Examination.	service) from amongst the non-ministerial	Manager of the concerned Zonal	
			Group 'C' staff of the Commercial Department	Railway or Production Unit -	
			and such of the ministerial Group 'C' Staff	Chairman;	
			working in the Commercial Department who		
			have opted for further advancement in that	2.Principal Chief Personnel Officer or	
			Department itself and are holding the post in	Chief Personnel Officer of the	
			level-6 (Rs. 35,400-1,12,400) and above in the	concerned Zonal Railway or	
			pay matrix with three years of regular service in	Production Unit - Member; and	
			level-6 (Rs. 35,400-1,12,400) and above in the		
			pay matrix.	3. Higher Administrative Grade or	
				Senior Administrative Grade level	
			Note: Where juniors who have completed their	officer of any Department (other than	
			qualifying or eligibility service are being	the Departments represented by	
			considered for promotion, their seniors would	officer at Serial Number 1 and 2	
			also be considered provided they are not short of	above) to be nominated by the	
			the requisite qualifying or eligibility service by	General Manager of the concerned	
			more than half of such qualifying or eligibility	Zonal Railway or Production Unit –	
			service or two years' whichever is less, and have	Member.	
			successfully completed their probation period		
			for promotion to the next higher grade along	Note: In the eventuality of non-	
			with their Juniors who have already completed	availability of PHOD of the concerned	
			such qualifying or eligibility service.	department due to some compelling	
			1 7887	reasons, G.M may appoint any other	
				10000000, Onto may appoint any other	

HAG/SAG officers available in the (b) 30% of the vacancies shall be filled through Limited Departmental Competitive said department as a member of the Examination (which shall include Centralised DPC. However, in view of their Computer Based Test (CBT), viva-voce and unavailability also, the G.M in assessment of record of service) open to all nonconsultation with G.M of the other ministerial Group 'C' staff working in Railway/Production unit Commercial Department and such of the nominate PHOD of the concerned ministerial Group 'C' Staff working in the department for co-opting him as a Commercial Department who have opted for member of the Departmental further advancement in that Department itself Promotion Committee for promotion and are holding the post in level-6 (Rs. 35,400to Group 'B' Posts. 1,12,400) and above in the pay matrix with five years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix. Group **Departmental** Confirmation Committee considering confirmation) consisting of: 1. Principal Chief Commercial Manager of the concerned Zonal Railway or Production Unit -Chairman; 2.Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway Production Unit - Member; and 3. Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit -Member. Note: In the eventuality of nonavailability of PHOD of the concerned department due to some compelling reasons, G.M may appoint any other HAG/SAG officers available in the said department as a member of the DPC. However, in view of their unavailability also, the G.M in

	consultation with G.M of the other	
	Railway/Production unit may	
	nominate PHOD of the concerned	
	department for co-opting him as a	
	member of the Departmental	
	Promotion Committee for promotion	
	to Group 'B' Posts.	

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2.	241* (2025)	Railway Service,	Level 8	Selection.	Not	Not applicable.
Assistant Operations	* Subject to variation	Group 'B', Gazetted,	(Rs. 47600-		applicable.	
Manager/ Assistant Traffic	dependent on workload.	Non–Ministerial	(151100)			
Manager/ Area Manager/						
Station Manager						

Whether age and	Period of	Method of recruitment whether by	In case of recruitment by promotion or	If a Departmental Promotion	Circumstances
educational	probation, if	direct recruitment or by promotion	deputation or absorption, grades from	Committee exists, what is its	in which Union
qualifications	any.	or by deputation or absorption and	which promotion or deputation or	composition.	Public Service
prescribed for		percentage of the vacancies to be	absorption to be made.		Commission is
direct recruits will		filled by various methods.			to be consulted
apply in the case of					in making
promotees.					recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years	By promotion.	Promotion:	Group 'B' Departmental Promotion	Consultation
		(i) 70% by promotion through	(a) 70% of the vacancies shall be filled by	Committee (for considering	with Union
		selection; and	promotion through selection (which shall	promotion) consisting of:	Public Service
		(ii) 30% by promotion through	include Centralised Computer Based Test		Commission
		Limited Departmental Competitive	(CBT), viva-voce and assessment of record	1.Principal Chief Operations Manager	not necessary.
		Examination.	of service) from amongst the non-	of the concerned Zonal Railway or	
			ministerial Group 'C' staff of the	Production Unit - Chairman;	
			Transportation (Traffic) Department and		
			such of the ministerial Group 'C' Staff	2.Principal Chief Personnel Officer or	
			working in the Transportation (Traffic)	Chief Personnel Officer of the	
			Department who have opted for further	concerned Zonal Railway or	
			advancement in that Department itself and	Production Unit - Member; and	
			are holding the post in level-6 (Rs. 35,400-		
			1,12,400) and above in the pay matrix with	3. Higher Administrative Grade or	

three years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix.

Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years' whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.

(b) 30% of the vacancies shall be filled Limited through Departmental Competitive Examination (which shall include Centralised Computer Based Test (CBT), viva-voce and assessment of record of service) open to all non-ministerial Group 'C' staff working in Transportation (Traffic) Department and such of the ministerial Group 'C' Staff working in the Transportation (Traffic) Department who have opted for further advancement in that Department itself and are holding the post in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix with five years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix.

Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member.

Note: In the eventuality of nonavailability of PHOD of the concerned department due to some compelling reasons, G.M may appoint any other HAG/SAG officers available in the said department as a member of the DPC. However, in view of their unavailability also, the G.M in consultation with G.M of the other Railway/Production unit nominate PHOD of the concerned department for co-opting him as a member of the Departmental Promotion Committee for promotion to Group 'B' Posts.

Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:

- 1. Principal Chief Operations Manager of the concerned Zonal Railway or Production Unit -Chairman;
- 2.Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and
- 3. Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2

		above) to be nominated by the
		General Manager of the concerned
		Zonal Railway or Production Unit –
		Member.
		Note: In the eventuality of non-
		availability of PHOD of the concerned
		department due to some compelling
		reasons, G.M may appoint any other
		HAG/SAG officers available in the
		said department as a member of the
		DPC. However, in view of their
		unavailability also, the G.M in
		consultation with G.M of the other
		Railway/Production unit may
		nominate PHOD of the concerned
		department for co-opting him as a
		member of the Departmental
		Promotion Committee for promotion
		to Group 'B' Posts.
		to Group D 1 osts.

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(ANVITA SINHA) Executive Director Estt.(Gaz. Cadre)