

Revision to Recruitment Rules of Group 'B' posts of Traffic Transportation & Commercial Department of Indian Railways is under consideration. Draft Recruitment Rules are being uploaded on the official website of Ministry of Railways for 30 days. Comments of Stakeholders on the draft Recruitment Rules shall be sent to email id [soegrr@rb.railnet.gov.in](mailto:soegrr@rb.railnet.gov.in).

प्रियंका  
13.08.2025

(Priyanka Vishnoi)

Deputy Director/E(GR)II

Railway Board

13.08.2025

(To be published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i))

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)  
NOTIFICATION**

New Delhi, dated, the \_\_\_\_\_, 2025

G.S.R (E).– In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of the Indian Railways, Transportation (Traffic) and Commercial Department, Group ‘B’ posts, Recruitment Rules, 1979, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group ‘B’ posts of Transportation (Traffic) and Commercial Departments of the Indian Railways, namely :-

1. Short title and commencement. (1)- These rules may be called the Indian Railways, Transportation (Traffic) and Commercial Department (Group ‘B’, Gazetted) Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and level in pay matrix. – The number of post, its classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. – The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. Disqualification. – No person, –

- a) who has entered into or contracted a marriage with a person having a spouse living; or
- b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving. – Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1. Assistant Commercial Manager	183* (2025) * Subject to variation dependent on workload.	Railway Service, Group 'B', Gazetted, Non-Ministerial	Level 8 (Rs. 47600-151100)	Selection.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years.	<b>By promotion.</b> (i) 70% by promotion through selection; and (ii) 30% by promotion through Limited Departmental Competitive Examination.	<b>Promotion:</b> (a) 70% of the vacancies shall be filled by promotion through selection (which shall include Centralised Computer Based Test (CBT), viva-voce and assessment of record of service) from amongst the non-ministerial Group 'C' staff of the Commercial Department and such of the ministerial Group 'C' Staff working in the Commercial Department who have opted for further advancement in that Department itself and are holding the post in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix with three years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix.  <b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years' whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.	<b>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:</b>  1. Principal Chief Commercial Manager of the concerned Zonal Railway or Production Unit - Chairman;  2. Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and  3. Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member.  <b>Note:</b> In the eventuality of non-availability of PHOD of the concerned department due to some compelling reasons, G.M may appoint any other	Consultation with Union Public Service Commission not necessary.

			<p>(b) 30% of the vacancies shall be filled through a Limited Departmental Competitive Examination (which shall include Centralised Computer Based Test (CBT), viva-voce and assessment of record of service) open to all non-ministerial Group 'C' staff working in Commercial Department and such of the ministerial Group 'C' Staff working in the Commercial Department who have opted for further advancement in that Department itself and are holding the post in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix with five years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix.</p>	<p>HAG/SAG officers available in the said department as a member of the DPC. However, in view of their unavailability also, the G.M in consultation with G.M of the other Railway/Production unit may nominate PHOD of the concerned department for co-opting him as a member of the Departmental Promotion Committee for promotion to Group 'B' Posts.</p> <p><b>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</b></p> <ol style="list-style-type: none"> <li>1. Principal Chief Commercial Manager of the concerned Zonal Railway or Production Unit - Chairman;</li> <li>2. Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and</li> <li>3. Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member.</li> </ol> <p><b>Note:</b> In the eventuality of non-availability of PHOD of the concerned department due to some compelling reasons, G.M may appoint any other HAG/SAG officers available in the said department as a member of the DPC. However, in view of their unavailability also, the G.M in</p>	
--	--	--	---	--	--

				consultation with G.M of the other Railway/Production unit may nominate PHOD of the concerned department for co-opting him as a member of the Departmental Promotion Committee for promotion to Group 'B' Posts.	
--	--	--	--	--	--

Name of post.	Number of post.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
2. Assistant Operations Manager/ Assistant Traffic Manager/ Area Manager/ Station Manager	241* (2025) * Subject to variation dependent on workload.	Railway Service, Group 'B', Gazetted, Non-Ministerial	Level 8 (Rs. 47600-151100)	Selection.	Not applicable.	Not applicable.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable.	Two years	<b>By promotion.</b> (i) 70% by promotion through selection; and (ii) 30% by promotion through Limited Departmental Competitive Examination.	<b>Promotion:</b> (a) 70% of the vacancies shall be filled by promotion through selection (which shall include Centralised Computer Based Test (CBT), viva-voce and assessment of record of service) from amongst the non-ministerial Group 'C' staff of the Transportation (Traffic) Department and such of the ministerial Group 'C' Staff working in the Transportation (Traffic) Department who have opted for further advancement in that Department itself and are holding the post in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix with	<b>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of:</b>  1.Principal Chief Operations Manager of the concerned Zonal Railway or Production Unit - Chairman;  2.Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and  3. Higher Administrative Grade or	Consultation with Union Public Service Commission not necessary.

		<p>three years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix.</p> <p><b>Note:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years' whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.</p> <p>(b) 30% of the vacancies shall be filled through a Limited Departmental Competitive Examination (which shall include Centralised Computer Based Test (CBT), viva-voce and assessment of record of service) open to all non-ministerial Group 'C' staff working in Transportation (Traffic) Department and such of the ministerial Group 'C' Staff working in the Transportation (Traffic) Department who have opted for further advancement in that Department itself and are holding the post in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix with five years of regular service in level-6 (Rs. 35,400-1,12,400) and above in the pay matrix.</p>	<p>Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2 above) <b>to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member.</b></p> <p><b>Note:</b> In the eventuality of non-availability of PHOD of the concerned department due to some compelling reasons, G.M may appoint any other HAG/SAG officers available in the said department as a member of the DPC. However, in view of their unavailability also, the G.M in consultation with G.M of the other Railway/Production unit may nominate PHOD of the concerned department for co-opting him as a member of the Departmental Promotion Committee for promotion to Group 'B' Posts.</p> <p><b>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</b></p> <ol style="list-style-type: none"> <li>1. Principal Chief Operations Manager of the concerned Zonal Railway or Production Unit - Chairman;</li> <li>2. Principal Chief Personnel Officer or Chief Personnel Officer of the concerned Zonal Railway or Production Unit - Member; and</li> <li>3. Higher Administrative Grade or Senior Administrative Grade level officer of any Department (other than the Departments represented by officer at Serial Number 1 and 2</li> </ol>	
--	--	---	---	--

				<p>above) to be nominated by the General Manager of the concerned Zonal Railway or Production Unit – Member.</p> <p><b>Note:</b> In the eventuality of non-availability of PHOD of the concerned department due to some compelling reasons, G.M may appoint any other HAG/SAG officers available in the said department as a member of the DPC. However, in view of their unavailability also, the G.M in consultation with G.M of the other Railway/Production unit may nominate PHOD of the concerned department for co-opting him as a member of the Departmental Promotion Committee for promotion to Group ‘B’ Posts.</p>	
--	--	--	--	--	--

File No. 2006/E(G)RR/4/2

(ANVITA SINHA)  
Executive Director Estt.(Gaz. Cadre)