



## FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

President

**RAJIV CHAUDHRY**

MTNL : 23386334

Secretary General

**P.K. SINHA**

MTNL : 23382320

**Presidents / General Secretaries,**  
Zonal Railway Officers Associations  
(All Federating Units of FROA)

**Sub. : Interse seniority of direct recruits and promotees : Appeal for voluntary contributions to meet legal expenses**

Ref. : i) DOPT's OM No. 20011/1/2012-Estt.(D) dated 04.03.2014  
ii) Judgement of CAT Patna in OA No. 460/2015 dated 03/05/2016  
iii) Judgement of Hon'ble High Court Patna in CWJC 10669/2016 dated 12/05/2017

1. Hon'ble Supreme Court vide its judgement in Civil appeal No. 7514 - 7515/2005 (NR Parmar Vs UOI) dated 27/11/2012 have laid out the principles for determination of inter-se seniority of direct recruits and promotees for all Group-A Central Services and Govt. of India in consultation with the Department of Legal Affairs has implemented the judgement for all Ministries / Departments vide DOPT's OM dated 04/03/2014 (Ref. i).
2. As the judgment of Hon'ble Supreme Court and decision of Govt. of India communicated vide OM dated 04/03/2014 was not given effect by Ministry of Railways mutatis mutandis, an aggrieved directly recruited Group-A Railway officer moved CAT Patna for justice and Hon'ble CAT Patna vide its judgement dated 03/05/2016 (Ref. ii) has ruled in favour of implementation of DOPT's OM dated 04/03/2014 by Ministry of Railways. Hon'ble High Court of Patna in its judgement dated 12/05/2017 (Ref. iii) has upheld the order of CAT Patna and has dismissed private petitions.

*Chaudhry*



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3. However, Ministry of Railways is yet to notify implementation of the orders of CAT Patna and High Court Patna. FROA has appealed to Railway Board for implementation of these judgements but so far it has not received an effective response. Taking the opportunity of delay on the part of MOR, an SLP No. 022444/2017 has been filed at Supreme Court challenging the judgement of High Court Patna and CAT Patna and to block implementation of DOPT's OM dated 04/03/2014 in Ministry of Railways. The aggrieved directly recruited Group-A officers are contesting this SLP in Supreme Court on their own. Since this is a very significant litigation which will have far reaching effect on careers of Group-A officers who have joined in recent years and will join in future, FROA has decided to support the direct-recruit Group-A officers in this litigation.
4. FROA appeals all directly recruited Group-A officers to voluntarily contribute financially to support this court case. The contributions may directly be credited to FROA bank account electronically or may be sent through cheques by individual officers. The contributions should be in the range of Rs.2000 to Rs.5000 per officer. No cash deposit is permitted. Federating units of FROA are requested to nominate a nodal officer to co-ordinate on this issue with Treasurer of FROA also will furnish bank account details and keep accountal of contributions

President, FROA

Secretary General FROA