

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No.2014/M (L)/46713

New Delhi, dt.15.10.2014

General Managers,
All Indian Railways.

Sub: Aptitude Test (earlier Psychological Test) in Department Selections.

Ref.: (i) Rly.Board's letter No. E (NG)I-2002/PM1/31 dated 22.08.2003 and 29.03.2005.
(II) Rly.Board's letter No. E (NG)I-2002/PM1/31 vol.II dated 20.03.2007.
(ii) Inspection notes of Dir./Safety-III in FZR Div.on dated 08/09.08.2014

Your kind attention is drawn to Board's letters (copy enclosed for ready reference) referred to above wherein directions were given to Zonal Railways in connection with Aptitude Test (earlier Psychological Test) in Department Selections. However, it has come to Board's notice that the instructions issued are not being followed by Zonal Railways. Zonal Railways should ensure that Aptitude Test be carried out before deploying Loco Pilot/Motorman of EMU/MEMU/DEMU.

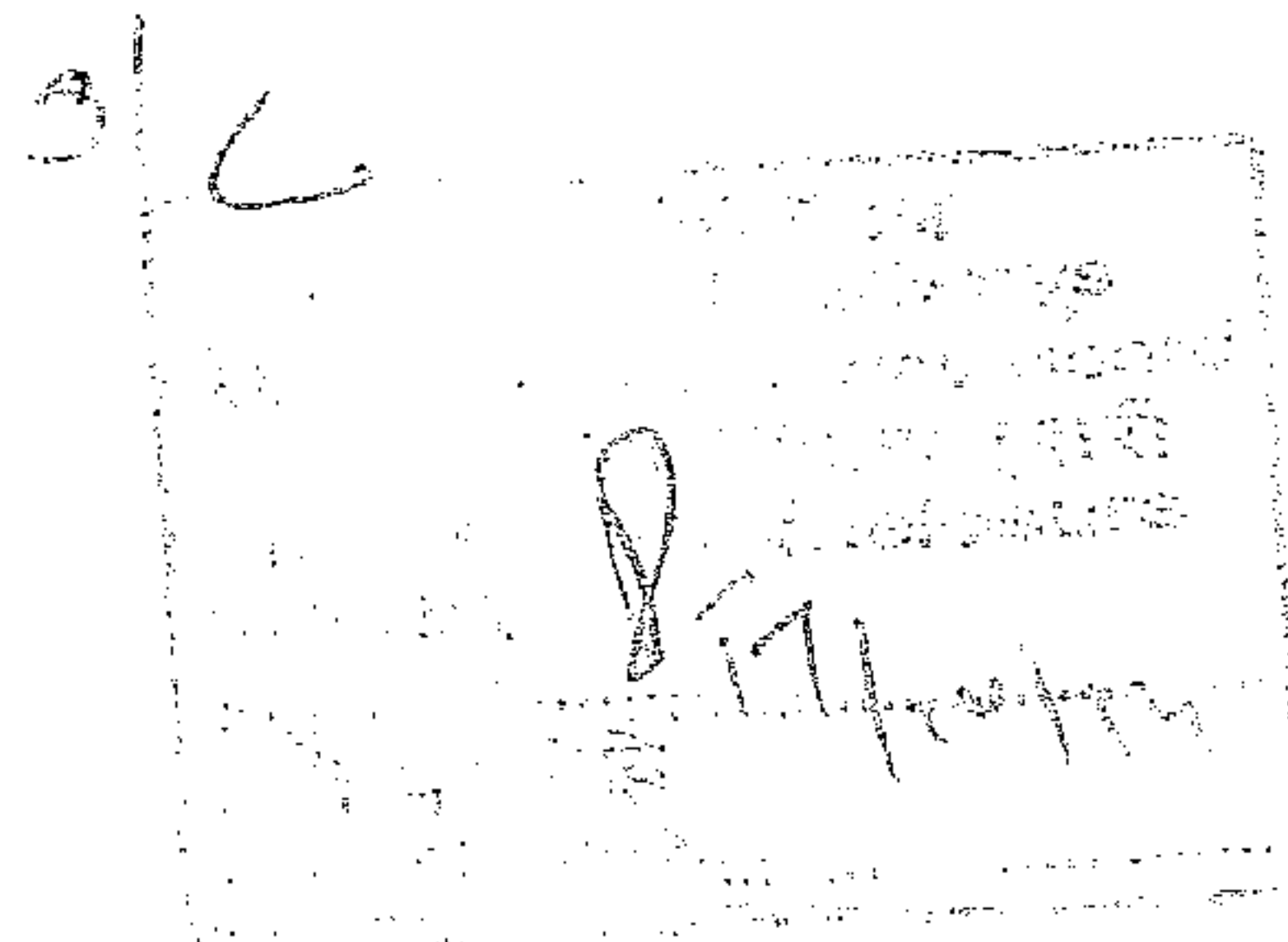
It is once again advised that instructions regarding Aptitude Test (earlier Psychological Test) in Department Selections issued by Board are scrupulously followed by Zonal Railways.

DA-As above

A. Kumar
15.10.14
(Vivek Kumar)
Exec. Dir. Mech. Engg. (Tr.)
Railway Board

Copy to – 1. Advisor (Safety), Railway Board, New Delhi.
2. EDEE (RS), Railway Board, New Delhi..

कृपया जारी करें



S.No. 90

RB/Estt. No. 44/2007

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No.E(NG)I-2002/PM1/31 Vol.II

New Delhi, dated 20.03.2007

The General Managers(P),
All Indian Railways.
(As per standard list)

Sub:-Aptitude Test (earlier Psychological Test) in departmental selections – Calling the candidates a day prior to the test.

As the Railways are aware in terms of instructions contained in this Ministry's letter of even number dt.29.03.2005 Aptitude Test in departmental selections wherever prescribed is qualifying in nature i.e. the names of those candidates who fail in the Aptitude Test are not to be included in the panels/suitability lists. However, the marks secured in aptitude test by those candidates who score the minimum cut-off marks and above in all sub-tests of the Aptitude Test are required to be added to the marks obtained in the written test, for deciding the eligibility for empanelment.

2. The Staff Side in the forum of DC-JCM have represented for restoration of the non-qualifying nature of Aptitude Test in the departmental selections as provided for in this Ministry's earlier letter of same number dt.22.08.2003. The matter has accordingly been considered again by the Board and it has been held that in the interest of safety the existing system of Aptitude Test being of qualifying and mandatory in nature should continue and the candidates who fail to qualify the Aptitude Test should be considered for appearing again in the Aptitude Test only on qualifying the next selection/suitability tests. However, in order to improve the performance of the candidates in Aptitude Test it has been decided that they should be called for appearing in the Aptitude Test a day prior to the actual date of holding of test for a hands-on practice session so that they get familiar with the nature of the test batteries.

3. The provision of calling the candidates a day prior to the holding of test will be applicable to the Aptitude Tests notified on or after the date of issue of this letter.

Please acknowledge receipt.



(Chander Shekhar)
Deputy Dir. Estt.(NG)I,
Railway Board.

2/-

RB/Estt. No. 57/2005

Government of India/Bharat Sarkar
Ministry of Railways/Rail Mantralaya
(Railway Board)

No.E(NG)I-2002/PM1/31

New Delhi, dated 29-03-2005

The General Managers(P),
All Indian Railways,
(As per standard list).

Sub:-Psychological Test in departmental selections.

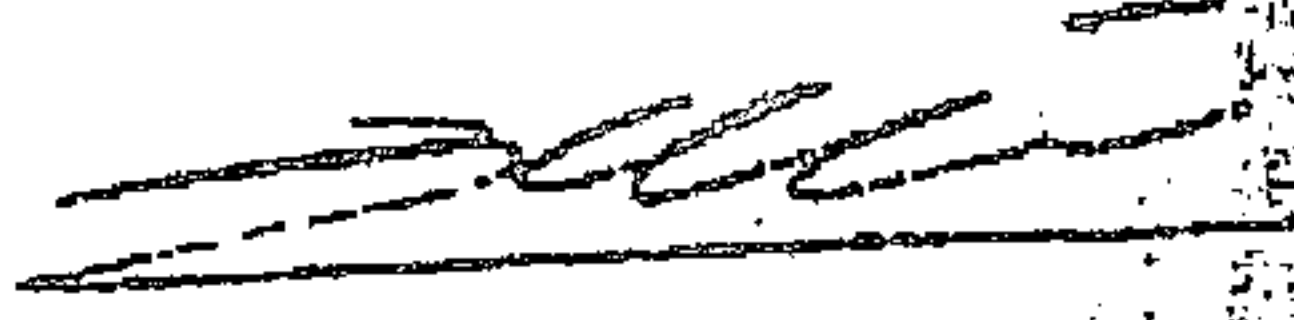
As the Railways are aware in terms of instructions contained in this Ministry's letter of even number dt.22.08.2003, Psychological Test renamed as Aptitude Test has been given a weightage of 20% in the departmental selections for promotion as ASM, Dsl./Elec. Asstts. and Motorman and has been integrated in the selection proceedings with the stipulation that the Aptitude Test is not of qualifying nature.

2. The Advisory Committee constituted by the Ministry of Railways to inter-alia advise and guide the Psycho Technical cell of RDSO in the area of Aptitude Tests has recommended that the Railways may switch back to the old system of multiple cut off and qualifying status for Aptitude Test with the existing system of adding marks of aptitude test with written examination continuing for deciding the eligibility for empanelment amongst those candidates who score the minimum cut-off marks and above in all the sub tests of the Aptitude Test. This has been considered by the Board and the recommendations of the Advisory Committee accepted. The minimum cut-off marks will be as may be decided by RDSO.

3. The IREM, Vol.I, 1989 is accordingly amended as in the ACS No. 171 enclosed.

4. Please acknowledge receipt.

Encl: ACS No. 171.


(J. S. Gusain)
Director Estt. (N)
Railway Board.

INDIAN RAILWAY ESTABLISHMENT MANUAL
VOLUME - I, 1989 Edition

Chapter-II, Section-B, Rules governing promotion of Group 'C' staff

Advance Correction Slip No.171

I. In the existing Note(v) below para 219(g) for the qualifying marks "NIL" substitute the words "Minimum cut-off as may be decided by RDSO".

II. In the existing Note(ii) below para-219(j) against Item(b) for the qualifying marks "NIL" substitute the words "Minimum cut-off as may be decided by RDSO".

(Authority: Railway Board's letters No. E(NG)I-2002/PM1/31
dt.09.09.2003 & dt. 29.03.2005.)"

RR/PT/ET/NO. 144/03

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

79/3

No. E(NG)/2002/PM1/31

New Delhi, 22-08-2003

The General Managers,
All Indian Railways.Sub: *Psychological Test in Departmental selections.*

In terms of this Ministry's letter No. E(NG)/92/PM1/22 dt. 26.09.94, the serving staff are required to be subjected to psycho-test at the stage of promotion to the post of Switchman, ASM, Diesel/Elec. Asstts., Goods Driver, Motorman and at the stage of deployment of Drivers on Rajdhani/Shatabhdi Express trains. In this Ministry's letter No. E(NG)/98/PM1/4 dt. 13.07.99 it was clarified that psycho test wherever prescribed will be of qualifying nature and part of the selection meaning thereby that a person who fails in the psycho test is not eligible to be included in the panel.

2. The scope of Psycho Test and its effect on the eligibility of staff for empanelment have been considered by a high level Committee. The recommendations of the Committee have been considered by the Board and following decisions have been taken:-

- (i) The Psycho Test should henceforth be called as 'Aptitude Test'.
- (ii) So far as in-service employees are concerned, the Aptitude test will now be applicable at the stage of promotion as ASM, Diesel/Elec. Asstts. and Motorman (EMU/ MEMU/ DMU) and at the stage of deployment of Drivers on high speed trains running above 110 kmph. While the Aptitude test need not be given to Drivers of Rajdhani/Shatabdi Express trains running at lower speeds, the Drivers for deployment on non-Shatabhdi/Rajdhani trains also running over 110 kmph should be subjected to the Aptitude Test.
- (iii) The Aptitude test should be given a weightage of 20% in the selection for promotion as ASM, Diesel/Elec. Asstt. and Motorman and should be integrated in the selection proceedings. In other words, the Aptitude test will no more be of qualifying nature.

2.1. It has been decided further that weightage of 20 marks, that is required to be given to Aptitude test in the selection for promotion to the above categories should be given in lieu or by bifurcating the heading/marks under the heading Personality, address, leadership and academic/technical qualifications. Accordingly in the case of selection for promotion as ASM and Diesel/Elec. Asstts. covered by procedure laid down for general (selection) posts, the existing heading "Personality, address, leadership and academic/technical qualifications" should be bifurcated as under:-

	<u>Max. Marks</u>	<u>Qualifying Marks</u>
i) Academic/technical qualifications.....	10	Nil
ii) Aptitude Test.....	20	Nil

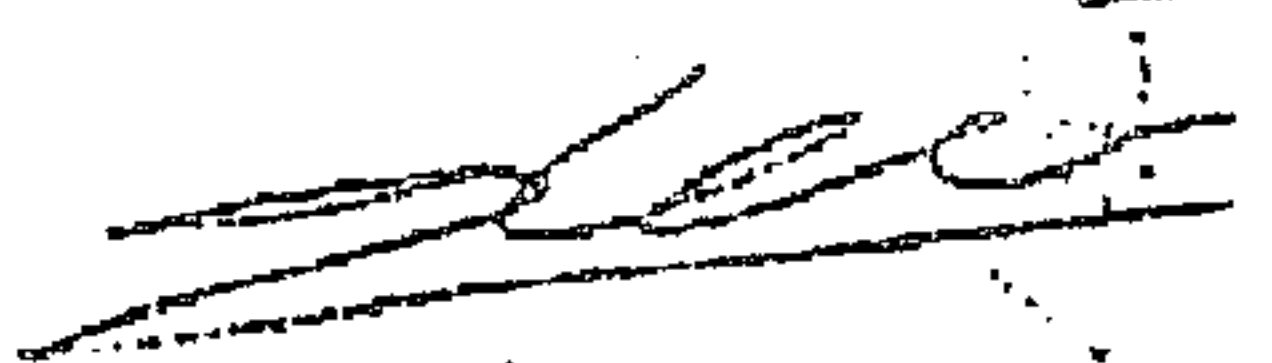
In the case of selection for promotion as Motorman the existing heading "Personality, address, leadership and academic/technical qualifications" should be deleted and substituted by the following:-

	<u>Max. Marks</u>	<u>Qualifying Marks</u>
"Aptitude Test"	20	Nil

3. It has also been decided that only the staff who clear the written test held as part of the selection should be subjected to Aptitude Test.

4. The Indian Railway Establishment Manual should also be amended as in the ACS No. 149 enclosed.

Please acknowledge receipt.


(J.S. Gusain)
Joint Director, Estt.(N)
Railway Board

Encl: As above.

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME I, 1989 EDITION

Section 'B', Chapter II - Promotion of Group 'C' Staff

Advance Correction Slip No. 149.

I. Insert the following as Note (v) after the existing Note (iv) below the existing para 219 (g):

"(v) in the case of selection for promotion as Motorman, substitute the following for the existing heading 'Personality, address, leadership and academic/technical qualifications' in the table below para 219 (g):-

	<u>Max. Marks</u>	<u>Qualifying Marks</u>
" Aptitude test	20	Nil

II. Insert the following as Note (iv) after the existing Note below para 219(j):

"(iv) In the case of selection for promotion to the post of Diesel/Elect. Asstts. and ASMs, the heading (2) above shall be bifurcated as under:-

	<u>Max. marks</u>	<u>Qualifying marks</u>
(a) Academic/ Technical Qualifications -	10	Nil
(b) Aptitude Test -	20	Nil

(Authority: Ministry of Railways letter No. E(NG)/2002/PM1/31 dt. 22-08-2003)
