

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No.2012/H-1/12/13/Dental/SECR

New Delhi, dated 01.01.2015

**The Chief Medical Directors/Officers,
All Indian Railways/All Production Units.**

Sub:- Engagment of Part time Dental Surgeons-regarding.

Ref:- Board's letter of no. 2000/H-1/12/27Pt.1 dated 06.10.2000.

Board has decided to revert back to the method of selection process as in Board's letter under reference (copy enclosed), to constitute the committee for engagement of Part time Dental Surgeons.

This disposes of CMD,SECR' letter no. Med/HQ/SECR/Dental surgeons/16 dated 29.09.2014.


**(Dr.P.Pant)
Director/IH
Railway Board**

No. 2012/H-1/12/13/Dental/SECR

New Delhi, dated 13.01.2015

Copy to:

- 1. The Chief Personnel Officers/ All Indian Railways/All Production Units.**
- 2. The FA&CAOs, All Indian Railways & All Production Units.**

DA/as above

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No.2000/H-1/12/27 Pt I

New Delhi, dated: 6 10 2000

The General Managers,
All Indian Railways.

Sub: Engagement of Part-time Dental Surgeons

The system of engagement of part-time dental surgeons has been reviewed by the Board, and it has been decided to streamline the terms and conditions of engagement of part-time dental surgeons. Considering the workload in the Divisional Hospitals, where part-time Dental Surgeons are engaged, the Board has also decided to increase the working hours of part-time dental surgeons engaged in the 41 Divisional Hospitals, indicated in Annexure-B, with a proportional increase in the rates of remuneration of those engaged for four hours duty daily.

The detailed terms and conditions of engagement and the method of selection of candidates for part-time engagement of Dental Surgeons are spelt out in Annexure-A&B. A format of contract to be executed by the Part-time Dental Surgeon at the time of his engagement is attached as Annexure-C.

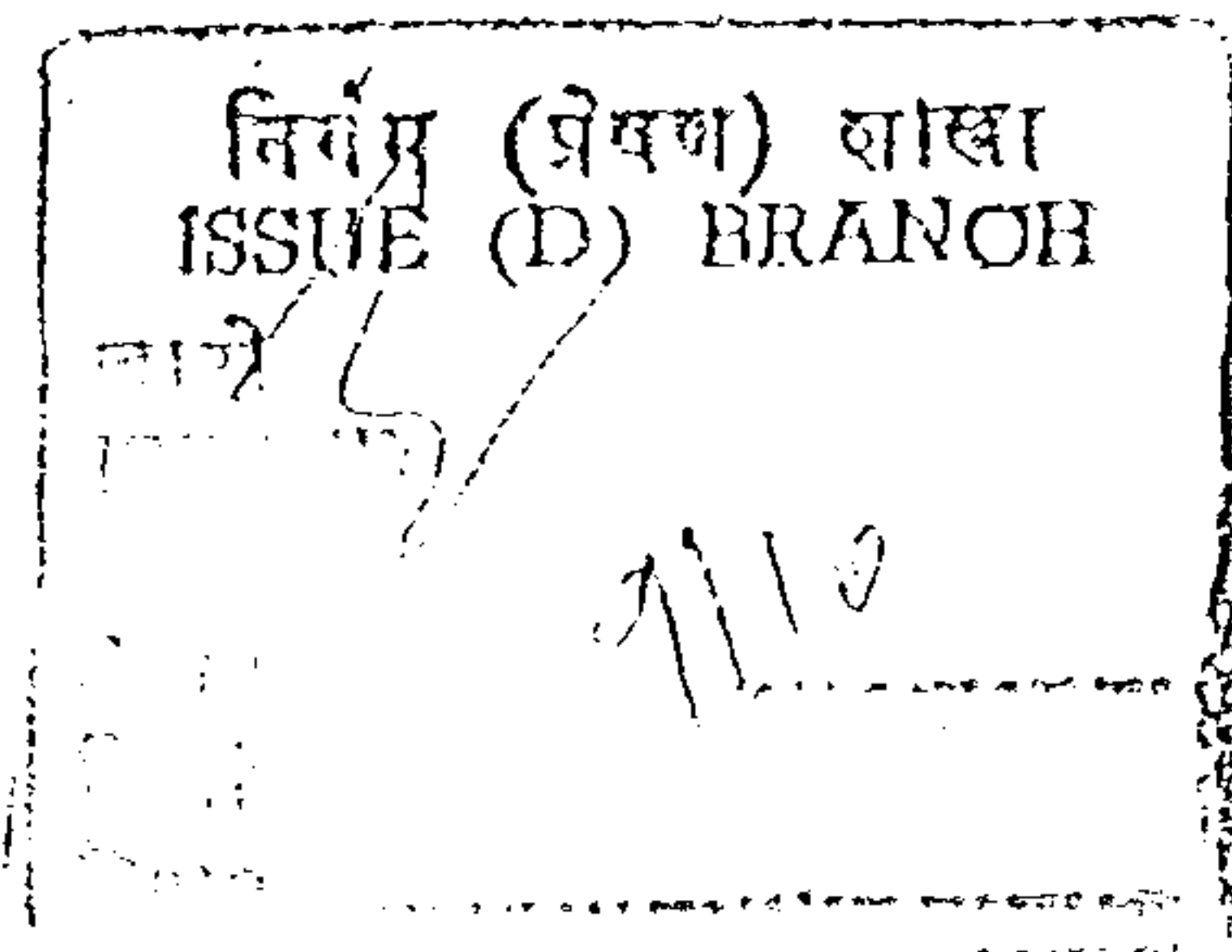
It should be ensured that while a maximum of 5 annual contracts can be entered into with Part-time Dental Surgeons engaged for two hours work daily, only three annual contracts are permissible in the case of Part-time Dental Surgeons engaged for four hours work daily. In case further contracts become inescapable, proposals for such contract engagements should be sent to Board, with detailed justification, for their consideration and approval. Every annual contract should be distinct in itself and there should be a break of few days time before the second contract is entered into with the same contract part time dental surgeon.

A quarterly report detailing the engagement of Part-time Dental Surgeons should be sent to Board's office for information and record.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Encl: a/a

(Dr. Surinder Nath)
Addl. Director General (Dental Services)
Railway Board.



Apart from existing arrangement regarding engagement of Part-time Dental Surgeons for 2 hrs. per day/alternate days, Board has decided to introduce 4 hours stage for engaging Part-time Dental Surgeons on 41 Divisional Hospitals where workload/employee strength demands more working hours. For the Dental Surgeons to be appointed for 4 hours, slightly different terms & conditions have been evolved. Accordingly, for appointing Dental Surgeons for 4 hours/day on 41 Divisional Hospitals, written contracts have to be entered into. Part time Dental Surgeons to be appointed for 4 hours will be offered written contract for only one year and the contract has to be terminated in writing on expiry of one year. A fresh contract, if required, will have to be entered into with the doctor.

As at present, no definite selection process is being followed, Railways are advised to adopt following procedure, which is more stringent and will bring more transparency in the selection process :

- i) Selection process for contract engagements of Part-time Dental Surgeons have to be notified in local newspapers.
- ii) Applicants' credibility/ability has to be gone into by evaluating their academic calibre followed by an interview by a Committee, consisting of the CPO, CMD and one senior level Dental Surgeon.
- iii) The report/panel thus prepared by the Selection Committee also requires personal approval of the General Manager.
- iv) Every contract should be distinct and not more than three such contracts should be entered into with a particular individual. In case where alternative arrangements are not feasible and it becomes inescapable to engage Part-time Dental Surgeons for more than three annual contracts, a suitable proposal is to be sent to the Railway Board with full details and justification.
- v) A specimen for engaging part-time Dental Surgeon is appended at Annexure-C.

At present 41 Part-time Dental Surgeons are working in equal number of Divisional Hospitals, zone-wise, as under :-

CR-6, ER-3, NR-5, NER-4, NFR-3, SR-6, SC-3, SER-6, WR-5

For 2 hours daily working, part-time Dental Surgeons on these 41 Divisional Hospitals get an honorarium of Rs.3,000/- at present with complimentary pass facility (Para 239 of IRMM-2000). For 4 hours increased working at 41 Divisional Hospitals, remuneration of 41 part-time Dental Surgeons has also been increased to Rs.6,000/- and one set of complimentary pass as per existing arrangement.

ANNEXURE-A

1. Dental Surgeons on part-time basis (Referred to hereunder as Pt. Time Dental Surgeon) as are engaged on contract from time to time for a duration of four hours/two hours daily.
2. The contract shall be entered into for one year or less from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to enter into fresh contract, for one year or less, with the Practitioner or for further contracts. But no Dental Surgeon shall be ordinarily engaged for more than 5 annual contracts. However, in cases where alternative arrangements are not feasible and it becomes inescapable to engage a dental surgeon for more than five annual contracts, a suitable proposal be sent to Railway Board with full details and justification.
3. Part-time Dental Surgeon who enters into contract with the Railways will not have any claim or right for his/her continuity.
4. During the validity of the contract, the Part-time Dental Surgeon or the Railway Administration will be at liberty to terminate the contract by giving 15 days notice at any time during the contract without assigning any reasons whatsoever. Contract shall also be terminated forthwith if the Part-time Dental Surgeon is found to be mentally or physically incapacitated.
5. At the time of entering into contract, the Part-time Dental Surgeon shall produce certificates of his/her character and antecedents from two gazetted officers of the Central/State Government.
6. At the time of entering into contract, the Part-time Dental Surgeon shall produce original certificates for proof of his/her date of birth and educational qualifications. The part time Dental Surgeon must have three years working experience or be a postgraduate.
7. The Part-time Dental Surgeon shall be of good general health. Any Dental Practitioner engaged as Part-time Dental Surgeon shall cease to be on contract on his attaining the age of 60 years.
8. Normally Sundays and National Holidays will be off.
9. The monthly fee for Part-time Dental Surgeon and the daily rate of proportionate reduction from the fee in the event the Part-time Dental Surgeon absents himself/herself for periods exceeding those stipulated in the contract, are at the following rates :

- (a) Monthly fee
- | |
|-------------------------|
| Part-time contract for: |
| Four hours - Rs. 6000 |
| Two hours - Rs. 3000 |