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GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.2010/H/5/12  
Chief Medical Directors  
All Indian Railways  
CMOs All PUs including RDSO.

New Delhi, dated 07.05.2014

Sub: Abnormal delay in the matter of setting up of Medical Board, holding of the Board and acceptance of its report-harassment to the employee.

Ref:- (i) Railway Board's letter No.2010/H/5/12 dated 14.06.2010.

(ii) Railway Board's letter No.2011/H/5/9 & 2010/H/5/12 dated 07.03.2012 & dated 30.03.2012.

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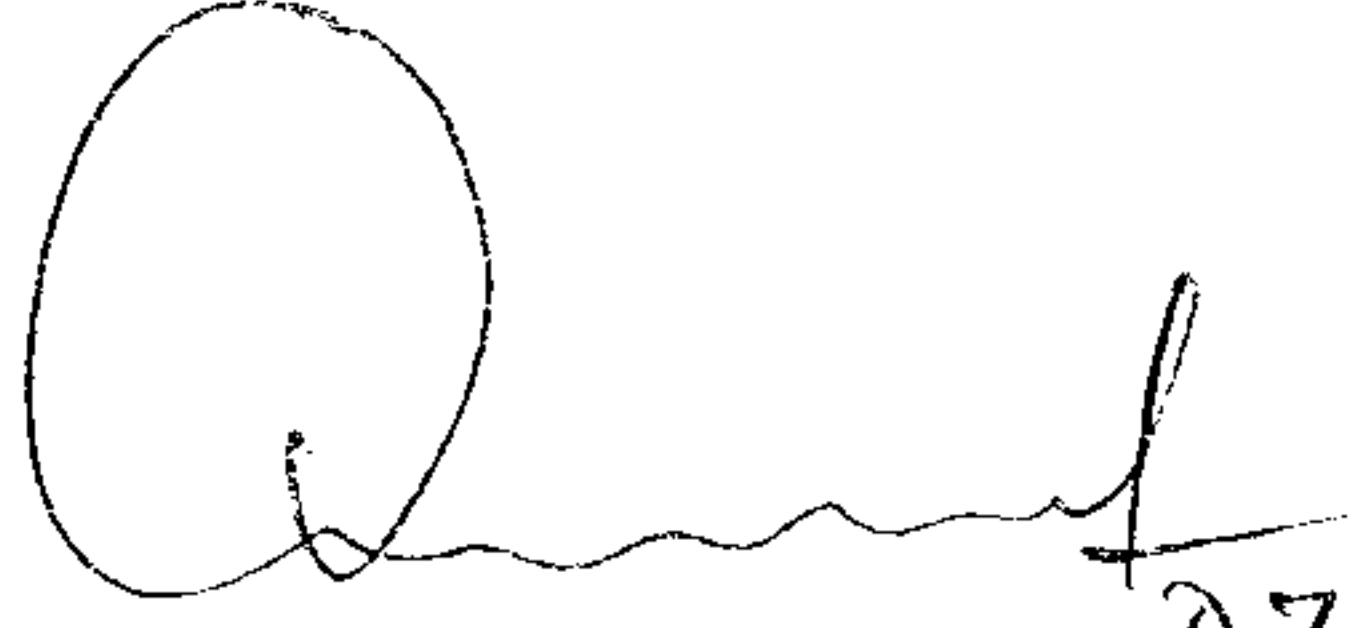
Detailed provisions for setting up of Medical Boards for disposal of long sickness and IOD cases have been laid down in Board's letter under reference (copies enclosed for ready reference). However, instances have come to the notice of the Board where difficulties are still being faced by the employees in this regard in certain zones. AIRF have also raised this issue in the PNM meeting and have requested the Board to advise the zones suitably in this regard.

It is, therefore, reiterated that the time schedule for constitution of Medical Board laid down in Railway Board's letters dated 14.06.2010 and decision on the Medical Board report laid down in the Board's letter cited under Reference (ii) are to be strictly followed & cases disposed of within the laid down time frame.

This has the approval of DG (RHS).

Please acknowledge receipt of this letter.

DA: as above

  
(R.S. Shukla) 07/05/14  
Dy. Director, Health  
Railway Board

No.2010/H/5/12

New Delhi, dated 30.03.2012

General Manager  
All Indian Railways &  
Production Units.

**CORRIGENDUM**

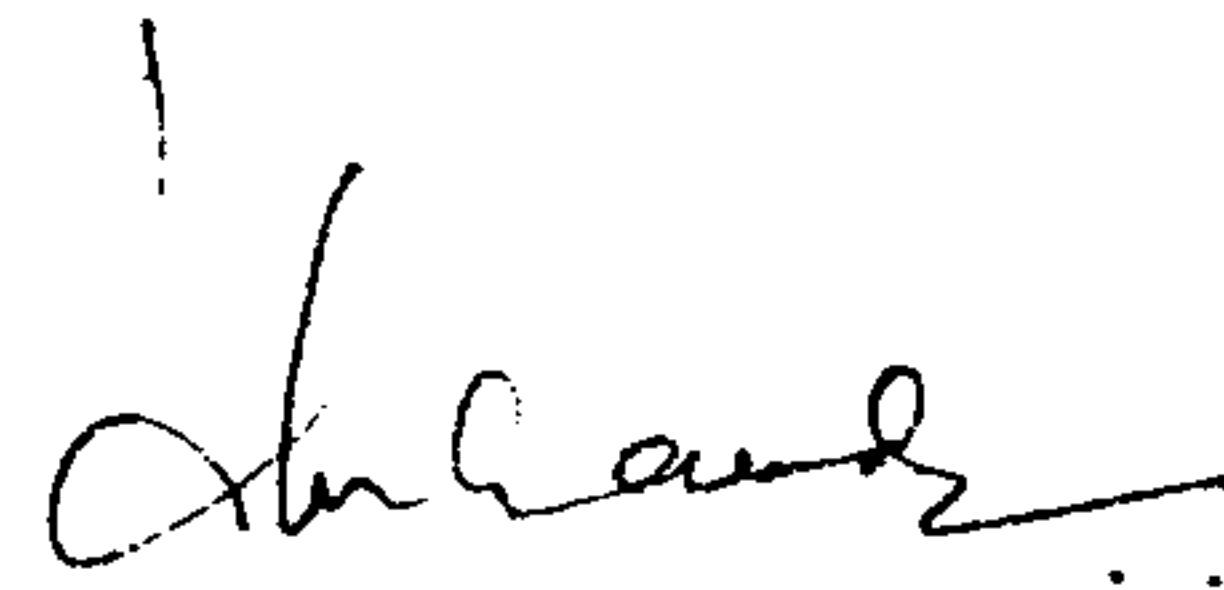
**Sub:-** The procedure for certification for ' Alternative Employment on Medical Grounds'. ( Para 561(B) IRMM, 2000).

**Ref:-** Board's letter No.2011/H/5/9 dated 07.03.12.

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The letter no. mentioned on the letter cited under reference on the above subject may be read as letter No.2010/H/5/12.

Rest of the contents of Board's letter No.2011/H/5/9 dated 07.03.12 will remain unchanged.



(Dr.D.P.Pande)

Executive Director, Health(GP  
Railway Board.

Copy to:- All Chief Medical Directors, All Indian Railways.

22/09/12

No.2011/H/5/9

New Delhi Dated 7.03.12

**General Manager,  
All Indian Railway &  
Production Units.**

**Sub: The procedure for certification for 'Alternative Employment on Medical Grounds'. (Para 561 (B) IRMM-2000)**

The issue of reviewing the existing procedure of certification for Alternative Employment on Medical Grounds (AEMG) and of formulating a provision for re-medical examination of such staff, has been examined and the following decision has been taken by the Board:-

- (a) The Authorized Medical Attendant (AMA) will refer the case papers of the employee to CMS I/C for a decision regarding certification for, 'Alternative Employment on Medical Grounds' after having exhausted all methods of treatment.
- (b) The CMS I/C shall then get the case examined by three member '**DIVISIONAL MEDICAL COMMITTEE**' comprising of Sr. DMO(A)/Addl. CMS(A) as the Chairperson and one of the other two Members should be specialist in the field of disease.
- (c) The recommendation of Committee will be approved by CMS I/C.
- (d) Re-medical examination of such staff can be ordered by CMD/ Zonal Railway within a period of 3 months of certification, for random check/on any complaint/appeal or on the request received from the concerned PHOD.
- (e) CMD will get this Re-medical examination by a Medical Board nominated in a different division within the Zone with CMS I/C as the Chairperson. The recommendations of the Board will be accepted by CMD/Zonal Railway.

Accordingly, ACS to Para 561 (B) of IRMM-2000 is enclosed.

o/c

9/5/12

डॉ. डी.पी. पांडे / Dr. D.P. Pande

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**Copy to: Chief Medical Directors, All Indian Railway.**

Anilbhatt.doc

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. 2010/H/5/12

General Managers,  
All Indian Railways.

New Delhi, dated 14.06.10

Sub.: Abnormal delay in the matter of setting up of Medical Board, holding of the Board & acceptance of its report – harassment to the employee.

Arising out of a demand raised in DC/JCM meeting, the above mentioned subject has been examined in Board's office and the following instructions are to be followed:

- i. All long sickness & IOD cases who are on sick list to be reviewed by CMS after 3 months and 6 months alongwith the specialist concerned for continuation of treatment or fitness. For decategorisation/invalidation, necessary action to be taken accordingly.
- ii. In case the period on sick/IOD needs to be extended, the case has to be reviewed after every 3 months for continuation of treatment, fitness, decategorisation or invalidation by standing Medical Board with CMS as the Chairperson and recommendation of Board to be sent to CMD for approval.
- iii. The time taken in holding of Medical Board examination and acceptance of its report should preferably not exceed a period of one month.

The above time schedule is to be strictly adhered to.

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