

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No. 2001/H-1/12/40.

New Delhi, dated: 15.12.05

The General Managers,  
All Indian Railways.

**Subject:- Introduction of the scheme of "Honorary Visiting Specialists"  
In Railway Sub-Divisional Hospitals in replacement of existing  
"Honorary Consultants" scheme.**

Ministry of Railways have decided to introduce a scheme of engaging "Honorary Visiting Specialists" by replacing the existing system of engaging "Honorary Consultants" in a phased manner in 21 Sub-Divisional Hospitals, as per list at Annexure 'A', in the first instance. The details of the scheme are given below:-

1. Nomenclature

- 1.1 The revised name will be "Honorary Visiting Specialists".
- 1.2 The above scheme will be implemented in phased manner.
- 1.3 In the first phase it will be implemented in 21 No. of selected Sub-Divisional Hospitals

2. The procedure of change over

- 2.1 The change over from Honorary Consultant to "Honorary Visiting Specialist" will be a gradual process.
- 2.2 The maximum number of "Honorary Visiting Specialists" which may be appointed in each Sub-Divisional Hospital should be limited to three (3).

The existing Hony. Consultants working in Sub-Divisional Hospitals would be replaced by "Honorary Visiting Specialists" in a phased manner. At any given time the total Number of "Honorary Visiting Specialists" and "Honorary Consultants" added together will not cross the upper limit of "Honorary Visiting Specialists" that can be engaged for any Hospital.

3. Qualification and experience

- 3.1 Minimum Post-Graduate degree from a recognized University.
- 3.2 Minimum 5 years experience in the professional work related to concerned Specialty after obtaining P.G. degree.
- 3.3 The Specialist doctor must have earned reasonable amount of popularity and Confidence in the City/Town.

4. Procedure of Selection

The MD/CMS/MS incharge of the concerned Railway hospital will undertake proper market Survey and short list probable Specialist doctors having proven abilities as judged by local reputation, publications and attachments.

- 4.1 The MD/CMS/MS incharge will hold negotiating meeting with those short listed Specialist doctor and will finalize the most suitable Specialist doctor.
- 4.2 The selected Specialist doctor will be asked to submit an application which will be recommended by MD/CMS/MS incharge of the Railway Hospitals to obtain approval of competent authority.

5. Competent Authority to approve engagement of Honorary Visiting Specialist

- 5.1 For a person being engaged for the first time as "Honorary Visiting Specialist" approval will be given by DG/RHS.
- 5.2 First extension at the end of 1st year will be given by DG/RHS based on performance.
- 5.3 Further extension based on performance will be given by General Managers but after completion of every 5 years, repeat approval of DG/RHS is essential.

6. Age Profile

- 6.1 During first time engagement, the preferred age is between 40 years to 50 years.
- 6.2 Upper age limit of continued engagement is 60 years.

Note:- The exceptional cases need to be referred to Railway Board.

7. Tenure of working

- 7.1 Each time the offer is given, it is to be given for one year only.
- 7.2 After expiry of one year, extension can be given as per para 5 above.

8. Number of Visit/Number of Hours etc.

Honorary Visiting Specialist can be engaged as per any of the three patterns:-

- 8.1 Average of 2 hours every day/6 days/Week.
- 8.2 Average of 2 hours every day/4 days/Week.
- 8.3 Average of 2 hours every day/2 days/Week.

In addition they will have to come to hospital whenever called in for emergency on any day, including Sunday and Off day (for 4 days & 2 days/Week) and at any time of the day.

**9. How to decide about who should be engaged for 6 days/4 days/2 days per Week**

- 9.1 For Major clinical Specialists they must be engaged for 6 days/Week irrespective of workload.
- 9.2 For minor clinical Specialists they may be engaged for either 6 days/Week or 4 days/Week depending upon workload.
- 9.3 For Para clinical Subjects (Radiology, Pathology etc.) they may be engaged for 6 days/4 days/2 days per week depending upon the work load.

**10. Honorarium to be paid**

Monthly Honorarium to be paid as follows:-

- 10.1 For 6 days/Week – Rs. 20, 000/- P.M.
- 10.2 For 4 days/Week – Rs. 14, 000/- P.M.
- 10.3 For 2 days/Week – Rs. 07, 000/- P.M.

**11. Free Railway Passes**

- 11.1 One set of Complimentary Railway Pass valid all over Indian Railway & Konkan Railway in AC two tier including Rajdhani Express and in AC Chair Car of Shatabdi Express for self + Spouse and dependent Children (as per rules applicable for Railway employees) will be made available as per the entitlement of Selection Grade officers in each calendar year.
- 11.2 The complementary pass can be availed after 3 months of engagement for the Calendar year.

**12. Implementation of the above scheme**

- 12.1 In these Sub-Divisional Hospitals maximum upper limit of 'Honorary Visiting Specialist' would be three in each of the Hospital i.e. total of 63 in Number.
- 12.2 The three "Honorary Visiting Specialist" are to be engaged in the Speciality of General Medicine, General Surgery and Gynaecology & Obstetrics. They should be engaged for average 2 hours/day/ for 6 days/Week.

.....4/-

12.3 No change is allowed in Specialty or shifting of post to some other Railway Hospital etc.

12.4 Anesthetists are to be called in from market for Anesthesia work as per directives given in Railway Board's letter vide No. 2004/H/23/3 dated 04.08.04 with slight modification that they are to be called in these hospitals without the post of Anesthetist being available in these Hospitals and even if all the posts of IRMS Cadre are fully occupied.

13. Daily Rate of deduction of remuneration

They are allowed to have 12 days leave every year. For any absence beyond 12 days, deductions will be made at the following rates:-

2 Hrs. a day for 6 days/week =	Rs.850/- per day
2 Hrs. a day for 4 days/week =	Rs.875/- per day
2 Hrs. a day for 2 days/week =	Rs.875/- per day

14. Termination of Contract

The contracts may be terminated at any time, on one month notice on either side. The Administration reserves the right not to assign any reason for such termination.

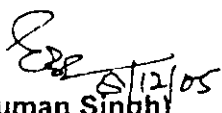
15. Evaluation

The impact of the scheme is to be properly evaluated by monitoring of prescribed Parameter. The monitoring Performa is enclosed.

16. Further extension of the Scheme

Based on the evaluation report of these 21 Railway Sub- Divisional Hospitals, further decision will be undertaken on the scheme.

DA: As above

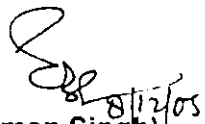
  
(Dr. Hanuman Singh)  
Executive Director/Health  
Railway Board.  
New Delhi, dated 15.12.05

No. 2001/H-1/12/40

Copy forwarded to:

1. FA & CAOs, All Indian Railways.
2. The Chief Medical Directors, All Indian Railways.

DA: as above

  
(Dr. Hanuman Singh)  
Executive Director/Health  
Railway Board.  
New Delhi, dated 15.12.05

No. 2001/H-1/12/40

Copy forwarded to:

1. The Principal Director of Audit, All Indian Railways.
2. Dy. Comptroller & Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

  
For Financial Commissioner, Railways

Copy for Information to:- EDF(E), DDF(E) I & F(E) Spl (with 5 spares)

**List of Sub-Divisional Hospital where  
Hony. Visiting Specialists can be engaged  
(Revised on 26.08.2005)**

<u>Name of the Zone</u>	<u>Name of the Sub-Division</u>
1. Eastern Railway	1.1 (1) Sub-Div. Hosp. Andal
2. East Central Railway	2.1 (2) Sub-Div. Hosp. Gaya
3. Northern Railway	3.1 (3) Sub-Div. Hosp. Amritsar 3.2 (4) Workshop Hosp. Jagadhari 3.3 (5) Workshop Hosp. Patiala
4. North Central Railway	4.1 (6) Sub-Div. Hosp. Kanpur
5. North Eastern Railway	5.1 (7) Sub-Div. Hosp. Gonda
6. North Frontier Railway	6.1 (8) Sub-Div. Hosp. New Jalpaigudi 6.2 (9) Sub-Div. Hosp. Tinsukia
7. North Western Railway	7.1 (10) Sub-Div. Hosp. Riwari 7.2 (11) Sub-Div. Hosp. Ranapratap Nagar
8. Southern Railway	8.1 (12) Sub-Div. Hosp. Erode 8.2 (13) Sub-Div. Hosp. Shornur 8.3 (14) Sub-Div. Hosp. Villipuram
9. South Central Railway	9.1 (15) Sub-Div. Hosp. Purna
10. South Eastern Railway	10.1(16) Sub-Div. Hosp. Tatanagar 10.2(17) Sub-Div. Hosp. Bandamunda
11. Western Railway	11.1(18) Divisional Hosp. Valsad 11.2(19) Sub-Div. Hosp. Gandhidham
12. West Central Railway	12.1(20) Sub-Div. Hosp. Itarsi 12.2(21) Sub-Div. Hosp. New Katni

Sub-Div. Hosp. Of CR, ECoR, SECR and SWR are not included at present.

**Parameter for monitoring Sub-Divisional Hospitals**  
**Monthly Statement**

1. Total No. of O.P.D. cases attended \_\_\_\_\_
2. Total No. of I.P.D. patients treated \_\_\_\_\_
3. Average B.O.R. (Bed Occupancy Ratio) \_\_\_\_\_
4. Average A.L.S. (Average length of stay) \_\_\_\_\_
5. Total No. of deliveries conducted \_\_\_\_\_
6. Total No. of major surgeries done \_\_\_\_\_
7. Total No. of minor surgeries done \_\_\_\_\_
8. Total No. of patients referred to other  
Railway hospitals and Govt. Hospitals.
  - 8.1 For indoor treatment \_\_\_\_\_
  - 8.2 For O.P.D. treatment \_\_\_\_\_
9. Total No. of patients referred to Pvt. Hosp.  
for indoor treatment. \_\_\_\_\_
10. Total Amount of bills passed for treatment  
taken in :
  - 10.1 Govt. Hosp. \_\_\_\_\_
  - 10.2 Private Hosp. \_\_\_\_\_
11. Reimbursement cases finalized
  - 11.1 No. of cases \_\_\_\_\_
  - 11.2 Total money \_\_\_\_\_
12. Total No. of X-ray plates exposed \_\_\_\_\_
13. Total No. of laboratory tests done  
In Railway Hosp. \_\_\_\_\_
14. Total No. of investigations  
(Path. Test + Special X-ray +USG etc.)  
done from other Govt. + Pvt. Hosp./  
diagnostic centre. \_\_\_\_\_
15. Total No. of patients treated in  
I.C.U. of the Railway Hosp. \_\_\_\_\_