

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. F(E)III/2008/LE-1/1

New Delhi, Dated: 26.11.2009.

**The GMs/FA&CAOs,
All Indian Railways/Production Units.
(As per mailing list)**

Subject: Encashment of Leave on Average Pay (LAP) while
availing Railway Passes/PTOs. – Clarification.

A copy of Department of Personnel and Training (DOP&T)'s O.M. No. 14028/2/2009-Estt.(L), dated 24th November, 2009 on the above subject is enclosed for information. DOP&T's O.M dated 23.9.2008, mentioned in the enclosed O.M., was adopted on the Railways vide this office letter of even number dated 29.10.2008. Rule No. 38-A of the CCS (Leave) Rules, 1972 corresponds to Rule 540-A of the Indian Railway Establishment Code, Vol. I (Fifth Edition -1985).

2. Please acknowledge receipt.

DA: One.


(SUNIL BHARDWAJ)
**Deputy Director Finance(Estt.)III,
Railway Board.**

No.14028/2/2009-Estt.(L)
Government of India
Ministry of Personnel, P.G. and Pensions
(Department of Personnel and Training)

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New Delhi, dated the 24th November, 2009.

OFFICE MEMORANDUM

Sub: Encashment of earned leave alongwith LTC –Clarification

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The undersigned is directed to refer to DOP&T O.M.No.31011/4/2008-Estt.(A), dated 23rd September, 2008 allowing encashment of earned leave alongwith LTC and to say that various references are being received from Ministries/Departments with regard to the applicability of Rule 38-A of the CCS (Leave) Rules, 1972 to the Central Govt. employees. In this regard it is clarified that

(1) Central Govt. employees governed by CCS (Leave) Rules, 1972 who are entitled to LTC but opt for the facility of LTC provided to their spouses employed in PSUs/Corporation/Autonomous Bodies etc. and

(2) Central Govt. employees governed by CCS (Leave) Rules, 1972 who are otherwise not entitled to LTC, on account of their spouse being employed in Indian Railways/National Airlines who are entitled to privilege passes/concessional tickets

are entitled to leave encashment while availing the LTC facility of their spouse/privilege passes/concessional tickets of their spouse on fulfillment of all the conditions as stipulated in Rule 38-A of the CCS (Leave) Rules, 1972 twice in a four years block of LTC.

2. Hindi version will follow.


(Simmi R. Nakra)
Director

To

All Ministries/Departments of the Govt. of India etc.
(As per standard mailing list.)