GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. D-43/12/2018-F(E)III


The GMs/Principal Financial Advisors,
All Zonal Railways/Production Units (etc),
(As per mailing list)

Sub: Applicability of Gazette Notification No.1/3/2016-PR, dated 31.01.2019 issued by the Department of Financial Services (DFS), Ministry of Finance to the employees of the Autonomous Bodies covered under NPS.

*****


2. As advised by the Department of Expenditure, Ministry of Finance, vide the enclosed O.M., the financial implications shall be borne in the same manner as conveyed by Ministry of Finance vide the O.M. No. 1/12016-E.III(A), dated 13.01.2017.

(G.Priya Sudarsani),
Director, Finance (Estt.),
Railway Board.

DA: One

No. D-43/12/2018-F(E)III


Copy to:-Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

For Member Finance/Railways

1. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroz Shah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi.
5. The Secretary, RBSS, Group 'A' Officers Association, Rail Bhawan.
6. The Secretary, RBSS, Group 'B' Officers Association.
7. The General Secretary, RBSSSA, Room No. 451-A, Rail Bhawan, New Delhi.
8. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV staff Association.
11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
12. The Secretary, Railway Board Promottee Officers Association, Room No. 341-C, Rail Bhawan.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan, New Delhi
14. The General Secretary, All India O.B.C. Railway Employee's Federation (AIOBCREF), Room No. 48, Rail Bhawan.

For Secretary, Railway Board.


Copy to:- OSD to MR, OSD (Co-ord)/MR, Adv./MR, DPG/MoSR(J), PS/MoSR(D)
PSOs/Sr.PPSs/PPSs/PSs to Chairman & CEO, Railway Board, Member (Finance),
Member(Infrastructure), Member (Traction and Rolling Stock), Member (Operations &
Business Development), Secretary/Railway Board.
DG(RHS), DG(RPF), DG(HR), DG/Safety.
All additional Members, Principal Executive Directors, All Executive Directors, IG/RPSF,
JS, JS(G), JS(E), JS(P), JS(Conf.d.), JS(M)/Railway Board.
Copy to Section’s Yearly Guard File.
No. D-43/12/2018-F(E)III


1. The Director General and Ex Officio General Manager, RDSO/Lucknow.
2. The General Manager and FA&CAO, Metro Railway/Kolkata
3. The Director General, National Academy of Indian Railways (NAIR)/ Vadodara
5. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISET/Secunderabad
6. The CMDs, IRCON, IRFC, MRVC, IRC&TC, CONCOR, RITES, KRCL, RVNL, RAILTEL and the Managing Director, CRIS, IRWO
7. The Chairman, RCC, Lok Sabha Secretariat/ New Delhi
8. The Chairman, RCT/Delhi
9. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
10. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
11. The Chief Commissioner of Railway Safety/ Lucknow
12. The Vice Chairman, Rail Land Development Authority, Near Safdarjung Railway Station, Moti Bagh-1, New Delhi – 110 021
13. The CAO, Indian Railway Organization for Alternate Fuels, 12th floor, Core 1, Scope Minar, District Centre, Laxmi Nagar, Delhi -92.

(Copy to Department of Expenditure, Ministry of Finance, w.r.t. their O.M. No. 1(3)/EV/2020 dated 26.08.2021)

*****
OFFICE MEMORANDUM

Subject: Applicability of Gazette Notification No.1/3/2016-PR, dated 31.01.2019 issued by the Deptt of Financial Services (DFS), Ministry of Finance to the employees of Central Autonomous Bodies covered under NPS.

The undersigned is directed to refer to Department of Financial Services’ Gazette Notification No.1/3/2016-PR dated 31.01.2019, inter-alia, enhancing the employer’s share of contribution for Central Government NPS subscribers from 10% to 14% w.e.f. 01.04.2019. Consequent upon issuance of the said notification, PFRDA as well as Ministries/Department have sought clarification from this Department, if the notification dated 31.01.2019 is applicable to the NPS borne employees of the Central Autonomous Bodies.

2. The employees of Central Autonomous Bodies (CABs) are not Central Government employees and therefore the aforesaid provisions of the notification dated 31.01.2019 is not directly and automatically applicable in respect of CAB employees. Also, as CABs are financially dependent on grant-in-aid from the Central Government for this administrative and establishment expenditure any such enhancement in the employer’s contribution having budgetary implications warrants prior approval of the Central Government. It may be noted that NPS was introduced in respect of employees of CABs through a separate order of this Department O.M. No. 1(17)/E.V/2001 dated 13.11.2003.

3. However, it has been observed that despite no prior sanction from the Ministry of Finance, the employer’s contribution was enhanced to 14% of Pay & DA in respect of employees of a number of CABs. It is brought to notice that such internal and suo-moto decisions by the CABs/Administrative Ministries are contrary to the Delegation of Financial Powers and tantamount to unauthorized expenditure. Any recurrence of such unauthorized and improper decision will result in enforcement of personal accountability of the administrative and financial staff of the organization/Ministry and the Head of the organization thereof through disciplinary action and/or financial recoveries.

4. The issue has further been examined by this Department and taking into consideration all the factors, it has been decided that the notification dated 31.01.2019 may be extended to the employees of Central Autonomous Bodies. The date of effect will be same as applicable in case of Central Government employees i.e. 01.04.2019. The administrative Ministry/Departments are directed to ensure that while implementing the enhanced share of contribution among the autonomous bodies, the financial implications shall be borne by the Government in the same manner, as was decided to be borne while implementing the pay revision benefits to employees of autonomous bodies in terms of the 7th CPC recommendation as enumerated vide this Department’s order No.1/1/2016-E.III(A), dated 13.01.2017.

4. This has the approval of Hon’ble Finance Minister.

( B. K. Manthan )
Deputy Secretary to the Govt. of India
Tele No: 2309 4545

FAs of all Ministry/Department as per standard list

Copy to:
Shri Supratim Bandopadhyay, Chairperson, PFRDA, B-14/A, Chhatrapati Shivaji Bhawan, Qutab Institutional Area, Kalwarla Sarai, New Delhi 110016