GOVERNMENT OF INDIA (BHARAT SARKAR) 
MINISTRY OF RAILWAYS (RAIL MANTRALAYA) 
(RAILWAY BOARD) 

No. F(E)III/2005/PN1/12 


The GMs/Principal Financial Advisors, 
All Zonal Railways/Production Units (etc), 
(As per mailing list) 

Sub:-Calculation of monthly contribution towards cost of Pension 
payable during foreign service-reg. 

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A copy of Department of Personnel & Training (Ministry of Personnel, Public 
Grievances & Pensions)’s O.M. No. 2/9/2017-Estt. (Pay-II), dated 09th October, 2020 on the 
above subject is enclosed for information and compliance. DOP&T’s O.M.No.2/34/2008- 
Estt(Pay-II) dated 19th November, 2009 and Department of Financial Services (Ministry of 
Finance)’s Gazette notification No. 1/3/2016-PR dated 31st January, 2019, mentioned in the 
O.M. dated 09.10.2020 were circulated on the Railways vide this office’s 
letters No.F(E)III/2005/PN1/12 dated 23.11.2009 and D-43/12/2018-F(E)III dated 
21.02.2019 respectively. 

[Signature] 
(G.Priya Sudarsani), 
Director, Finance (Estt.), 
Railway Board. 

DA: One. 

No. F(E)III/2005/PN1/12 


Copy to:-Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail 
Bhavan, New Delhi. 

[Signature] 
For Member Finance/Railways
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Feroz Shah Road, New Delhi.
4. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi.
5. The Secretary, RBSS, Group ‘A’ Officers Association, Rail Bhawan.
6. The Secretary, RBSS, Group ‘B’ Officers Association.
7. The General Secretary, RBSSSA, Room No. 451-A, Rail Bhawan, New Delhi.
8. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV staff Association.
11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
12. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
13. The General Secretary, All India SC/ST Railway Employees Association, Room No. 7, Ground Floor, Rail Bhawan, New Delhi
14. The General Secretary, All India O.B.C. Railway Employee’s Federation AIOBCREF), Room No. 48, Rail Bhawan.

For Secretary, Railway Board.

Copy to:- EDPG to MR, EDPG to MoS(R), EDPG-II to MoS(R), APS to MoS(R)

PSOs/Sr.PPSs/PPSs/PSs to Chairman & CEO, Railway Board, Member Finance (Railways), Member Operations & Business Development (O&BD), Member Infra, Member Traction and Rolling Stock, Secretary, Railway Board.

DG(RHS), DG(RPF), DG/Pers

All additional Members, Principal Executive Directors, All Executive Directors, IG/RPSF, JS, JS(G), JS(E), JS(E)-II, JS(G)-II/Railway Board.

Copy to Section’s Yearly Guard File.
No. F(E)III/2005/PN1/12


Copy to:–
1. The Director General and Ex Officio General Manager, RDSO/Lucknow.
2. The General Manager and FA & CAO, Metro Railway/Kolkata
3. The Director General, National Academy of Indian Railways (NAIR)/ Vadodara
5. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur,
IRISET/Secunderabad
6. The CMDs, IRCON, IRFC, MRVC, IRC&TC, CONCOR, RITES, KRCL, RVNL. RAILTEL
and Managing Director, CRIS, IRWO
7. The Chairman, RCC, Lok Sabha Secretariat/ New Delhi
8. The Chairman, RCT/Delhi
9. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar,
Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Maida, Mumbai,
Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
10. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
11. The Chief Commissioner of Railway Safety/ Lucknow
12. The Vice Chairman, Rail Land Development Authority, Near Safdarjung Railway
Station, Moti Bagh-1, New Delhi – 110 021
13. The CAO, Indian Railway Organisation for Alternate Fuels, 12th floor, Core 1, Scope
Minar, District Centre, Laxmi Nagar, Delhi -92.

(Copy to Department of Personnel & Training (Ministry of Personnel, Public Grievances &
Pensions) with respect to their O.M. No. 2/9/2017-Estt. (Pay-II), dated 09th October, 2020).

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Sub: Calculation of monthly contribution towards cost of Pension payable during foreign service – Reg.

The undersigned is directed to invite reference to this Department’s OM No. 2/34/2008-Estt (Pay-II) dated 19th November, 2009 on the above subject and to say that according to this OM w.e.f. 01.01.2006, the pension contribution payable in respect of a Government employee during the active period of his foreign service shall be based on the existing basic pay (Pay in the Pay Band plus Grade Pay) of the post held by the Government servant at the time of proceeding on foreign service, and in case he receives Proforma promotion/financial up-gradation while on foreign service, on the basic pay (Pay in the Pay Band plus Grade Pay) fixed on such promotion/financial up-gradation.

2. Consequent upon implementation of the recommendations of the 7th CPC, the matter of issuing revised instructions on the above subject has been engaging the attention of the Government of India. The President is now pleased to decide that pension contribution payable in respect of a Government servant during the active period of his foreign service shall be based on the basic pay in the level (in Pay Matrix) of the post held by him/her at the time of proceeding on foreign service; and in case of grant of Proforma promotion/financial up-gradation while on foreign service, the same shall be based on basic pay in the Level (in Pay Matrix) fixed on such Proforma promotion/financial up-gradation.

3. In respect of Government employees covered by the NPS, during the active period of foreign service w.e.f. 01.01.2016, it has been decided to fix the monthly Pension contribution @ 24% of basic pay in the level (in Pay Matrix) of the post held by him/her at the time of proceeding on foreign service plus DA admissible on such basic pay (i.e. employee’s contribution @ 10%, employer’s contribution @ 10% and contribution by employer for gratuity @ 4%). However, consequent to revision of Government’s contribution for NPS from 10% to 14% w.e.f. 01.04.2019 vide Department of Financial Services Notification dated 31.01.2019, the monthly Pension contribution for Government employees covered by the NPS w.e.f. 01.04.2019 will be 28% of basic pay in the level (in Pay Matrix) plus DA of the post held by him/her, which will include employee’s contribution @ 10%, employer’s contribution @ 14%, and contribution by employer for gratuity @ 4%. In case of grant of Proforma promotion/financial up-gradation while on foreign service, the same shall be based on basic pay in the Level (in Pay Matrix) fixed on such Proforma promotion/financial up-gradation.
4. In respect of the employees covered under the Old Defined Benefit Pension Scheme, it has been decided to fix their rates of monthly contribution of pension during the active period of foreign service as 14% of basic pay in the level (in Pay Matrix) of the post held by him/her at the time of proceeding on foreign service plus DA admissible on such basic pay during foreign service w.e.f. 01.01.2016. The monthly contribution of pension during the active period of foreign service w.e.f. 01.04.2019 will be 18% of the basic pay in Pay Matrix of the post held by the officer at the time of proceeding on foreign service plus DA admissible on such basic pay. In case of grant of Proforma promotion/financial up-gradation while on foreign service, the same shall be based on basic pay in the Level (in Pay Matrix) fixed on such Proforma promotion/financial up-gradation.

5. It has also been decided that these pension contributions would be in addition to the leave salary contributions for the period of foreign service, in respect of both NPS employees and the employees under Old Defined Benefit Pension Scheme.

6. In case of employees covered under NPS, during the period of active foreign service, the borrowing organisation shall make its part of contribution mandatorily to the NPS Account of the employee.

7. This OM will be effective from 01.01.2016. In respect of persons who are already on foreign service as on 01.01.2016, the pension contribution will be calculated at the above rates on the revised pay as per 7th CPC from the date which they opt to come over to the revised pay structure after implementation of 7th CPC recommendations, in their parent cadres. For the earlier period, the pension contributions will be as per extant orders i.e. the order in force during period prior to 01.01.2016 from time to time.

8. The modalities/mechanism of payment of pension contribution during the active period of foreign service in respect of NPS subscribers will be issued separately.

9. In their application to the persons belonging to Indian Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller & Auditor General of India.

10. Hindi version will follow.

Under Secretary to the Government of India

To

All Ministries/ Department (As per standard list)
Copies also forwarded to:

1. The Comptroller & Auditor General of India.
4. Secretaries to UPSC/Supreme Court of India/Election Commission/Lok Sabha Secretariat/Cabinet Secretariat/Central Vigilance Commission/President’s Secretariat/Vice President’s Secretariat/Prime Minister’s Office/NITI Ayog.
5. Department of Personnel & Training (AIS Division)/JCA/Admn. Section.
6. Additional Secretary (Pers.), Department of Expenditure, Ministry of Finance.
7. Additional Secretary (Union Territories), Ministry of Home Affairs.
8. All State Governments and Union Territories.
9. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi
10. All Members of the Staff Side of the National Council of JCM/Departmental Council.
11. All Officers/Sections of the Department of Personnel & Training/Department of Administrative Reforms & Public Grievances/Department of Pension & Pensioners’ Welfare.

[Signature]
09/1/2020