

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
RAILWAY BOARD.**

S.No.PC-V 414

RBE No.130/2004

No. F(E)III/ 99/PN1/20 Vol.II

NEW DELHI

Dt. 16.08.2004.

**The GMs/ FA&CAOs,
All Indian Railways/Production Units,
(As per Mailing List)**

**Sub: Allotment of higher pay scales to Railway Accounts Staff
- Revision of pension regarding.**

In terms of Board's letter No. PC-V/98/1/11/23 dt. 7.3.2003, the Accounts Staff in the Railways have been granted higher replacement scales of pay on notional basis with effect from 1.1.1996 and actual payment prospectively from 19.2.2003. The matter regarding admissibility of pension /retirement benefits of such of the Accounts staff as had retired during the period from 1.1.1996 to 18.2.2003 has been under consideration of Board in consultation with the Department of Pension & Pensioners' Welfare. After careful consideration of the matter, it has been decided by the Board that pensionary/retirement benefits of such retired staff, shall be regulated, as a special case in relaxation of Rules, in terms of the clarifications given in the following paragraphs.

2. Under notional fixation, pay is actually fixed in higher replacement scales of pay from 1.1.1996 but no arrears are payable. Accordingly, the pension of all the concerned Accounts staff, who had retired during 1.1.1996 to 18.2.2003 shall be revised on the basis of average emoluments notionally drawn during the last ten months of service. The amount of family pension shall also be revised on the basis of the notional pay admissible on the date of retirement/death while in service. The revised pension and family pension shall not be less than 50% and 30% respectively of the minimum of the higher replacement scales of pay, subject to fulfilment of the conditions stipulated in para 2 of Board's letter No. F(E)III/98/PN1/29 dt. 15.1.1999. This benefit shall not be admissible to pre-1996 retirees, in whose case stepping up of pension/family pension shall be done with reference to the corresponding scales of pay as on 1.1.1996.

3. The actual payment of revised pension shall be made from 19.2.2003. Similarly, the actual payment of revised family pension shall also be made from 19.2.2003 or from the date it becomes due, whichever is later. No arrears shall be paid for the period from 1.1.1996 to 18.2.2003. No other payments such as

difference of gratuity, leave encashment and commutation value shall be admissible to such of the retirees on the basis of the revised notional pay and notional pension.

4. Zonal Railway administrations, etc. are requested to revise the pension and family pension of the Accounts Staff who had retired during 1.1.1996 to 18.2.2003 in accordance with the above clarifications.

5. Please acknowledge receipt.

6. Hindi version will follow.


(S. SREERAM)
Dy. Director Finance (Estt.) III,
Railway Board.

No. F(E)III/ 99/PN1/20 Vol.II

NEW DELHI

Dt./6. 06 .2004.

Copy to Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Railway Bhavan, New Delhi (40 spares).


(S.SREERAM)
for Financial Commissioner/Railways.

No. F(E)III/ 99/PN1/20 Vol.II

NEW DELHI

Dt./6. 06 .2004.

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11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhavan, New Delhi-110 001.

...3..

12. The Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi-110 001.

Signature
for Secretary/Railway Board

No. F(E)III/ 99/PN1/20 Vol.II

NEW DELHI

Dt. // . 06 .2004.

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27. Member, Passenger Amenities Committee.
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...4..

29. The General Secretary, IRCA/New Delhi.
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3. Shri R.B. Kulkarni, President, AIRRF, 13/9, Vivekanand Housing Society, Gurumandir Road, Dombivli (East), Maharashtra-421 201.
4. B. Jayajaya Rao, President, All India Railway Officer's Association, 12-13-268 (505) New, Street-2, Lane 9, Tarnaka, Secunderabad-500 017.
5. The General Secretary, Railway Pensioners' Council Kiran Kutir, Larkania Tola, Katihar.
6. The General Secretary, All India Federation of Pensioners Association, T.P.M Hall, 22, Kavirai Street, Saidapet West, Chennai-600 015.
7. Shri S.S. Ramachandra, Secretary General, All India Central Committee of Pensioners Association. Flat No.144, New Suryakiran Apartments, Plot No. 65, Patparganj, New Delhi-110 092.
8. Shri M.S. Solanki, General Secretary, Central and AIS Pensioners Association, E-1/164, Arena Colony, Bhopal(M.P) 462 016
9. Shri Nirmal Dass Gupta, Vice President, Federation of Central Government Pensioners' Organisation, P-24C, Sagar Manna Road, Kolkata. 700 060
10. Shri B.S. Dard, Secretary General, Central Government Pensioners' Association, 1874/2, Sector-64, S.A.S Nagar, Chandigarh 160 061.
11. Shri C.R. Chatwani, Central Government Pensioners' Association, "SHIVANAND", 11/13, Krishna Kunj Society, Chhotunagar-7, Raiya Road, Rajkot 360 001.
12. Secretary General, Bharat Pensioners' Samaj, Post Box 3303, Jangpura Extension, New Delhi-110 014.

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Cash-I, II, III, IV, E(P&A)I/II, E(G), E(NG)I&II, PC-V, IV, III, E(Trg), E(MPP), E(LR)I&II, F(E)-II, I, F(E)Spl, Security(E), Security(ABE), Accounts-III(with 10 spares) ERB-I, II, III, IV, V&D, G(Pass), G(Acc), E(Welfare), E(SCT) I & II, E(O)I, II, III&III(CC), E(GR)I, II, E(GP), E(GC), PR, E(D&A), Budget, O&M, Code Revision Cell(with 2 spares), Acs-II, PG, E(Rep)-I, II, III Railway Board.

*DOPPEL'S O.M. No. 38/86/03 - (P&WCA) dt 26.6.2004 submitted and
O.M. of even number dt 8.2.2005*

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

क्र. सं. पी सी-V/414

आर बी ई सं. 130/2004

तं. एफ (ई) III/99/पी एन 1/20 वाल. II

नई दिल्ली, दिनांक: 16.06.2004

महाप्रबंधक/विस एवं मुलेधि,
सभी भारतीय रेलें/उत्पादन इकाइयां,
(डाक सूची के अनुसार).

विषय : रेल लेखा कर्मचारियों को उच्च वेतनमानों का आबंटन - पेंशन संशोधित करने के संबंध में.

बोर्ड के 7.3.2003 के पत्र सं. पी सी-V/98/1/11/23 के अनुसार, रेलों में लेखा कर्मचारियों को 1.1.1996 से कल्पित आधार पर उच्च प्रतिस्थापन वेतनमान प्रदान किए गए हैं और वास्तविक भुगतान 19.2.2003 से भविष्यलक्षी प्रभाव से दिया गया है. लेखा विभाग के ऐसे कर्मचारी, जो 1.1.96 से 18.2.2003 की अवधि के दौरान सेवानिवृत्त हो गए हैं, उन्हें पेंशन/सेवानिवृत्ति लाभों की स्वीकार्यता से संबंधित मामला पेंशन एवं पेंशनभोगी कल्याण विभाग से परामर्श करके बोर्ड के विचाराधीन रहा है. इस मामले पर ध्यानपूर्वक विचार-विमर्श करने के बाद बोर्ड द्वारा यह विनिश्चय किया गया है कि ऐसे सेवानिवृत्त कर्मचारियों के पेंशन संबंधी/सेवानिवृत्ति लाभों को, एक विशेष मामले के तौर पर नियमों में छूट देते हुए, निम्नलिखित पैराग्राफों के दिए गए स्पष्टीकरण के अनुसार विनियमित किया जाए.

2. कल्पित वेतन निर्धारण के अंतर्गत, वेतन वास्तविक रूप से 1.1.96 से उच्च प्रतिस्थापन वेतनमान में निर्धारित किया जाता है. परंतु कोई बकाया राशि देय नहीं होती है. तदनुसार, 1.1.1996 से 18.2.2003 के दौरान सेवानिवृत्त हो चुके सभी संबंधित लेखा कर्मचारियों की पेंशन अंतिम 10 माह की सेवा के दौरान कल्पित रूप से आहरित औसत परिलब्धियों के आधार पर संशोधित की जाएगी. परिवार पेंशन की धनराशि भी सेवानिवृत्ति/सेवा के दौरान हुई मृत्यु की तारीख को स्वीकार्य कल्पित वेतन के आधार पर संशोधित की जाएगी. संशोधित पेंशन तथा परिवार पेंशन उच्च प्रतिस्थापन वेतनमान के न्यूनतम के क्रमशः 50% तथा 30% से कम नहीं होगी, बशर्ते बोर्ड के 15.1.1999 के पत्र सं. एफ (ई) III/98/पी एन 1/29 के पैरा 2 में अनुबंधित शर्तों को पूरा किया जाता है. यह लाभ 1996 से पूर्व सेवानिवृत्त

कर्मचारियों को स्वीकार्य नहीं होगा जिनके मामले में पेंशन/परिवार पेंशन में बढ़ोतरी 1.1.1996 को तदनुरूपी वेतनमानों के संदर्भ में की जाएगी।

3. संशोधित पेंशन का वास्तविक भुगतान 19.2.2003 से किया जाएगा। इसी प्रकार, संशोधित परिवार पेंशन का वास्तविक भुगतान भी 19.2.2003 अथवा इसके देय होने की तारीख, जो भी बाद में हो, से किया जाएगा। 1.1.1996 से 18.2.2003 की अवधि के लिए किसी बकाया राशि का भुगतान नहीं किया जाएगा। संशोधित कल्पित वेतन तथा कल्पित पेंशन के आधार पर ऐसे सेवानिवृत्त कर्मचारियों को उपदान, छुट्टी का नकदीकरण तथा संराशीकरण की राशि का अंतर जैसे कोई अन्य भुगतान स्वीकार्य नहीं होंगे।

4. क्षेत्रीय रेल प्रशासन आदि से अनुरोध है कि वे उपर्युक्त स्पष्टीकरणों के अनुसार 1.1.1996 से 18.2.2003 के दौरान सेवानिवृत्त हो चुके लेखा कर्मचारियों की पेंशन तथा परिवार पेंशन को संशोधित करें।

3. कृपया पावती दें।

मुश्फाक श्रीराम
(एस. श्रीराम)

उप निदेशक वित्त (स्था.) III
रेलवे बोर्ड

No. 38/86/03-P&PW (A)
Government of India
Ministry of Personnel, PG & Pensions
Department of Pension & PW

3rd Floor, Lok Nayak Bhawan
Khan Market, New Delhi-110003

Dated: 8th February, 2005

OFFICE MEMORANDUM

Subject :- Pay scales for the staff belonging to the Organised Accounts Department. Fixation of pension.

The undersigned is directed to refer to OM of even number dt 26.4.04 on the above subject and to state that the points/clarifications contained in the Table below para 3 of the said OM are substituted as under: -

S.No.	Points Raised	Clarification
1.	Whether option as per Rule 5 and 6 of CCS (RP) Rules, 1997 are to be called afresh for pay fixation.	Rule 5 and 6 of CCS (RP) Rules, 1997 concern exercise of option by a Government employee regarding date from which pay in the revised pay scale is drawn. As new pay scale have been notionally implemented with effect from 1.1.96, hence pay of various categories of staff with effect from 1.1.96 would have to be refixed in such higher pay scale(s) in terms of CCS (RP) Rules, 1997. It would therefore, be justified to allow fresh option for drawal of pay in the revised pay scale(s) under Rule 5 and 6 of CCS (RP) Rules, 1997 to these employees.
2.	Whether those who got promotion to higher grades (including ACP after 1.1.96 will also be eligible to exercise fresh option for pay fixation under FR22 (1)(a)(i).	DOPT's OM No.16/8/2000-Estt. (Pay-I) dt 25.2.03 clarifies that a Government servant may be allowed to revise the option exercised by him/her on promotion/appointment to a higher grade in the event of unanticipated developments/change of rules etc. Upgradation of pay scale notionally from 1.1.96 of a post is very much an unexpected development. The case of such of those employees as got a higher pay scale either on regular promotion or under ACP after 1.1.96 is therefore

		squarely covered by the provisions of the aforesaid OM and they may be allowed to exercise fresh option for pay fixation under FR22(1)(a)(I).
3.	Whether the benefit of higher pay in the upgraded pay scale for calculating pensionary benefits, will be applicable to pensioners retired during 1.1.96 to 18.2.03.	Under notional fixation, the pay is actually fixed in higher pay scale from the date of such notional fixation, increments in the higher pay scales are also allowed but no arrears are payable. Accordingly, the pension of all the pensioners as had retired during 1.1.96 to 18.2.03 would have to be fixed as per the upgraded pay scales notionally extended from 1.1.96. However, no arrears shall be paid and the pension with reference to the higher revised pay scale shall actually be paid only with effect from 19.2.03.
4.	Whether difference of gratuity shall be payable to those who retired prior to the date consequent upon revision of pay scale of the accounts staff.	The difference of gratuity on account of revision of pay scales would not be payable to the persons who had retired prior to 19.2.03.
5.	Whether it should be applicable to encashment of leave, commutation etc.	It will be applicable only from 19.2.03.
6.	Whether revision of pension this case could be done on the basis of average emoluments notionally drawn during the last 10 months of service under Rule 34 of CCS (Pension) Rules.	Revision of pension is allowed as a special case in relaxation of Rules.
7.(i)	Whether the provisions contained in OM dt 17.12.98 issued by the Department of Pension are applicable, with reference to the upgraded pay scales with effect from 1.1.96, for the purpose of pension fixation on notional basis of average emoluments and the actual benefit will be	In respect of Government servants retiring during the period 1.1.96 to 18.2.03 revision of pension would be fixed notionally on the basis of average emoluments with reference to the revised pay scales and would be not less than 50% of the minimum of the revised pay scale notionally extended with effect from 1.1.96. However, no arrears would be payable on this account for the period 1 1 96 to 18 2 03.

	allowed from 19.2.03.	
7.(ii)	Whether the benefit of fixation of pension with reference to upgraded scales could be extended to pre-96 retirees also.	The benefit of upgraded pay scales will not be admissible in the case of pre-96 retirees, however, their pension/family pension will not be less than 50% and 30% respectively of the upgraded scale of pay as per the instructions contained in this Department's OM.

2. All other terms and conditions in OM dt 26.4.04 shall remain unchanged.

3. This issues with the approval of Ministry of Finance, Department of Expenditure, vide IC UO No.169/1/2005 dt 01.02.2005.

msh
(M.P. Singh)
Director (PP)
Tele No. 24624802

To

All Ministries/Departments of the Government of India.

Copy to:-

1. CAG (200 Copies)
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3. CGA (200 Copies)
4. As per list attached.

Dated the 26th April, 2004

OFFICE MEMORANDUM

Subject:- Pay scales for the staff belonging to the Organised Accounts Department. Fixation of pension.

The undersigned is directed to say that the Government had approved grant of higher scales for the Accounts Staff of Railways on notional basis with effect from 1.1.96 with actual payments being made prospectively. Keeping in view the fact that pay scales of corresponding categories in various organized Accounts cadres have traditionally been on par, orders were issued extending the dispensation approved in case of the Accounts staff of Railways to the corresponding categories in all the organized Accounts cadres, vide Ministry of Finance and Company Affairs, Department of Expenditure's OM, No.F.No.6/82.E.III(B)/91 dt 28.2.03.

2. Accordingly, vide the aforesaid OM, pay scale of the following posts and their equivalent posts in the organized Accounts cadres existing in various Ministries/Departments of the Government of India were upgraded on notional basis with effect from 1.1.96 with actual payments being made from 19.2.03 - the date on which this decision was approved by the Government as under:-

Designation	Pay scale prior to 1.1.96	Existing pay scale	Pay scale to be extended notionally with effect from 1.1.96 with actual payments being made prospectively.
	(Rs.)	(Rs.)	(Rs.)
Auditor/Accountant	1200-30-1560-40-2040	4000-100-6000	4500-125-7000
Sr. Auditor/Sr. Accountant	1400-40-1600-50-2300-60-2600	5000-150-8000	5500-175-9000
Section Officer	1640-60-2600-75-2900	5500-175-9000	6500-200-10500
Assistant Audit Officer/Assistant Accounts Officer	2000-60-2300-75-3200	6500-200-10500	7450-225-11500


3. References have been received seeking clarification on matters of fixation of pay, pension, gratuity and commutation of pension etc. in the light of issue of aforesaid Memorandum dt 28.2.03 issued by Department of Expenditure and Office Memorandum No 45/10/98 P&PW(A) dt 17-12-98 issued by the Department of Pension. The matter has been considered in consultation with the Ministry of Finance, Department of Expenditure which notified the upgradation of the pay scales for the accounts staff. The following clarifications are issued:-

S.No.	Points Raised	Clarification
1	Whether option as per Rule 5 and 6 of CCS (RP) Rules, 1997 are to be called afresh for pay fixation	Rule 5 and 6 of CCS (RP) Rules, 1997 concern exercise of option by a Government employee regarding date from which pay in the revised pay scale is drawn. As new pay scale have been notionally implemented with effect from 1.1.96, hence pay of various categories of staff with effect from 1.1.96 would have to be refixed in such higher pay scale(s) in terms of CCS (RP) Rules, 1997. It would therefore, be justified to allow fresh option for drawal of pay in the revised pay scale(s) under Rule 5 and 6 of CCS (RP) Rules, 1997 to these employees.
2	Whether those who got promotion to higher grades (including ACP after 1.1.96 will also be eligible to exercise fresh option for pay fixation under FR22(1)(a)(i).	DOPT.s OM No.16/8/2000-Estt. (Pay-I) dt 25.2.03 clarifies that a Government servant may be allowed to revise the option exercised by him/her on promotion/appointment to a higher grade in the event of unanticipated developments/change of rules etc. Upgradation of pay scale notionally from 1.1.96 of a post is very much an unexpected development. The case of such of those employees as got a higher pay scale either on regular promotion or under ACP after 1.1.96 is, therefore, squarely covered by the provisions of the aforesaid OM and they may be allowed to exercise fresh option for pay fixation under FR22(1)(a)(i).
3	Whether the benefit of higher pay in the upgraded pay scale for calculating pensionary benefits, will be applicable to pensioners retired during 1.1.96 to 18.2.03	Under notional fixation, the pay is actually fixed in higher pay scale from the date of such notional fixation. increments in the higher pay scales are also allowed but no arrears are payable. Accordingly, the pension of all the pensioners as had retired during 1.1.96 to 18.2.03 would have to be fixed as per the upgraded pay scales notionally extended from 1.1.96. However, no arrears shall be paid and the pension with reference to the higher revised pay scale shall actually be paid only with effect from 19.2.03.

4	Whether difference of gratuity shall be payable to those who retired prior to the date consequent upon revision of pay scale of the accounts staff.	The difference of gratuity on account of revision of pay scales would not be payable to the persons who had retired prior to 19.2.03
5.	Whether it should be applicable to encashment of leave, commutation etc.	It will be applicable only from 19.2.03. Commutation is allowed with reference to pension sanctioned at the time of retirement on the basis of average of 10 months emoluments. If pension is revised retrospectively, the pensioner will be paid difference of commutation value under Rule 10 of CCS (Commutation of Pension) Rules, 1981. Accordingly if pension is revised/upgraded with effect from 1.1.96, commutation will also be allowed with reference to the revised/upgraded pension.
6.	Whether revision of pension this case could be done on the basis of average emoluments notionally drawn during the last 10 months of service under Rule 34 of CCS (Pension) Rules.	Revision of pension is allowed as a special case in relaxation of Rules.
7.(i)	Whether the provisions contained in OM dt 17.12.98 issued by the Department of Pension are applicable, with reference to the upgraded pay scales with effect from 1.1.96, for the purpose of pension fixation on notional basis of average emoluments and the actual benefit will be allowed from 19.2.03.	In respect of Government servants retiring during the period 1.1.96 to 18.2.03 revision of pension would be fixed notionally on the basis of average emoluments with reference to the revised pay scales and would be not less than 50% of the minimum of the pay scale. However no arrears would be payable on this account for the period 1.1.96 to 18.2.03.
7.(ii)	Whether the benefit of fixation of pension with reference to upgraded scales could be extended to pre-96 retirees also	Revision of pension in respect of pre-96 retirees will be on the basis of corresponding revised pay scales as on 1.1.96. In other words, the benefit of upgraded pay scales will not be admissible in the case of pre-96 retirees

4. All the Ministries/Departments of Government of India are advised to take note of the above clarifications for appropriate action. They are also advised to dispose off the representations received by them from pensioners on the above issues without making any reference to this Department. They are also requested to bring the contents of these orders to the notice of Controller of Accounts/Pay and Accounts Office and Attached and Sub-ordinate Offices under them.

5. This issues with the approval of Ministry of Finance, Department of Expenditure, vide Dy No. 331/2004/IC dt 26.3.04.


(M.P. Singh)

Director (PP)

Tele No. 24624802

To

All Ministries/Departments of the Government of India.

Copy to:-

1. CAG (200 Copies)
2. CGDA (200 Copies)
3. CGA (200 Copies)
4. As per list attached.