

Pension

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
RAILWAY BOARD.**

S.No. PC-V/382

RBE No. 185/2003.

No. F(E)III/2003/PN1/39.

NEW DELHI

Dt. 22.10.2003.

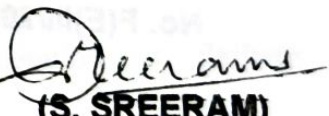
**The GMs/ FA&CAOs,
All Indian Railways/Production Units,
(As per Mailing List)**

Sub: Payment of terminal benefits to temporary Railway servants – Acceptance of recommendations of the Fifth Central Pay Commission.

A copy of DOP&T's O.M. No. 12011/1/2003-Estt. (C) dt. 29th September, 2003 is circulated for information and guidance. These instructions shall apply mutatis mutandis on the Railways.

2. Central Civil Services (Pension) Rules, 1972 referred to in the enclosed O.M. correspond to Railway Services (Pension) Rules, 1993.
3. Please acknowledge receipt.
4. Hindi version is enclosed.

DA: As above.


(S. SREERAM)
Dy. Director Finance (Estt.)III.,
Railway Board.

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No. F(E)III/2003/PN1/39.

NEW DELHI

Dt. 22.10.2003.

Copy to DAI (Rlys), New Delhi (40 spares).

(S. SREERAM)

for Financial Commissioner/Railways.

No. F(E)III/2003/PN1/39.

NEW DELHI

Dt. 22.10.2003.

Copy forwarded to:

1. The General Secretary, NFIR (with 35 spares)
2. The General Secretary, AIRF (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA (with 5 spares).
5. The Secretary, RBSS, Group "A" Officers Association (with 5 spares)
6. The Secretary, Railway Board Class II Officers' Association (with 5 spares)
7. The Secretary General, IRPOF (with 5 spares)
8. The Secretary, Railway Board Ministerial Staff Association (with 5 spares)
9. The Secretary, Railway Board Class IV Staff Association (with 5 spares)
10. The President, Indian Railway Class II officers' Association (with 5 spares)
11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhavan, New Delhi-110 001.

for Secretary/Railway Board

No. F(E)III/2003/PN1/39.

NEW DELHI

Dt. 22.10.2003.

1. The G.M, N.F Railway (Const.), C.A.O, Southern Railway (Const) and Central Railway (Const.)
2. The FA&CAOs, All Indian Railways, Production Units, N.F Railway (Const.) and Southern Railway (Const.)
3. The Director General, RDSO/Lucknow.
4. The General Manager and FA&CAO, Metro Railway/Kolkata.
5. The CAO and FA&CAO, COFMOW/New Delhi.
6. The General Manager and FA&CAO, CORE/Allahabad.
7. Director General, Railway Staff College/Vadodara.
- 8 The CAO (Const.), MTP(R)/Mumbai.

9. The CAO(Const.), MTP(R)/Chennai.
10. The Executive Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jamalpur, IRISSET/Secunderabad.
12. The Managing Director, IRCON, IRFC, MRVC, IRWO, IRC&TC, CONCOR of India Limited, Executive Director, CRIS.
13. The Chairman -cum-Managing Director, KRC Limited/New Delhi
14. Office of the Chief Project Administrator(Telecom), Indian Railway Central Organisation for Telecom(IRCOT) Consultancy, Shivaji Bridge/New Delhi.
15. The Director(Movement) Railways/Kolkata.
16. The Director General, RDSO/Lucknow.
17. The Joint Director, Mit Rail, Ministry of Defence.
18. The Joint Director, Iron & Steel, 5 Koila Ghat Street/Kolkata.
19. Chief Mining Advisor, Ministry of Railway, Dhanbad, Bihar.
20. The Chairman, RCC, Lok Sabha Secretariat/New Delhi.
21. The Chairman, RCT/Delhi.
22. The Chairman, RRT, Chennai.
23. The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Chandigarh, Chennai, Kolkata, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad, and Trivandrum.
24. The Editor, " Bharatiya Rail"
25. The Editor " Indian Railways"
26. Chairman, Passsenger Services Committee.
27. Member, Passenger Amenities Committee.
28. The Pay & Accounts Officer, Ministry of Railways(Railway Board)
29. The General Secretary, IRCA/New Delhi.
30. The Commissioner, Railway Safety/Lucknow.
31. Liaison Officer, VCPC, Zonal Railways/PUs/RDSO/Trg. Institutes, Metro Railway/COFMOW/CORE etc.
32. Chairman, RITES
33. M/s. Bahri Bros., Publishers, Booksellers and Distributors, 742, Lajpat Rai Market, Delhi-110 006.

Copy to:-

1. Shri V.K. Sthanunathan, National President, National Federation of Railway Pensioners, 36, Venkatanarayana Road, T. Nagar, Chennai-600 017.
2. Shri K. Gopinath Menon, The Secretary General, National Federation of Railway Pensioners, Kunnathurmedu, Palghat- 678 013.

3. Shri R.B. Kulkarni, President, AIRRF, 13/9, Vivekanand Housing Society, Gurumandir Road, Dombivli (East), Maharashtra-421 201.
4. B. Jayajaya Rao, President, All India Railway Officer's Association, 12-13-268 (505)New, Street-2, Lane 9, Tarnaka, Secunderabad-500 017.
5. The General Secretary, Railway Pensioners' Council Kiran Kutir, Larkania Tola, Katihar.
6. The General Secretary, All India Federation of Pensioners Association, T.P.M Hall, 22, Kavirai Street, Saidapet West, Chennai-600 015.
7. Shri S.S.Ramachandra, Secretary General, All India Central Committee of Pensioners Association. Flat No.144, New Suryakiran Apartments, Plot No. 65, Patparganj, New Delhi-110 092.
8. Shri M.S.Solanki, General Secretary, Central and AIS Pensioners Association, E-i/164, Arena Colony, Bhopal(M.P) 462 016
9. Shri Nirmal Dass Gupta, Vice President, Federation of Central Government Pensioners' Organisation, P-24C, Sagar Manna Road, Kolkata. 700 060
10. Shri B.S Dard, Secretary General, Central Government Pensioners' Association, 1874/2, Sector-64, S.A.S Nagar, Chandigarh 160 061.
11. Shri C.R. Chatwani, Central Government Pensioners' Association, "SHIVANAND", 11/13, Krishna Kunj Society, Chhotunagar-7, Raiya Road, Rajkot 360 001.
12. Secretary General, Bharat Pensioners' Samaj, Post Box 3303, Jangpura Extension, New Delhi-110 014.

Copy to:-

PPSSs/PSs/PAs to: CRB,FC, MT,ME,MS,MM,DG(RHS),DG(RPF),All Additional Members, Secretary, All Executive Directors, JS, JS(G), DS(D), JS(E), DS(G),EDE(N), JDMPP), DE(G), DPC,JDE(N), JDE(P&A), JDEGC), JDE(Rep),JDE (Rep)III, JDE(G),JDE(D&A),DPC-I,II, JDE(Gaz),JDE(W), JDE(GP), JDE(Res), DDPC-III,IV, V, DDV(A&P), DDF(E)-I,II, III,JDE(L), DDE(LR)I,II,III, DDE(R)II,US(A), US(D),US(E),PAO, W.O./Railway Board.
Cash-I,II,III,IV,E(P&A)I/II, E(G), E(NG)I&II, PC-V,IV,III, E(Trg),E(MPP), E(LR)I&II, F(E)-II,I, F(E)Spl, Security(E), Security(ABE), Accounts-III(with 10 spares) ERB-I,II,III,IV,V&D, G(Pass),G(Acc), E(Welfare), E(SCT) I & II, E(O)I,II,III&III(CC), E(GR)I,II, E(GP),E(GC), PR, E(D&A), Budget, O&M, Code Revision Cell(with 2 spares), Acs-II, PG, E(Rep)-I,II,III Railway Board.

Copy to DOP&T with reference to their O.M. No. 12011/1/2003-Estt.(C) dt. 29.9.2003.

No.12011/ 1/2003-Estt.(C)
Government of India
Ministry of Personnel, Public Grievances & Pensions
(Department of Personnel & Training)

New Delhi, dated the 29th September, 2003

OFFICE MEMORANDUM

Subject: Payment of terminal benefits to temporary Govt. servant-
Acceptance of recommendations of the Fifth Central Pay Commission.

The Fifth Central Pay Commission in para 133.94 of its report have recommended that the distinction between temporary and permanent Govt. servant having rendered a qualifying service of less than ten years may be done away with regard to payment of terminal benefits. The above recommendation of the Pay Commission has been considered and it has been decided that a temporary Govt. servant who retires on superannuation or discharged from service or declared invalid for further service or absorbed in an autonomous body before completing ten years of continuous service shall be eligible to gratuity on the same scale and rates as are applicable to permanent Civil Govt. servants under the provisions of Central Civil Services (Pension) Rules, 1972.

2. These instructions shall come into force w. e. f. 1.1.96. The cases of temporary Govt. servants decided otherwise, may be reopened and decided as above.

3. So far as persons serving in the Indian Audit & Account Departments are concerned, these instructions issue in consultation with the Comptroller & Auditor General of India.

P. Mohan
(Smt. Pratibha Mohan)
Director

To

All the Ministries/Departments and their Attached and Subordinate Offices.

Copy to:

1. Comptroller and Auditor General of India, New Delhi
2. Union Public Service Commission, New Delhi.
3. Central Vigilance Commission, New Delhi.
4. Central Bureau of Investigation, New Delhi.
5. All Union Territory Administrations.
6. Lok Sabha/Rajya Sabha Secretariat.
7. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and Ministry of Home Affairs.
8. Secretary, Staff Side National Council (JCM), Feroze Shah Road, New Delhi

P. Mohan
(Smt. Pratibha Mohan)
Director

संख्या 12011/1/2003-स्था.(ग)

भारत-सरकार

कार्मिक, लोक-शिकायत तथा पेंशन-मंत्रालय
कार्मिक और प्रशिक्षण-विभाग

नई दिल्ली, दिनांक सितम्बर 29, 2003

कार्यालय-ज्ञापन

विषय: अस्थायी सरकारी कर्मचारियों को सेवान्त प्रसुविधाओं का भुगतान किए जाने के बारे में पाँचवें केन्द्रीय वेतन-आयोग की सिफारिशों का स्वीकार कर लिया जाना।

पाँचवें केन्द्रीय वेतन-आयोग ने अपनी रिपोर्ट के पैरा 133.94 में यह सिफारिश की है कि सेवान्त प्रसुविधाओं का भुगतान किए जाने की दृष्टि से दस वर्ष से कम अवधि की सेवा किए हुए अस्थायी और स्थायी कर्मचारियों में भेद करना समाप्त कर दिया जाए। पाँचवें केन्द्रीय वेतन-आयोग की उपर्युक्त सिफारिश पर विचार कर लिया गया है और यह निर्णय किया गया है कि अधिवर्षिता की आयु पर सेवानिवृत्त हो गया अथवा सेवा-मुक्त कर दिया गया अथवा आगे और सेवा करने की दृष्टि से अयोग्य घोषित कर दिया गया अथवा दस वर्ष का अविच्छिन्न सेवा पूरी करने से पहले किसी स्वायत्त निकाय में संविलयित कर लिया गया कोई अस्थायी सरकारी कर्मचारी, केन्द्रीय सिविल सेवा-पेंशन-नियम, 1972 के प्रावधानों के अनुसार स्थायी सिविल कर्मचारियों के संबंध में लागू पैमाने और दर पर ही निवृत्ति-उपदान का पात्र होगा।

2. ये अनुदेश, 01.01.1996 से लागू होंगे। अस्थायी कर्मचारियों के किसी और तरीके से निर्णीत कर दिए गए मामलों पर पुनर्विचार करके उनमें ऊपर बताए गए निर्णय के अनुसार, निर्णय किया जाए।
3. जहाँ तक लेखापरीक्षा और लेखा-विभाग के कर्मचारियों का संबंध है, ये अनुदेश भारत के नियंत्रक और महालेखापरीक्षक के परामर्श से जारी किए जा रहे हैं।

(श्रीमती प्रतिभा मोहन)

निदेशक

सेवा में,

सभी मंत्रालय/विभाग और उनके संबद्ध और अधीनस्थ कार्यालय।

प्रतिलिपि प्रेषित:-

1. भारत के नियंत्रक और महालेखापरीक्षक, नई दिल्ली।
2. संघ-लोक-सेवा-आयोग, नई दिल्ली।
3. केन्द्रीय संतर्कता-आयोग, नई दिल्ली।
4. केन्द्रीय अन्वेषण-ब्यूरो, नई दिल्ली।
5. सभी संघ-राज्य-क्षेत्र-प्रशासन।
6. लोक-सभा/राज्य-सभा-सचिवालय।
7. कार्मिक, लोक-शिकायत तथा पेंशन-मंत्रालय और गृह-मंत्रालय के सभी अधिकारी और अनुभाग।
8. सचिव, संयुक्त परामर्शदायी तंत्र की राष्ट्रीय परिषद् का कर्मचारी-पक्ष, फ़ीरोज़शाह रोड, नई दिल्ली।

(श्रीमती प्रतिभा मोहन)

निदेशक