

Gratuity

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
RAILWAY BOARD.**

S.No. PC-V/371

RBE No.84/03

Dt. 20.05.2003

No. F(E)III/ 2000/PN1/57

NEW DELHI


**The GMs & FA&CAOs,
All Indian Railways/Production Units,
(As per Mailing List)**

**Sub: Implementation of Government's decision on the recommendations of the
5th Pay Commission - instructions of provisions regulating
pension/commutation of pension - Clarification regarding gratuity.**
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A copy of DOP&PW's O.M. No. 45/86/97-P&PW(A) dt. 18.2.2003 on the above mentioned subject is circulated for information and guidance. These instructions will apply mutatis mutandis on the Railways also.

2. DOP&PW's O.M. No. 7/1/95-P&PW (F) dt. 14.7.1995 and O.M. No. 45/86/97-P&PW(A) dt. 4.12.2001 referred to therein were adopted for circulation on the Railways vide Board's letters No. PC-V/95/DCRG dt. 8.8.1995 and No. F(E)III/97/PN1/22 dt. 25.2.2002 respectively. CCS (Pension) Rules, 1972 correspond to the Railway Services (Pension) Rules, 1993.

3. Please acknowledge receipt.


(S. SREERAM)
**Dy. Director Finance (Estt.)III.,
Railway Board.**

पेंशन और पेंशनभोगी कल्याण विभाग द्वारा दिनांक 18-2-2003 को जारी किए गए का.ज्ञा. जिसमें उपदान संबंधित स्पष्टीकरण दिया गया है, की एक प्रति सूचनाई एवं मार्गदर्शन के लिए प्रेषित की जाती है।

:2:

NEW DELHI

Dt. 20.05.2003

No. F(E)III/2000/PN1/57

Copy to DAI (Rlys), New Delhi (40 spares).


(S. SREERAM)
for Financial Commissioner/Railways

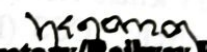
NEW DELHI

Dt. 20.05.2003

No. F(E)III/2000/PN1/57

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1. The General Secretary, NFIR (with 35 spares)
2. The General Secretary, AIRF (with 35 spares)
3. The Members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-c, Feroze Shah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA (with 5 spares).
5. The Secretary, RBSS, Group "A" Officers Association (with 5 spares)
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9. The Secretary, Railway Board Class IV Staff Association (with 5 spares)
10. The President, Indian Railway Class II officers' Association (with 5 spares)
11. The Secretary General, All India RPF Association, Room No. 256-D, Rail Bhavan, New Delhi-110 001.


for Secretary/Railway Board

Copy to:-

1. Shri V.K. Sthamunathan, National President, National Federation of Railway Pensioners, 36, Venkatanarayana Road, T. Nagar, Chennai-600 017.
2. Shri K. Gopinath Menon, The Secretary General, National Federation of Railway Pensioners, Kunnathurmedu, Palghat- 678 013.
3. Shri R.B. Kulkarni, President, AIRRF, 13/9, Vivekanand Housing Society, Gurumandir Road, Dombivli (East), Maharashtra-421 201.
4. B. Jayajaya Rao, President, All India Railway Officer's Association, 12-13-268 (505) New, Street-2, Lane 9, Tarnaka, Secunderabad-500 017.
5. The General Secretary, Railway Pensioners' Council Kiran Kutir, Larkania Tola, Katihar.
6. The General Secretary, All India Federation of Pensioners Association, T.P.M Hall, 22, Kavirai Street, Saidapet West, Chennai-600 015.

7. Shri S.S.Ramachandra, Secretary General , All India Central Committee of Pensioners Association. Flat No.144, New Suryakiran Apartments, Plot No. 65,Patparganj, New Delhi-110 092.
8. Shri M.S.Solanki, General Secretary, Central and AIS Pensioners Association, E-i/164, Arena Colony, Bhopal(M.P) 462 016
9. Shri Nirmal Dass Gupta, Vice President, Federation of Central Government Pensioners' Organisation, P-24C, Sagar Manna Road, Kolkata. 700 060
10. Shri B.S Dard, Secretary General, Central Government Pensioners' Association, 1874/2, Sector-64, S.A.S Nagar, Chandigarh 160 061.
11. Shri C.R. Chatwani, Central Government Pensioners' Association, "SHIVANAND", 11/13, Krishna Kunj Society, Chhotunagar-7, Raiya Road, Rajkot 360 001.
12. Secretary General, Bharat Pensioners' Samaj, Post Box 3303, Jangpura Extension, New Delhi-110 014.

Copy to:-

PPSs/PSs/PAs to: CRB,FC,MT,ME,MS,MM,DG(RHS),DG(RPF),All Additional Members, Secretary, All Executive Directors, JS, JS(G), DS(D), JS(E), DS(G),EDE(N), JD(MPP), DE(G), DPC,JDE(N), JDE(P&A), JDEGC), JDE(Rep),JDE (Rep)III, JDE(G),JDE(D&A),DPC-I,II, JDE(Gaz),JDE(W), JDE(GP), JDE(Res), DDPC-III,IV, V, DDV(A&P), DDF(E)-I,II, III,JDE(L), DDE(LR)I,II,III, DDE(R)II,US(A), US(D),US(E),PAO, W.O./Railway Board.
Cash-I,II,III,IV, E(P&A)I/II, E(G), E(NG)I&II, PC-V,IV,III, E(Trg),E(MPP), E(LR)I&II, F(E)-II, F(E)Spl, Security(E), Security(ABE), Accounts-III(with 10 spares)
ERB-I,II,III,IV, V&D, G(Pass),G(Acc), E(Welfare), E(SCT) I & II, E(O)I,II,III&III(CC), E(GR)I,II, E(GP),E(GC), PR, E(D&A), Budget, O&M, Code Revision Cell(with 2 spares), Acs-II, PG, E(Rep)-I,II,III Railway Board.

Copy to DOP&PW with reference to their O.M. No. 45/86/97-P&PW(A) dt. 18.2.2003.

No.45/86/97-P&PW(A)
Government of India
Ministry of Personnel, PG and Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan
Khan Market, New Delhi-3

Dated: / 8 February, 2003

OFFICE MEMORANDUM

Subject: Implementation of Government decisions on the recommendations of the 5th Pay Commission - instructions of provisions regulating pension/commutation of pension - clarification.

The undersigned is directed to say that a number of representations have been received seeking extension of applicability of the definition of emoluments to include DA with the basic pay to pre-1996 retirees after issue of this Department's OM of even number dated 4.12.2001. The following points are clarified:-

(i) The 5th CPC in its Second Interim Report had recommended that Dearness Allowance linked to average All India Consumer Price Index (AICPI) 1201.66 as on 1.7.1993 had to be treated as Dearness Pay for reckoning emoluments for the purpose of Death-cum-Retirement Gratuity under CCS (Pension) Rules, 1972 and ceiling on DCRG enhanced from Rs. 1 lakh to Rs. 2.50 lakhs. This recommendation was to be implemented w.e.f. 1.4.1995. After accepting the recommendation by the Government, OM No. 7/1/95-P&PW (F) dated 14.7.1995 was issued which will be effective only from 1.4.1995.

(ii) The Final Recommendations of 5th CPC took effect only from 1.1.1996 and this date was accepted by the Government. As such inclusion of DA in the definition of emoluments for all kind of gratuity and ceiling on DCRG enhanced from Rs. 2.50 lakhs to Rs. 3.50 lakhs, will be only with effect from 1.1.1996.

2. This issues with the concurrence of Department of Expenditure vide their UO No.934/EV/2000 dt 29.01.2003.


(Ganga Murthy Smt.)
Director (PP)

To
All Ministries/Departments of the Government of India
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