The question regarding the classification of staff as essential and non-essential for purposes of allotment of quarters was discussed at the General Managers' meeting with the Board in August '57 and it was observed inter-alia that as local conditions vary it may not be possible to apply uniform rules on all railways. While the Board do not propose to formulate rigid rules for uniform application, it is felt that Railway Administrations should lay down broad principles in this matter. While doing so, the need to give special consideration to certain classes of Railway staff should be kept in view. Such, for instance, would be women and Harijan employees who, for traditional reasons, may require special protection in the matter of housing accommodation. The Board desire that cases of women and Harijan employees for allotment of quarters should be given special consideration particularly when they are employed at small stations where adequate housing facilities do not otherwise exist.

Please acknowledge receipt of this letter.

Sd/-

(M.F.K. Menon)
ASSISTANT DIRECTOR, ESTABLISHMENT,
RAILWAY BOARD.