

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

NO. E(NG)II/2009/RC-2/7

New Delhi, Dt. 28.08.2009

The General Manager (P)
All zonal Railways/PUs.
Chairman/RRBs.

Sub: Recruitment against Physically Handicapped Quota- launch
of Special Recruitment Drive – regarding.

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Attention is invited to this Ministry's letter of number E(NG)II/2006/RC-2/11 dated 8.4.2009, stipulating therein, to comply with the direction of the Hon'ble High Court/ Delhi, as contained in their order dated 20.1.2009, in WP(C) No. 23132/05 -PIL – All India Federation of Blind Vs Union of India, as circulated vide para 2 of the letter *ibid*. The Hon'ble High Court /Delhi has since vacated the order dated 20.01.2009, vide their subsequent order dated 26.5.2009, when this Ministry filed an affidavit, stating therein, that they would fill up the backlog vacancies against physically handicapped quota which are in existence since 1.1.96. Further, Hon'ble MR in her Budget Speech, 2009-10, has also announced launching of a special recruitment drive to fill up vacancies against physically handicapped quota.

2. It has been undertaken by this Ministry before the Hon'ble High Court that while filling up other vacancies, in respect of technical and safety category posts, viz Technical Supervisors (Section Engineer/Jr. Engineer of Civil, Electrical, Mechanical, S&T Departments); Artisans (Fitter, Painter, Carpenter, Welder, Mason, Machinist, Motor Mechanic, Train Examiner, Sheet Metal Worker, Lift Operator of Civil, Electrical, Mechanical, S&T departments); Ticket Collector/TTE of Commercial department and Station Master, Traffic Inspector, Yard Master/Foreman, Guard/Passenger Train & Guard/Goods Trains of Traffic department, Railways would need exemption from the Ministry of Social Justice and Empowerment, from recruitment of persons with disabilities. Pending the same and till further orders, 3% of the vacancies as would accrue, against physically handicapped quota in such posts, should be kept vacant and should not be filled up. This would need to be indicated clearly in the indents as well as in the notifications, to be issued by RRBs/RRCs. In regard to remaining categories/posts, the provision of the Persons with Disabilities Act, 1995, may be scrupulously followed, i.e. posts should be reserved for disabled persons on the basis of computation done taking into account the total number of vacancies arising both in identified and unidentified posts. It would not suffice by merely mentioning that post(s) is/are suitable for disabled persons. Clear break-up of vacancies among the various categories of disabilities, would also need to be indicated in the indents/notifications issued.

3. Pursuant to the same, it has been decided by the Board to launch a Special Recruitment Drive to fill up the backlog vacancies of Group 'C' & 'D' posts existing as per the details of the backlog vacancies, as furnished by the various zonal Railways/PUs and reported to the Hon'ble High court (as at Annexure in 03 pages), by placing indents on respective Railway Recruitment Boards and Railway Recruitment Cells.

4. Educational qualification for recruitment in Group 'D' categories shall be notified separately. Recruitment notifications, shall be issued by RRBs/RRCs, only after separate instructions are issued by Ministry of Railways. As such, the Railways should take advance steps for preparation of indents and furnishing them to RRBs/RRCs. Actual notifications by RRBs/RRCs, it is reiterated, should await further instructions of the Ministry of Railways.

5. Further, the process of recruitment to fill up the backlog is to be done in the posts identified suitable for disabled persons as per the list circulated vide this Ministry's letter No. E(NG)II/2009/RC-2/5 List dated 27.08.2009 in a time bound manner, so that the recruitment process is completed by the end of September, 2010. It may be noted that while initiating the process of Special Recruitment Drive, stipulation made vide para 2 above, be kept in view and proper record of the same be kept for future course of action. It is further directed that Railways/PUs must submit the progress report of the stages of the action taken and the results thereof on monthly basis so as to reach this office without fail in the first week of the ensuing month, to enable this Ministry to file periodic progress reports in the Hon'ble High Court/Delhi.

Please acknowledge receipt.

Encl: As stated

(K. Harikrishnan)
Director Estt.(N)-II
Railway Board