

Ministry of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)

No.E(O)III-92 Pt/3.

New Delhi, dated 28.09.92

The General Managers,

1. Central Railway/Bombay,
2. Eastern Railway/Calcutta,
3. Northern Railway/New Delhi,
4. North Eastern Railway/Gorakhpur,
5. Northeast Frontier Railway/Guwahati,
6. Southern Railway/Madras,
7. South Central Railway/Secunderabad,
8. South Eastern Railway/Calcutta,
9. Western Railway/Bombay,
10. Northeast Frontier Railway(Const.)/Guwahati,
11. Metro Railway/Calcutta,
12. Chittaranjan Locomotive Works/Chittaranjan,
13. Diesel Locomotive Works/Varanasi,
14. Integral Coach Factory/Madras,
15. Rail Coach Factory/Kapurthala,
16. Railway Electrification/Allahabad,
17. Wheel and Axle Plant/Bangalore.

The Director General, RDSO/Lucknow.

The Chief Administrative Officers(Const.),  
Central Railway/Bombay and South Eastern Railway/ Calcutta.

The Chief Administrative Officers(R),  
DCW/Patiala and COFMON/New Delhi.

The Principal, Railway Staff College/Vadodara.

The Directors,  
IRISET/Secunderabad, IRIMEE/Jamalpur, IRICEN/Pune and IRIEEN,  
Post Box No.33, Nasik Road, Nasik.

Sub: Grant of Leave on Average Pay/Extraordinary Leave for  
study purposes abroad.

Ref: Ministry of Railways' letter No.E(O)III/92/LE-1/5,  
dated 25.06.92.

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Instances have come to notice where officers at the very beginning of their career have gone abroad on Leave on Average Pay/Extraordinary Leave for 2-5 years for study purposes and eventually resigned from the Railways. In cases where they return to Railways after long leave, they have to be considered for rapid promotion from Junior Scale to Senior Scale and JA Grade without their having sufficient working experience on the Railways.


2. In order to avoid such situation and to ensure that officers gain sufficient working experience before they shoulder higher responsibilities, it has been decided that Leave on Average Pay/Extraordinary Leave for the purposes of study abroad should not

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normally be granted to the Railway Group 'A' officers working in Junior Scale or Senior Scale.

3. In exceptional cases where grant of such leave for study purposes abroad is unavoidable in the larger interests of the Railways, the matter should be referred to the Railway Board for their decision.

4. Receipt of this letter may be acknowledged.

  
( R.L. Agarwala )  
Deputy Secretary(E)  
Railway Board