

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
RAILWAY BOARD

No.E(O)III-82 PM6/136

New Delhi, Dt. 8-7-1987

The General Managers,
All Indian Railways, CLW, DLW, ICF, W&AP/Bangalore,
Metro Railway/Calcutta and N.F. Rly (Const).

The Principal, RSC/Vadodara

The Director General, RDSO/Lucknow.

The Directors, IRIMEE/Jamalpur, IRISBT/Secunderabad,
IRICEN/Pune.

OSD/RCF, Kapurthala, BMC Chowk, Mahay Market, Jalandhar City.

The CAO(R)s, DCW/Patiala, COFMOW/New Delhi & MTP(R)/Bombay,
CAO(Const)/SE Railway, Waltair.

The CPA/COOIS, Delhi-Safdarjang Station, Chankyapuri, N.Delhi.


The Addl.General Manager, RE/Allahabad.

Subject: Principles and procedure for determining
inter-se seniority of members of Group 'A'
Services on the Railways.

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The Ministry of Railways (Railway Board) have had under consideration the question of laying down clearly the principles and procedure for determining inter-se seniority of Members of Railway Group 'A' Services under the Ministry of Railways. They have accordingly decided that the principles and procedure, details of which are given in the Annexure to this letter, should normally be followed for determining inter-se seniority of members of Group 'A' Services of the Railways.

2. The aforesaid procedure of determining inter-se seniority has the approval of President.
3. All questions of doubt regarding the interpretation of the procedure shall be decided by the Ministry of Railways.
4. A copy of this letter may be circulated amongst the members of the various Group 'A' Railway Services.
5. Hindi version will follow.


(S.H. Vaish)
Secretary, Railway Board

Encl: Annexure

ANNEXURE

Principles and procedure for
determining inter-se seniority
of members of Group 'A' Services
on the Railways.

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- 1.0 Within the same Service
- 1.1 The officers belonging to any examination batch would initially be junior to the officers of the same Service belonging to an earlier examination batch.
- 1.2 Within the same batch, the inter-se seniority would initially be in order of merit in the batch as existing on completion of the period of probation.
- 2.0 Between members of any two Group 'A' Services.
- 2.1 The inter-se seniority as between members of any two Group A Services would be determined by the Date for Increment in Time-Scale (DITS) except that -
- 2.1.1 In case any officer joins service earlier than his senior in the same Service in the same batch, he will take a notional DITS which will be the same as that of his senior.
- 2.1.2 In case any officer is superseded on grounds of suitability by any officer of his own Service, he will, for the purpose of composite inter-se seniority, take a place just below that of his erstwhile junior who has superseded him.
- 2.1.3 In case an officer gets a General Manager's post open to more than one discipline later than an officer of another Service on grounds of suitability, he will take his seniority below that officer.

Note: 1. The Date for Increment in Time Scale would be the same as the Date of Joining Service in case of direct recruits to Group A Services and for

contd.

others it would be the Date for Increment in Time Scale in Group A Service as determined as per rules/orders laid down from time to time.

2. Paras 2.1.1 & 2.1.2 above are necessary to avoid the conundrum of 'A' is senior to 'B', 'B' is senior to 'C' but 'C' is senior to 'A'.
3. Paras 2.1.1 to 2.1.2 above are subject to any specific orders restoring the seniority subsequently passed by the competent authority while considering an appeal or at the time of subsequent empanelments.

3.0

Current seniority

Irrespective of the provisions of paras 1.0 & 2.0 above, which relate to the basic inter-se seniority of officers in the context of further promotion to higher posts, any officer holding a position in a grade higher than that held by any other officer would have, at that given time, a current seniority and status higher than that of the latter officer.