

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No. E(O)-III-2004/PL/10

New Delhi, dated 2.11.2004

The General Manager  
South Central Railway  
Secunderabad.

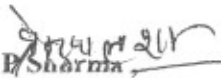
(Attention : Shri V K Manglik, CPO)

Subject : Regulation of Charge Allowance while imposition of penalty of withholding increments- clarification regarding.

Ref : SC Railway's letter No. A/EG/05/AK/38 dated 11.08.2004.

SC Railway vide their letter under reference have sought clarification as to how to regulate the Charge Allowance in case of a Railway officer who is imposed with a penalty of reduction in pay by one stage in time scale. SC Railway have mentioned that while reducing the pay by one stage in time scale, the pay of the officer gets reduced by one increment and whether in such situation the officer becomes entitled to Charge Allowance at the appropriate rate of his reduced pay or continue to remain the same without any variation with change in pay.

The matter has been examined in the Board's office in consultation with the Pay Commission and Finance Directorate of the Ministry of Railways. It has been decided that that Charge Allowance of an officer which he was drawing before imposition of penalty of reduction in pay should not undergo any change. In other words, Charge Allowance should not be drawn at the appropriate rate of reduced pay and the Charge Allowance which an officer was drawing before imposition of penalty of reduction in pay should not be enhanced.

  
( P B Sharma,  
Director (Estt.)  
Railway Board

Copy to :

1. The General Manager, All Indian Railways and Production Units.
2. The General Manager, New Zonal Railways.
3. The FA&CAOs, All Indian Railways and Production Units.
4. The Executive Director (Finance), RDSO/ Lucknow.
5. EDF(E), EDPC, US(C), US(E), F(E)-II & E(P&A).
6. The Secretary General, FROA, Room No. 256-A, Rail Bhawan, New Delhi.
7. The General Secretary, IRPOF, Room No. 268, Rail Bhawan, New Delhi.
8. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
9. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
10. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan, New Delhi
11. The Secretary, RBSS Group 'A' Officers Association, R No. 506, Rail Bhawan.
12. The DAI (Railways), Room No. 224, Rail Bhawan, New Delhi.